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ABSTRACT

The purpose of this study was to determine the costs of providing instruction in French to students enrolled in French-language instructional units in areas of high concentration of Francophones: Chapter 1, which makes up most of the study, consists of separate case studies of eight educational jurisdictions that encompass a major proportion of the Francophone student population of Ontario. These case studies involve examination of the costs to a school board of maintaining the present programming, level and the costs incurred where a board offers paraprofessional and consultant resources. Chapter 2 examines the availability and cost of textbooks, library books, and learning materials. Chapter 3 discusses specialized services that should be available to French-language schools and the services provided by the Regional Office. Among the study's major findings are 1). the most direct influence on the additional cost per Francophone student seems to be the Francophone/Anglophone ratio within each/jurisdiction: 2) to provide adequate service within totally Francophone jurisdictions, a minimum of \$78 extra per elementary-student and \$180 extra per secondary student is needed; and 3) to provide "ideal" service, the minimum amounts of \$78 and \$180 per student should be increased according to the specific Francophone/Anglophone ratio of each jurisdiction. (Author/JG)

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US DEPARTMENT OF HEALTH SOUCATION & WELFARE NATIONAL INSTITUTE OF

THE COSTS OF PROVIDING INSTRUCTION IN FRENCH LANGUAGE INSTRUCTIONAL UNITS

in Depth Study of Eight Areas Where There Exists a High Concentration of Francophones

LIONEL DESJARLAIS, Principal Investigator

This research project was funded under contract by the Ministry of Education Ontario



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Introduction

The purpose of the present study was to determine the costs of providing instruction in French to students enrolled in French-language instructional units in areas of high concentration of Francophones.

In the first chapter the reader will find eight case studies of eight educational jurisdictions which encompass a major proportion of the Francophone student population of Ontario. The case studies involve the examination (a) of the costs associated to a school board with maintaining the present programming level (b) of the costs incurred where a board offers para-professional and consultant resources.

Chapter two examines the availability and costs of textbooks, library books and learning materials.

Specialized services that should be available to French-language schools and the services provided by the Regional Office make up the content of Chapter III.

The Report concludes with a model in the form of factually based generalizations for a level of service which would provide a "quality" education programme for Francophones.

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Introduction:

The research undertaken is a study of the costs of providing.

'instruction in French to students enrolled in French-language instructional units in areas of bigh concentration of Francophones.

The first phase of the study is descriptive in the sense that it attempts to identify and analyze data which show up the extra costs or differential costs of teaching French as a first language.

<u>School Systems Reviewed</u>: eight school boards, four separate school boards and four boards of education were studied:

- i) the District of Sudbury Roman Catholic Separate School Board;
- ii) the Prescott and Russell County Roman Catholic Separate School
 , Board;
- Mil) the District of Kapuskasing Roman Catholic Separate School Board;
 - iv) the Ottawa Roman Catholic Separate School Board;
 - w the Sudbury Board of Education:
 - vi) the Prescott and Russell County Board of Education;
- vii) the Kapuskasing Board of Education;
- viii) the Ottawa Board of Education.

The existence and costs of services provided to the total school.

populations, but more specifically to the Francophones at both the elementary and secondary levels, were determined in each case.

<u>Factors or Variables Considered</u>: The variables commonly found within a Board's annual budget estimates, financial reports, yearly or monthly statements of expenditures served our purposes for classification analysis and reporting.

Thus, in the case of each school system or board the following divisions were adopted.

- I Business Administration
- II Instruction
 - A) Instructional Administration
 - B) Services and Programmes
 - C) Schools
- III Plant Operation and Maintenance
 - IV Other Operating Expenditures
- · V Debt Charges
- * Student Transportation.

<u>Cost</u> of <u>Services</u>: With respect to each variable, an attempt was made to determine the existence of the service first of all for the total clientele, then for the Anglophone and Francophone clienteles separately.

By means of interviews, letters, telephone conversations and examination of financial data an attempt was made to translate into monetary terms the provision of services to the school population mentioned above.

- The services and costs were analyzed in order to determine as accurately as possible the extra costs of French education.

of the costs of its schools and the costs of its services at the levil

of its central administration.

The researchers believe that there are two types of <u>differential</u> costs of French-language education.

First Type: the actual differential cost (i.e., expenditures) incurred by a school board during the year, whether those expenditures are evident or hidden; the actual differential cost is brought about by the presence of two language groups within the Board-organization.

Second Type: the estimated differential cost for additional services and materials needed by a Board in order to promote a level of service which would provide a "quality" education programme for Francophone ("model").

Trying to find the actual differential cost related to teaching French as a first language is not as simple as it appears on first sight. Of course, some of the financial information is rather self-explanatory and of easy access; for example, the honoraria of the French-Language Advisory Committee, membership fees to French-language associations, special allocations to French-language schools, the cost of translation services, the federal premium for bilingualism, etc.

Contrary, it seems, to the case of the teaching of French as a second language, where school boards often have the financial data and supporting information clearly set down to the last penny, it is soon realized that much of the financial data are hard to isolate and identify and therefore one must rely on value judgments made either by the Board officials and officers interviewed or by the researchers, or even by both groups; for instance, in business administration, a Board's budgets, financial reports or statements of expenditures might

not identify any function or sub-function as specifically '
related to a French-English situation; this has to be done.

At the administration office, the Board has an appropriate staff to do an efficient job, but what proportion of the secretarial staff, for example, did the Board have to hire in order to cope with the extra work required by the fact that the Board has to serve both the French and English-speaking? It is felt that there are many costs of that type that are real but not too evident to identify.

In order to find the actual differential cost, the approach adopted was to ask if in 1975-1976 the Board had catered to a <u>unilingual</u> instead of a bilingual population, what would have been the situation? Would the Board have needed the same number of supervisory officers, co-ordinators, consultants, etc.? Would the Board be in need of all its schools? Where is the duplication, if any? Answers to these questions would reveal the actual differential cost for the particular school board.

The actual differential cost has been tabulated first according to the general classification found on page 3, then broken down in various ways to highlight findings and differences in the case of each of the eight boards.

This charger will have eight sections, each being a separate case study for the eight boards.

The reader will note that the summaries of the actual differential cost for each school board show, in respective columns, the Ordinary Expenditures and Extraordinary Expenditures according to the <u>Uniform Code of Accounts</u> used by the Ministry of Education of Ontario.



THE SUDBURY DISTRICT ROMAN CATHOLIC SEPARATE SCHOOL BOARD

The Sudbury District Roman Catholic Separate School Board is a large separate school board in mid-northern Ontario. Its schools' population is 24,350 with approximately 55.2% French-speaking pupils and 44.8% English-speaking. The Board has eighty schools, forty-eight French and thirty-two English; thirty-eight of these are in the city of Sudbury, with nineteen English and nineteen French. There are 600 teachers in the French section, and 508 in the English section.

The researchers met with Board officials and officers on four different occasions: Mr. Onesime Tremblay, Director of Education; Mr. Roger Gionet, Controller of Finance; and two administrative assistants, gave full co-operation and assistance.

The Board's budget for the school year July 1, 1975 to June 30, 1976 was close to \$31,000,000.00, of which over fifty-nine percent was spent for instruction and educational services.

Through conversations with the above-mentioned Board officials and officers and the study of pertinent and relevant data, the researchers calculated an actual differential cost of \$1,027,381.00 for French-language instruction.

The following pages present an analysis of the Board's differential costs which are created by the presence of two linguistic groups within one administrative system. The parallel structures from top to bottom and the almost complete duplication of services, especially in business and in instruction, accounts for a rather high differential cost.



Table I gives a summary of the actual differential cost of French-language education for the Sudbury District Roman Catholic Separate
School Board for the period July 1, 1975 to June 30, 1976.

Table II gives a breakdown of the actual differential costs for the business administration of the Sudbury District Roman Catholic Separate.

School Board during the school year 1975-1976.

The proportion of the total cost of each item that is assigned to the French-language differential costs was arrived at through "grestimates" based upon interviews and pertinent and relevant financial documents.

The actual differential cost was estimated thus: one-half of the 1975-1976 expenses for conventions and conferences re trustees and staff, for meetings, advertising and the Board's bulletin; 100% of translator's salary, who is hired on a half-time basis.

It is believed that the bilingual situation increases the cost of office supplies 15 to 20 percent. The actual differential cost for association fees, i.e., \$5,073,00 (22.8%), was derived by subtracting the actual cost from the hypothetical expense the Board would have incurred if all the fees had been paid to the one English-language association.

The actual differential cost of \$2,317.00 for telephone is 3.64% of the total cost of \$63,700.00 for all the Board's schools and offices. The ratio used, i.e., 3.64%, is explained in Table IX.

The actual differential cost for business administration during the period July 1, 1975 to June 30, 1976 amounts to \$45,608.00.

Table I. Summary of the Actual Differential Costs of French-Language Education. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

• .	•	• Actual Differ	rential Costs	Total
· Item	ns , , , , , , , , , , , , , , , , , , ,	Extraordinary Expenditures	Ordinary Expenditures	Actual. Differential Cost
I	Business Administration		\$ 45, 6 08.00	\$ 45,608.00
Ιİ	·Instruction:			
,	: A) Instructional Administration	, ·	139,420.00	139,420.00
	Services and Pro- grammes		303,018.00	303,018.00
	C) Schools	`·	146,617.00	146,617.00
III,	Plant Operation and Maintenance	, .	192,368.00	192,368.00
IV. -	Other Operating Expenditures	·	4,977.00	4,977.00
٧	Debt Charges	\$ 97,613.00	•	97,613.00
VI	Student Transportation	97,760.00	 ,	97,7 60.00
Sub-	totals . ,	195,373.00	832,008.00	· ·
Tota	1			1,027,381.00

Table II. Breakdown of the Actual Differential Cost of Business Administration. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

Items	Production Assigned to Actual French-Language. Differentia Component in % Cost
Conventions and Conferences for Trustees	50 \$ 8,997.0
Conventions and Conferences for Staff	50 922.0
Meeting Expenses	50 2,958.0
Adventising	-50
Bulletin	50. 2,600.0
Teléphone	3.64 · _ 2,317.0
Office Supplies	17.5
Association Fees	✓
Translator's Salary	9,000.0
Total	45,608.0

Table III shows a breakdown of the actual differential costs for the instructional administration of the Sudbury District Roman Catholic Separate School Board during the school year July 1, 1975 to June 30, 1976. By instructional administration is meant: the educational supervisory officers and services related to them.

Through interviews with Board educational officials and study of relevant documentation, the researchers estimated that one-third of educational supervisory officers, their support and secretarial staff, are additional, or, in other words, in excess of what would prevail in a unilingual organization.

It is believed that there would be only one Superintendent of Schools instead of two; one Assistant Superintendent instead of two; two administrative assistants instead of three; and there would be three secretaries less.

To arrive at this estimate, the following basis was applied: the ratio of pupils per educational supervisory officer within large- and medium-size Separate School boards in Ontario, as presented in <u>Table IV</u>.

The Sudbury District Roman Catholic Separate School Board has jurisdiction over 24,350 pupils; this number when divided by 3,680 yields six educational supervisory officers instead of eight as is presently the case.

The actual differential cost for instruction administration, i.e., educational supervisory officers, amounts to \$139,420.00.

Table III. Breakdown of Actual Differential Cost for Instructional Administration. The Sudbury District Roman Catholic Separate School-Board, 1975-1976.

Items .	Salary	Fringe . Benefits	Travel Expenses	Actual Differential Cost
1-Superintendent	\$ 39,100.00	\$1,446.00	\$1,375.00	\$ 41,921.00
1 Assistant Superintendent	34,730.00	1,285.00	1,375.00	37,3 90.00
1 Administrative Assistant	25,410.00	.2,337.00	1,200.00	28,947.00
3 Secretaries ►	_, 24,500.00	2,662.00		31,162.00
Total	127,740.00	7,730.00	3,950.00	139,420.00

Table IV. Ratio of Pupils per Educational Supervisory Officer Within Large-and Medium-Size Separate School Boards in Ontario in 1975-1976.

Items		Pupils	Supervisory Officers	Ra t io
Metro Toronto	•	92,915	. 25	3,717/1
Waterloo)}	16,969	5	3,394/1
Hamilton-Wentworth	•	23,375	. 5	4,675/1
Windsor		- 18,195÷	· - 5	3,639/1
Esse x	•	10,237	3	3,412/1
London-Middlesex	,	, 11,317	4	2,829/1
Total		173,008	47	3,680/1

Table V is a breakdown of the actual differential cost for instructional services and programmes within the instruction function of the Sudbury District Roman Catholic Separate School Board from July 1, 1975 to June 30, 1976.

Through interviews with Board educational officers and study of pertinent information, the researchers believe that because the whole school system is French and/or English, one-quarter to one-third of the services and programme personnel are in excess of what would prevail if there were only one language group.

It is felt that eleven out of forty consultants are additional, as well as one psychometrist out of four; the same applies to three and one-half secretaries out of eleven and one-half presently working for the consultant staff.

These fifteen and one-half persons account for an actual differential cost of \$303,018.00.

• Table V. Breakdown of the Actual Differential Cost for Instructional Services and Programmes. The Sudbury District Roman Catholic Separate School Board, 1975-1976..

Items	•	Salary	Fringe Benefits	Travel Expenses	Actual Differential Cost
11 Consultants .		\$233,728.00	\$8,648.00	\$11,000.00	\$ 253,376.00
1 Psychometrist		16;000.00	1,472.00	'	17,472.00
3.5 Secretaries	•	29,460.00	2,710.00	·,	. 32,170.00
Total		279,188.00	12,830.00	11,000.00	303,018.00

Table VI gives a breakdown of the actual differential cost for principals' basic salaries, responsibility allowances and fringe benefits in fourteen redefined attendance areas due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board for the school year July 1, 1975 to June 30, 1976.

The figures in <u>Table VI</u> were derived after lengthy onversations with the Comptroller of Finance and the analysis of available data.

The French and English separate schools were studied by dividing the District of Sudbury into attendance areas which were then redefined in order to reflect the theoretical presence of one language only.

Out of the fourteen redefined attendance areas, ten of these yield an actual differential cost for principals' salaries and for responsibility allowances and for fringe benefits, which total \$79,692.00.

The other four redefined attendance areas yield an actual differential cost in pupil transportation only; this is shown further on in Tables XIII and XIV.

The following procedure was followed to redefine the attendance areas:

- i) determine whicher the sector had a Erancophone or Anglophone majority;
- ii) locate any vacant classrooms in one of more schools of the majority group;
- iii) then one or more of the minority schools were vacated by

transferring each of the pupil groups into the classrooms mentioned in ii;

iv) the final step consisted of finding the costs of the new set-up as compared to the situation prevailing in the school year 1975-1976.

to the number of classroom teachers. Therefore, there were no changes made to the pupil-classroom ratio nor to the pupil-homeroom teacher ratio.

Through that procedure, it was found that if the Board were unilingual, and if the pupils were redeployed accordingly, six school buildings within the fourteen redefined areas would become redundant, i.e., Our Lady of Fatima in Blezard Valley, St. Jacques in Hanmer, plus St. Jerome, St. Gabriel, St. Hubert and St. Paul in Sudbury. The figures arrived at for these six schools in the column under Principal's Basic Salary indicate the portion of their basic salaries that are considered additional as they all have teaching as well as administrative duties. The portion of their time spent for administration rather than teaching is shown in the column under Percent of Time for Administration. The responsibility allowances and fringe benefits related to these six schools are also additional costs.

In Capreol, the situation is a little different: Ecole Sainte-Marie with four rooms, and St. Mary's School with ten rooms, are two schools or school units within the same school building. Therefore, if by hypothesis there were only one language present, the full-time incipal of St. Mary's would remain and the principalship at Ecole

Sainte-Marie would be redundant, thus creating an additional expense in the amount of \$8,000.00 in basic salary and \$2,500.00 in responsibility allowances.

In the column under Responsibility Allowances, the reader will also note differential costs for the St. Patrick School in Azilda, St. Mark School in Markstay, St. Peter's School in Wahnapitae and Ecole Saint-Alert in Sudbury.

In Azioda, it is felt that the equivalent of three classes of pupils would not be bused to St. Patrick School, but attend Ste-Marie School, thus creating a responsibility owance differential of \$400.00.

In Markstay, St. Mark School with three classes and Ecole Saint-Marc with seven classes are both in the same school building. The hypothetical presence of one language instead of two would create a school of ten classes under a single full-time principal in one school building through the combining of the time spent for administrative duties by the two actual part-time principals, i.e., 30% and 70%.

The only differential cost in this case den is the responsibility allowance differential of \$1,950.00 plus the fringe benefits generated by 3.7% of that amount, i.e., \$72.00.

The same reasoning applies to Wahnapitae where St. Peter's with four classes and Saint-Pierre with six classes are both school units within the confines of the same building. In this instance, the differential cost is the responsibility allowance differential of \$2,400.00 plus \$89.00. in fringe benefits.

In the case of Ecole Saint Albert, located in the southwest area of the city of Sudbury, a similar situation prevails: two schools or

school units are under one roof. The combining of \$t. Albert School with Ecole Saint-Albert creates a responsibility allowance differential of \$2,000.00, generating \$74.00 in fringe benefits.

The reader will note that in the southwest part of Sudbury, two schools generate a differential cost: St. Hubert (building), spoken of previously, which is theoretically vacated, and Ecole Saint-Albert (unit), which is hypothetically combined with St. Albert School.

The figures in the column under Responsibility Allowance Differential in Table VI were derived in the following way: the responsibility allowances actually earned by the principals of the school buildings closed or school units combined, are reduced by an amount equal to the extra responsibility allowances earned by the principals receiving the pupils after redeployment.

For instance, in the eastern sector of the city of Sudbury, the responsibility allowance differential of \$2,050.00 is derived in the following manner: the actual responsibility allowance (for principalship of a three-room school) at St. PaullSchool is \$2,500.00.

Through the hypothetical closing of St. Paul School, the principal receiving two classes of pupils at Pius XII School would earn an additional \$300.00; the principal receiving one class at St. Rémi School would earn an additional \$150.00.

Therefore, \$450.00 subtracted from \$2,500.00 yields a responsibility allowance differential of \$2,050.00 as shown in Table VI.

The amounts in the column under Fringe Benefits are derived thus: the \underline{sum} of the amounts in the columns under Responsibility Allowance Differential and Fringe Benefits is multiplied by 3.7%; this ratio of 3.7%

was arrived at after consultation with Board officers and perusal of relevant data.

Table VII gives a breakdown of the actual differential cost for the instructional supplies and services in six extra school buildings within fourteen redefined attendance areas due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board during the period July 1, 1975 to June 30, 1976.

The reader will recall what was said in the explanations preceding Table VI: dif the Board were unilingual and if the pupils were redeployed accordingly, six school buildings within fourteen redefined attendance areas would become redundant. Those six schools are Our Lady of Fatima in Blezard Valley, St. Jacques in Hanmer, plus St. Jerome, St. Gabriel, St. Hubert and St. Paul in Sudbury.

The amount of \$66,717.00 in the column under Actual Differential Cost in <u>Table VII</u> was derived by calculating 3.64% of the total expenditures for instructional supplies and services during the school year 1975-1976.

The figure of 3.64% in the column under Ratio of Six Extra Buildings is the percentage found by dividing the gross Moor area of the six textra schools by the total gross floor area of all Board-owned buildings, i.e. 69.753 sq. ft. divided by 1,916,940 sq. ft. equals 3.64% as is shown in Table IX.

Through interviews with Board representatives and the study of pertinent data, it is believed that the expenditures re instructional supplies and services for six extra schools in the amount of \$66,717.00 are actual differential costs to the Board.

THE SUDBURY DISTRICT ROMAN CATHOLIC SEPARATE SCHOOL BOARD

Table VIII gives a summary of the actual differential costs in schools within fourteen redefined attendance areas due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board during the period July 1, 1975 to June 30, 1976.

The figures in the column under Total Actual Differential Cost for "Instruction" are derived from <u>Tables VI and VII</u>. The total amount of \$146,617_00 can be referred to in <u>Table I</u> under: II Instruction, C) Schools.

Table VI. Breakdown of the Actual Differential Cost for Principal's Basic Salary, Responsibility Allowances and Fringe Benefits in Fourteen Redefined Attendance Areas Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

,	•	Pri	ncipal		* *	
Areas Attendance	School Units'.	% of Time for ' Admin.	Apportioned Basic Salary	Responsibility Allowance Differential	Fringe • Benefits	Actual Differential Cost
Azilda	St. Patrick	N/A	Ni?	\$ 400.00	\$ \$5,00	\$ 415.00
Blezard Valley	• O.L. of Fatıma	30	\$ 6,000.00	1,900.00	292.00	8,192.00
Càpreol	Sainte-Marie	40	8,000,00	2,500.00	389.00	10,889.00
Garson .	N/A	N/A	Nil	Ni] f	Nil	0
Hanmer	St. Jacques	40	. 8,000.00	2,250.00	379.00	10,629.00
Markstay .	St. Mark	N/A	Nil	h, 950.00	72.00	2,022.00
Val Caron	N/A	N/A"	Nil	Nil	· Nil	0
Wahnapitae Sudbury	St. Peter	N/A	, Nil	2,400.00	89.00	2,489.00
New Sudbury	St. Jerome	40:	. 8,900.00	3,100.00	411.00	11,511.00
North Central	St. Gabriel	50	10,000.00	2,500.00	462.00	12,962.00
Southwest	St. Hubert	4Õ -	8,000.00	2,000.00	370.00	10,370.00
	St-Albert	N/A	Nil	2,000.00	74.00	2,074.00
South	N/A	N/A	Nil	Nil	Nil	, 0
Southeast	N/A	N/A	🗭 Nil	Nil	Ni 1	D
East	St. Paul	30	6,000.00	2,050.00	29700	8,347.00

54,000.00



Tota1

23,050.00

2,850.00 79,900.00

Table VII. Breakdown of Actual Differential Cost in Instructional Supplies and Services in Six Extra School Buildings Within Fourteen Redefined Attendance Areas Due to the Presence of Two Kanguage Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

I tems	Total Expenditure	Ratio of Six Extra School Buildings	Actual Differential Cost	
Instructional	٧.			
Supplies and Services	\$ 1,833,700.00	. 3.64%	\$ 66,777,00	

Table VIII. Summary of Actual Differential Costs for "Instruction" in Fourteen Redefined Attendance Areas Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

Items		Total Actual
"Instruction"	•	Differential Cost
<u>·</u>	*	
Principals' Salaries, Responsibility Allowances and Fringe Benefits	•	\$ 79,900.00
Instructional Supplies and Services	, .	66,717.00
Total	,	7 146,617.00

Table IX is a breakdown of the gross floor, areas of six extra school buildings used to figure the ratio of the actual differential costs for plant operation and maintenance, debt charges and other operating expenditures of the Sudbury District Roman Catholic Separate School Board during the period July 1; 1975 to June 30, 1976.

The figures in the column under Gross Floor Areas in Square Feet were obtained through discussions with Board officers and study of relevant and pertinent data.

The figures in the column under Ratio to Total Gross Floor Area in % were derived by dividing each amount found in the column under Gross Floor Area in Square Feet by the total amount of 1,916,940 square feet for all Board-owned buildings, which is found at the bottom of the same column.

Table IX. Breakdown of Gross Floor Areas of Six Extra Buildings Used to Figure the Ratio of the Actual Differential Cost for Plant Operation and Maintenance, Debt Charges and Other Operating Expenditures. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

Attendance Areas	· School Buildings	Gross Floor Areas . in Square Feet	Ratio to Total Gross Floor Area in %		
Blezard Valley	O.L. of Fatima	7,428	. 39		
Hanmer	St. Jacques	9,000 · ·	47		
Sudbury					
New Sudbury	St. Jerome	13,700 .	.71		
North Central	St. Gabriel	¹ 8,797	• 46		
. Southwest	St. Hubert ·	11,808	.62		
East	St. Paul	19,020	: 99		
Sub-total.	•	69,753	3.64		
Other Buildi o gs		1,847,187	96.36		
Total	,	1,916,940	100.00		

Table X is a breakdown of the actual differential costs for plant operation and maintenance of six extra school buildings due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board during the period July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived in the following manner after interviews and study of pertinent data.

The Board's total plant operation and maintenance expenditures for the school year 1975-1976, in the amount of \$5,287,150.00, were multiplied by the percent shown in the column under Ratio of Adjual Differential Cost.

The six schools referred to are listed in <u>Table IX</u> in the column under School Buildings.

Table XI shows a breakdown of the actual differential cost for the other operating expenditures of six extra school buildings due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board for July 1, 1975 to June 30, 1976.

The figure of \$4,977.00 in the column under Actual Differential Cost was derived in the following way.

The Board's total other operating expenditures for the school year 1975-1976 in the amount of \$136;800.00 were multiplied by the percentage given in the column under Ratio of Actual Differential Cost.

The six schools referred to are listed in <u>Table IX</u> in the column under School Buildings.



Table XII gives a breakdown of the actual differential cost for the debt charges of six extra school buildings due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board during the school year 1975-1976.

The figure of \$97,613.00 in the column under Actual Differential Cost was derived in the following manner.

The Board's total debt charges for the period of July 1, 1975 to June 30, 1976, in the amount of \$2,682,863.00 were multiplied by the percentage given in the column under Ratio of Actual Differential Cost.

The six schools referred to are listed in $\underline{\text{Table IX}}$ in the column under School Buildings.

Table X. Breakdown of Actual Differential Cost for Plant Operation and Maintenance of Six Extra School Buildings Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a).

Items	Ratio of Actual Differential Cost	Actual Differential Cost
Six Extra School Buildings	3.64%	\$ 192,369.00

⁽a) Total expenditures for plant operation and maintenance: \$6,287,150.00.

Table XI. Breakdown of the Actual Differential Cost for Other Operating Expenditures of Six Extra School Buildings Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a).

Items	Ratio of Actual Differential Cost	Actual Differential Cost
Six Extra School Buildings	3.64%	\$ 4,977.00

(a) Total of other operating expenditures: \$136,800.00

Table XII. Breakdown of the Actual Differential Cost for Debt Charges of Six Extra School_Buildings Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a).

Items .	Ratio of Actual Differential Cost	Actual Differential Cost
Six Extra School Buildings	3.64%	\$ 97,613.00

(a) Total debt charges: \$2,682,863.00



Table XIII gives a breakdown of the difference in transportation requirements of pupils presently attending school in fourteen redefined attendance areas, due to the presence of two language groups under the jurisdiction of the Sudbury District Roman Catholic Separate School Board for the school year 1925-1976.

The figures given in <u>Table XIII</u> were arrived at after consultation with the Board's Comptroller of Finance and study of relevant documents.

The total in the column under Difference was derived by subtracting the total in the column under Greater Number of Pupils Needing Bus Transportation from the total in the column under Lesser Number of Pupils Needing Bus Transportation.

In other words, the researchers believe that if the fourteen attendance areas referred to were redefined and pupil transportation reorganized accordingly, six hundred and eleven pupils <u>less</u> would be bused to school.

The reader will note that in the attendance areas of Azilda, Garson, Hanmer, Val Caron, New Súdbury, Sudbury South and Southeast, a total of seven hundred and forty-five pupils less would need transportation.

On the other hand, in the attendance areas of Blezard Valley,

North Central and East Sudbury, one hundred and thirty-four pupils more

would need transportation.

Therefore, the hypothetical redefining of attendance areas would account for a net difference of six hundred and eleven pupils <u>less</u> needing transportation, as shown in <u>Table XIII</u>.

Table XIII. Breakdown of the Difference in Transportation Requirements of Pupils Presently Attending School in Fourteen Redefined Attendance Areas, Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

- 1	/			_ 	
Attendance Areas	• '	Lèsser Number of Pupils•Needing Bus Transportation	Greater ¹ Number Pupils Needing Transportation	of * Bus	Difference
Azilda		60	<u>:</u> _	· · · ·	- 60
Blezard Valley	~		. 60		+ 60
_Capreol		. *	¥	•	- 0
Garson	, `	240			-240
Hanmer		. 200		•	-200
Markstay			,		. 0
Val Caron		. 100			-100
Wahnapitae					0
Sudbury				参	•
. New Sudpury		. 50	- <u>-</u> ,	, "	- 50
North Central	.		45		+ 45 .
Southwest			-		
·South		50		a	- 50
Southeast		45		,	- 4 5
East			29		+ 29
Total		745	134		-611

Table XIV indicates in the column under Actual Differential Cost an amount of \$97,760.00 which is derived by multiplying the additional number of pupils who would require transportation, i.e., 611 by the per pupil cost of \$160.00 for home to school transportation.

Table XV shows this per pupil cost which was arrived at by dividing the total number of pupils being transported, i.e., 14,000 into the Board tal cost for home to school transportation during the school year 1975-1976.

Table XIV. Breakdown of Actual Differential Cost for Pupil Transportation in Fourteen Redefined Attendance Areas Due to the Presence of Two Language Groups. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

Items	. `	Additional Number Pupils Requiring Transportation	Cost Per Pupil	Actual Differential Costs
Home to School Transportation		. 611	\$ 160.00	\$ 97,760.00

Table XV. Breakdown of the Per Pupil Sost for Home and School Transportation. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a):

litems •	Total Cost	Number of Pupils Per Pupil Cost
Home to School Transportation	\$ 2,240,000.00	14,000 \$ 160.00

(a) The figures used are approximate.

In addition to the actual differential cost associated with the items of Table I, there is also an estimated differential cost which must be taken into account and which is presented in Table XVI.

, The figures in the column under Total Estimated Differential Cost were derived through discussions with educational officers and the study of pertinent and relevant documents.

The researchers believe that the total estimated differential cost of French anguage education from the Sudbury District Roman Catholic Separate School Board amounts to \$766,068.00 for the academis year as shown in Table XVI.

The estimated differential costs for both business administration and instruction are broken down in <u>Tables XVI-a</u> and XVI-b.

The researchers believe that the presence of two language groups under the jurisdiction of a school board as large as the Sudbury District Roman Catholic Separate School Board justifies an estimated differential cost of \$31,500.00 for translation services as shown in Table XVI-a.

It is felt that the minimum services required are a full-time translator, a full-time secretary plus basic supplies and equipment.

Table XVI-b gives a breakdown of the estimated differential cost for "Instruction", which in this case comprises learning materials only. The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per pupil per year by the number of Francophone pupils educated by the present Board.

The estimated differential cost of learning materials needed for the "Instruction" of French-language pupils in the Sudbury District Roman Catholic Separate School Board during the academic year amounts to \$735,143.00 as shown in Table XVI-b.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$1,793,449.00 (\$1,027,381.00 + \$766,068.00)*.

^{*} See <u>Tables I and XVI</u>.

Table XVI. Summary of the Estimated Differential Costs of French-Language Education. The Sudbury District Roman Catholic Separate School Board, 1975-1976.

		Estimated Diffe	erential Coștș	Total Estimated
Items .		Extraordinary Expenditures	Ordinary Expenditures	Differential Cost
I	Rusiness Administration		\$ 30,925:00	\$ 30,925.00
ΊΙ	Instruction:	• • •		
•	A) Instructional Administration		<u> </u>	- -
1	B) Services and Pro≠ grammes		•	· · · · · · · · · · · · · · · · · · ·
	C) Schools		735,143.00	735,143.00
III	Plant Oreration and Maintenance	*		· ` ·
ĬV	Other Operating Expenditures	• • • • • • • • • • • • • • • • • • • •		
٧	Debt Charges	··	·	
۸I	Student Transportation	· <u>-</u> <u>- ·</u> · ·		
Súb-	totals	- -	766,068.00	
Tota	1			766,068.00

X

Table XVI-a. Breakdown of the Estimated Differential Cost of Business Administration Re French-Language Education. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a).

Items Business Administration	Salaries	Fringe Benefits	Other	Estimated Differential Cost
Translation · Services:			. .	/
Tr ans lator	\$ 18,000.00	\$ 1,620.00	N/A	\$ 19,620.00
Secretarial Staff	8,500.00	765.00	N/A	9,265.00
Supplies and Equipment	. N/A	N/A \$	2,615.00	2,615.00
Total	26,500.00	2,385.00	2,615.00	31,500.00°

⁽a) Fringe benefits are 9% of salaries.

Table XVI-b. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Elementary Schools. The Sudbury District Roman Catholic Separate School Board, 1975-1976(a).

Items Vearning Materials for Secondary Schools	Differential Per-Student Per Year	Ċost # .	Number of Francophone Students	Estimated Differential, Cost
Textbooks	\$.56	•	13,442	\$ 74,738.00
Library:		,	•	
a) Books	13.33		13,442	179,182.00
b) Technicians .	20.00	•	13,442.	268,840.00
c) Clerk-Typists	10.00	. '	13,442	134,420.00
d) Other Operating Costs	0.80		13,442	10,753.00
Other Learning Materials	5.00		13,442	67,210.80
Total	54.69		13,442	735,143.00

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

·THE PRESCOTT AND RUSSELL COUNTY ROMAN CATHOLIC SEPARATE SCHOOL BOARD

The Prescott and Russell County Roman Catholic Separate School Board is situated in a highly rural district of eastern Ontario and has an elementary school population of approximately seven thousand five hundred pupils; only about one hundred or 1.33% of these are English-speaking.

The Board has twenty-nine schools under its jurisdiction with only one small English-language school. The teacher-equivalent for September 1975 was roughly three hundred and eighty-two.

The Board officials and officers that the researchers met with were very sympathetic and co-operative: Mr. Jean Leveille, Director of Education; Mr. Harold Demers, Superintendent of Curriculum; Mr. Gaston Cadieux, Superintendent of Supervision; Mr. Yvon Lahais, Superintendent of Business and Finance; and Mr. Alain Boucher, Director of Finance.

The Board's total expenditures for the school year extending from July 1, 1975 to Jule 30, 1976, were estimated at \$9,675,857.00.

Through conversations with the above-mentioned Board officials and officers and the study of pertinent and relevant data, the researchers figured an actual differential cost of \$146,618.00.

The following pages are an analysis of the Board's actual differential cost brought about by the presence of two linguistic groups with a single administrative set-up.

Table XVII gives a summary of the actual differential cost of French-language education for the Prescott and Russell County Roman Catholic Separate School Board for the period July 1, 1975 to June 30, 1976.

Table XVII. Summary of the Actual Differential Costs of French-Language Education. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

Items	Actual Difference Extraordinary Expenditures	Ordinary Expenditures	Total • Actual Differential Cost
I Business Administration		, \$ 900.00	\$ 900.00
II Instruction:	•	•	
A) Instructional • Administration	√	·	·
B) Services and Pro- grammes	_{&}	'	·
Ç) Schools	, ·	74,016.00	74,016.00
III Plant Operation and Maintenance IV Other Operati		¹ 6,847.QÜ	· 6,847.00
Expenditures	· 	29,325.00	29,325.00
V [●] Debt Charges	·	•	r-
VI Student Transportation	35,530.00		35 , 530.00
Sub-totals	35,530.00	111,088.00	
Total			146,618.00

Table XVIII is a breakdown of the actual differential cost for the business administration of the Prescott and Russell County Roman Catholic Separate School Board during the period July 1, 1975 to June 30, 1976.

The amounts assigned to the actual differential cost are based upon conversations with Board officers and study of pertinent data.

The amount of \$500,00 was spent for translation services on account of the French-English situation.

A secretary of the administration office does specific parts time work for the school in Pendleton in the amount of \$400.00.

Table XVIII. Breakdown of the Actual Differential Cost for Business Administration. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

Items	,	,		,	Actual Differential Cost
Translation	Services		•	•	\$ 500.00
Secretarial	Services	(Pendleton School)		,	4 00
Total .	•	. '			900 .00

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Table XIX gives a breakdown of the actual differential cost for the teachers' salaries and fringe benefits in two schools due to the presence of two language groups under the jurisdiction of the Prescott and Russell County Roman Catholic Separate School Board during the period 1975-1976.

This Board has a very unique situation in the fact that it has an English-speaking enrolment of roughly one hundred pupils out of 7,500. Those pupils constitute a minority of 1.33%. Fifty-eight of these attend Our Lady of Divine Love School in Pendleton, where there is a 4.2 teacher-equivalent. Thirteen pupils make up one class and have their own teacher at Ecole Paul VI in Hawkesbury.

If, by hypothesis, all the pupils under the jurisdiction of this Board spoke the same language, the following situation would prevail:

- a) the thirteen minority pupils at Etole Paul VI would be put in other classes;
- b) the fifty-eight pupils at Pendleton school would be placed in other neighbouring schools without any supplementary costs to the Board.

The figures in <u>Table XIX</u> in the column under Actual Differential Cost in the amount of \$74,016.00 were derived through interviews with Board officials and study of pertinent and relevant documents.

Table XIX. Breakdown of the Actual Differential Cost for Teachers' Salaries and Fringe Benefits in Two Schools Due to the Presence of Two Language Groups. The Prescott and Pussell County Poman Catholic Separate School Board, 1975-1976(a).

Items	Teachers' Salaries	Fringe Benefits	Actual Differential Cost
Our Lady of Divine Love School in Pendleton	\$ 59,848.00	\$ 2,214.00	\$ 62,062.00
One Class Ecole Paul VI Hawkesbury	11,528.00,	426.00	17,954.00
Total	71,376.00	2,640.00	74,016.00

⁽a) The fringe benefits are 3.7% of the salaries.

THE PRESCOTT AND RUSSELL COUNTY ROMAN CATHOLIC SEPARATE SCHOOL BOARD

Table XX is a breakdown of the actual differential cost for plant operation and maintenance of one school, namely Our Lady of Divine Love School in Pendleton, on account of the presence of two language groups under the jurisdiction of the Prescott and Russell County Roman Catholic Separate School Board during the period-July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived in the following manner through interviews and study of relevant documents.

The caretaker, who works in two schools, earns \$9,000.00 yearly; four-ninths of that amount, or \$4,275.00, is the portion assigned to the Pendleton school.

The actual differential cost for repairs is a "guestimate", while those for heating, lighting and insurance were arrived at by multiplying the total cost of each item by the percentage shown in the column under Proportion Assigned to this School.

The ratio of .71% used to figure the actual differential cost for heating and lighting was derived thus: the gross floor area for the Pendleton school, i.e., 4,297 square feet, was divided by the total gross floor area of all Board-owned buildings, i.e., 609,863 square feet. Therefore, 4,297 divided by 609,863 equals .71%.

The ratio of .41% used to calculate the actual differential cost of the insurance premium was derived in this way: the insurance coverage of \$48,000.00 for the Pendleton school was divided by the Board's total insurance coverage of \$11,855,605.00.

Table XX. Breakdown of the Actual Differential Cost for Plant Operation and Maintenance of One School Due to the Presence of Two Language Groups. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

	\			
	,	Board's Total Cost	Proportion Assigned to this School	Actual Differential Cost
Caretaker	•	\$ 9,000.00	•	\$ 4,275.00
Heating		100,000.00	.71%	705.00
Lighting	• • • •	107,616.00	.71%	758.00
Repairs		•	(estimate)	1,000.00
In suranc e Premiums	4	27,000.00	.41%	109.00
Total				6,847.00

Table XXI shows an actual differential cost of \$29,325.00 for twenty-five pupils from Russell who receive instruction from the Carleton Roman Catholic Separate School Board charging a per pupil tuition fee of \$1,173.00 for the school year 1975-1976.

To simplify things, the item of tuition fees has been include under the title of "Other Operating Expenditures".

After interviews with Board officials and study of relevant documents, the researchers believe that the actual differential cost is due to the following reason: if, by hypothesis again, all the pupils under the jurisdiction of the Prescott and Russell County Roman Catholic Separate School Board spoke the same language, the twenty-five Anglophone pupils presently being based to Metcalfe in Carleton County would attend the Board's own neighbouring schools without incurring any additional cost to the Board. In fact, twenty-five pupils distributed in two, three or four schools having six to nine levels, would not require the hiring of an additional teacher.

Table XXII gives the actual differential cost for home to school ansportation of pupils due to the presence of two language groups under the Jurisdiction of the Prescott and Russell County Roman Catholic Separate School Board for the school year 1975-1976.

The figures in <u>Table XXII</u> were derived after consultation with Board officials and study of pertinent and relevant data.

The reasons given previously to explain <u>Table XXI</u> also explain <u>Table XXII</u>, showing an actual differential cost of \$5,440.00 for home to school transportation of twenty-five pupils at a per pupil cost of \$217.60.

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THE PRESCOTT AND SELL COUNTY ROMAN CATHOLIC SEPARATE SCHOOL BOARD

Table XXI. Breakdown of Actual Differential Cost for Other Operating Expenditures - Tuition Fees - Due to the Presence to two Language Groups. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

Items .	Per Pupil Tuition Fee Paid to Car- leton Roman Catho- lic Separate School Board	Number of Pupils Receiving Instruc- Actual tion from the Car+ Differential leton Roman Cost Catholic Separate School Board	ıJ
Tuition Fees: Pupils from Russell	\$1,173.00	25 \$ 29,325.00	_

Table XXII. Breakdown of Actual Differential Cost for Home to School Transportation of Pupils Due to the Presence of Two Language Groups. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

Items	· Per . Cos	Pupil t	Pupils Transported	Actual Differential Cost
Home to School Trantation Pupils from	nspor-	• . •	•	
Russell		217.60	25	\$ 5,440.00

In addition to the actual differential cost associated with the items of Table XXII, there is also an estimated differential cost which must be taken into account and which is presented in Table XXIII.

The figures in the column under Total Estimated Differential Cost were derived through discussions with educational officers and the study of pertinent and relevant documents.

The researchers believe that the total estimated differential / cost of French-language education for the Prescott and Russell County Roman Catholic Separate School Board amounts to \$436,206.00 for the academic year as shown in Table XXIII.

The estimated differential costs for both business administration and instruction are broken down in Tables XXIII-a and XXIII-b.

The researchers believe that the presence of two language groups under the jurisdiction of the Prescots and Russell Gounty Roman Catholic Separate School Board creates a need for translation services which would generate an estimated differential cost of approximately \$31,500.00 as shown in Table XXIII-a. It is felt that adequate services would be provided by a full-time translator, a full-time secretary, plus supplies and equipment.

Table XXIII-b gives a breakdown of the estimated differential cost for "Instruction", which in this case comprises learning materials only. The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

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THE PRESCOTT AND RUSSELL COUNTY ROMAN CATHOLIC SEPARATE SCHOOL BOARD

The amounts in the column under Estimated Differential cost were derived by multiplying the amounts given is the estimated differential cost per student per year by the number of Francophone students educated by the present Board.

The estimated differential cost for learning materials needed for the "Instruction" of Erench-language pupils in the Prescott and Russell County Roman Catholic Separate Schools amounts to \$404,706.00. as shown in Table XXIII-b.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$582,824.00 (\$146,618.00 + \$436,206.00)*.

See Tables XVII and XXIII.

Table XXIII. Summary of the Estimated Differential Costs of French-Language Education. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976.

, ' \		Estimated Diff		Total .Estimated •
Items	ns ,	Extraordinary Expenditures	Ordin ar y Expenditures	Differentia l
II.	Business Administration		\$ 31,500:00	\$ 31,500.00
	A) Instructional Administration			·
·-3/	.B) Services and Pro- grammes			
1	C) Schools	- - - ,	404,706.00	404,706.00
I I.I	Plant Operation and			
. IV.				·
٧٠	Debt Charges		·	· · · · · · · · · · · · · · · · · · ·
vi ———	Student Transportation	- 6		
Sub-t	totals	· · · · · · · · · · · · · · · · · · ·	436,206.00	·
Totál			~. .5	436,206.00

Table XXIII-a. Breakdown of the Estimated Differential Cost of Business Administration Re French-Language Education. The Prescott and Russell County Roman Catholic Separate School Board(a).

		<u> </u>	
Items Business Admin*stration	Salaries	Fringe Benefits Other	Estimated Differential Cost
Translation Sérvices:			
. Translaton	\$.18,000.00	\$ 1,620.00 N/A°	\$ 19,620.00
Secretarial Staff	8,500.00	.765.00 N/A	9,265.00
Supplies and Equipment	, N/A	N/A \$-2,615.00	2,615.00
Total	26,500.00	2,385.00 2,615.00	31,509.00

⁽a) Fringe benefits are 9% of salaries.



Table XXIII-b. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Elementary Schools. The Prescott and Russell County Roman Catholic Separate School Board, 1975-1976(a).

Items Learning Materials for Schools	Estimated Diffèrential Cost Per Student Per Year	Number of Francophone Students	Estimated Differential Cost
Textbooks	\$ 5.56	7,400;	\$ 47,144.00
Library:			
A) Books	13.33	7,400	98,642.00
B) Technicians	20.00	7,400	148,000.00
C) Clerk-Typists	10.00	7,400	74,000.00
D) Other Operating Costs	,0.80	7,400 Y	5 , 920.00
Other Learning Materials	5.00	7,400	37,000.00
Total	54.69	7,400	404,706.00

⁽a) The figures in the column under Differential Cost Per Student Per Year have been taken, from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

THE DISTRICT OF KAPUSKASING ROMAN CATHOLIC SEPARATE SCHOOL BOARD

The District of Kapuskasing Sepamate School Board is situated in northern Ontario and serves a population that is 68-70% French-speaking. Kapuskasing is the most important town with its population of about 12,500. The other towns, with populations between 900 and 2,500 are Smooth Rock Falls, Moonbeam, Fauquier, Strickland, Val Rita and Harty.

During the year 1975-1976, the District of Kapuskasing Roman Catholic Separate School Board educated a total of 3,308 pupils: 2,938 or 89% French-speaking and 370 or 11% English-speaking. The Board had a teaching staff of one hundred and ninety-three in fourteen schools.

In Kapuskasing, we interviewed the Director of Education, Mr.

Marcel Jacques, and also the Superintendent of Business and Finance, Mr.

Ronald St. Aubin, who were very co-operative. We further communicated with them by correspondence and telephone.

The Board's budget for the period July 1, 1975 to June 30, 1976 is estimated at \$5,064,729.00.

Through conversations with Board officials and study of relevant data, it is believed that the actual differential cost for French-language instruction for 1975-1976 is \$73,493.00 as shown in Table XXIV.

Table XXIV. Summary of the Actual Differential Costs of French-Language Education. The District of Kapuskasing Roman Catholic Separate. School Board, 1975-1976.

	Actual Dis	fferential Costs	
Items	Extraordina Expenditures		Total Actual Differential Cost
I Business Administ	tration •	\$ 45,063.00	\$ 45,063.00
II Instruction: / A) Instructions	ai .	* *** *	
Administra	ation		
· B) Services and grammés	Pro-)
C) Schools		23,851.00	23,851.00
III Plant Operation a Maintenance IV Other Operating	and	· 	
Expenditures			
V Debt Charges		<u></u>	·
VI Student Transport	ation \$ 4,570.00		4,579.00
Sub-total	4,579.00	68,914.00	·
Total		(73,493.00

Table XXV is a breakdown of the actual differential cost of business administration due to the presence of two language groups under the jurisdiction of the District of Kapuskasing Roman Catholic Separate School Board during the period from July 1, 1975 to June 30, 1976.

The amounts in the column under Actual Differential Cost were derived by multiplying the amounts given under Total Cost (for 1975) by the percentage found in the column under Proportion Assigned to Bilingualism.

At the administrative level, the Board must provide all services in both languages, whether it is an advertisement in newspapers, memorandums, letters to staff, etc., as well as minutes of Board meetings and all administrative reports. All the office staff must be, and is, fully bilingual. Therefore, the Board officials estimate that between 15 and 20 percent of the administration budget goes toward the cost of providing services in both languages. That is why the ratio of 17.5% is used as the proportion assigned to bilingualism, i.e., the presence of two language groups.

The actual differential cost for business administration shown in Table XXV is \$45,063.00.

Table XXV. Breakdown of Actual Differential Cost for Business Administration Due to the Presence of Two Language Groups. The District of Kapuskasıng Roman Catholic Separate School Board, 1975-1976.

Items	Total Cost	Proportion Assigned to Bilingualism	Ãctual Differential Cost
Salaries	\$ 150,000.00	17.5%	\$ 26,250.00
Supplies	107,500.00	17.5%	18,813.00
Total	257,500.00	17.5%	45,063.00

Table XXVI gives a breakdown of the actual differential cost for the instructional salaries and fringe benefits in one school due to the presence of two language groups under the jurisdiction of the District of Kapuskasing Roman Catholic Separate School Board during the period, from July 1, 1975 to June 30, 1976.

The figure in the column under Actual Differential Cost is the sum of the instructional salaries and fringe benefits for one and one-half teachers employed by the Board to teach French to the English-speaking pupils who attend St. Patrick School. It is felt that if fill the pupils under the jurisdiction of the Board spoke the same language, the services of these teachers would be unnecessary, thus creating an actual differential cost of \$23,851.00 as shown in Table XXVI.

Table XXVI. Breakdown of Actual Differential Cost for Instructional Salaries and Fringe Benefits in One School Due to the Presence of Two Language Groups. The District of Kapuskasing Roman Catholic Separate School Board, 1975-1976(a).

Items	Instructional Salaries	Fringe Benefits	Actual . Differential Cost * .
1 Full-Time Teacher	\$ 16,000.00	\$ 592.00	\$ 16,592.00
l Half-Time Teacher	7,000.90	25 9 .00	7 , 259.00
Total	23,000.00	851.00	23,851.00

⁽a) The fringe benefits are 3.7% of the salaries.

Table XXVII is a breakdown of the actual differential cost for home to school transportation of pupils due to the presence of two language groups under the jurisdiction of the District of Kapuskasing Roman Catholic Separate School Board during the school year 1975-1976.

The amounts given in the column under Actual Differential Cost is derived by multiplying the per pupil yearly cost by the number of pupils transported. These amounts were derived through conversations with Board officials, and study of relevant data.

The figure of twenty-nine in the column under Number of Pupils.

Transported represents those English-speaking pupils who live in towns within the District and who are bus to St. Patrick School in Kapuskasing. If all pupils spoke the same language, these twenty-nine would attend school in their home town, thus generating an actual differential cost to the Board in the amount of \$4,579.00 as shown in Table XXVII.

Table XXVII. Breakdown of Actual Differential Cost for Home to School Transportation of Pupits Due to the Presence of Two Language Groups. The District of Kapuskasing Roman Catholic Separate School Board, 1975-1976.

Items	Number of Pupils Transported	Per Pupil Yearly Cost	Actual Differential
Home to School Trans- portation of Pupils	, 29	\$ 157.90	\$ 4,579.00

In addition to the actual differential cost associated with the items of <u>Table XXIV</u>, there is also an estimated differential cost which must be taken into account and which is presented in <u>Table XXVIII</u>.

The figures in the column under Total Estimated Differential Cost were derived through discussions with educational officers and the study of pertinent and relevant documents.

The researchers believe that the total estimated differential cost of French-language education for the District of Kapuskasing Roman Catholic Separate School Board amounts to \$192,179.00 for the academic year as shown in Table XXVIII.

The estimated differential costs for both business administration and instruction are broken down in <u>Tables XXVIII-a</u> and XXVIII-b.

The researchers believe that the presence of two language groups under the jurisdiction of the District of Kapuskasing Roman Catholic Separate School Board creates a need for translation services which would generate an estimated differential cost of approximately \$31,500.00 as shown in Table XXVIII-a. It is felt that adequate services would be provided by a full-time translator, a full-time secretary plus supplies and equipment.

Table XXVIII-b gives a breakdow of the estimated differential cost for "Instruction", which in this case comprises learning materials only. The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per student per year by the number of Francophone students educated by the present Board.

The estimated differential cost for learning materials needed for the "Instruction" of French-language pupils in the District of Kapuskasing Roman Catholic Separate Schools amounts to \$160,679.00 as shown in Table XXVIII-b.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$265,672.00 (\$73,493.00 + \$192,179.00)*.

See Tables XXIV and XXVIII.

Table XXVIII. Summary of the Estimated Differential Costs of French-Language Education. The District of Kapuskasing Roman Catholic Separate School Board, 1975-1976.

	Estimated Differential Costs Total
Items	Extraordinary Ordinary Differential Expenditures Expenditures. Cost
I Business Administration	\$ 31,500.00 \$ 31,500.00
II Instruction:	
A) Instructional Administration	
B) Services and Pro- grammes	
C) Schools	160,679.00 160,679.00
III Plant Operation and Maintenance	
IV Other Operating Expenditures	
V Debt Charges	
VI Student Transportation	
Sub-total,	7- 192,179.00
Total	

Table XXVIII-a. Breakdown of the Stilled Differential Cost of Business Administration Re French-Language Education. The District of Kapuskasing Roman Catholic Separate School Board, 1975-1976(a).

Items 🐤		Fringe	2	Estimated '
Business Administration	· Salaries	Benefits	Other.	Estimated Differential Cost
Translation Services:		· .·· .	• 1	
Translator	\$ 18,000.00	\$ 1,620.00	N/A	\$ 19,620.00
	8,500.00	765.00	N/A .	9 ,2650
Supplies and Equipment	⊳ N/A O	N/A .	\$ 2,615.00	2,615.00
Total	26,500.00	2,385.00	2,615.00	31,500.00

⁽a) Fringe benefits are 9% of salaries.

Table XXVIII-b. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Elementary Schools. The District of Kapuskasing Roman Catholic Separate School Board, 1975-1976(a).

Items Learning Materials for Secondary Schools	Estimated Differential Cost Per Student Per Year	Number of Francophone.	Estimated Differential Cost
Textbooks	\$ 5.56	2,938	\$76,335.00
Library:			;
A) Books	13.33	2 ,93 8	39,164.00
B) Fechnicians	£ 0.10 0	2,938 -	58,760.00
C) Clerk-Typists 🦫	10.00	2,938	29,380.00
D) Other Operating Costs	· _ 0.80	2,938	2,350.00
Other Learning Materials .	5.00	2,938	14,690.00
Total .	54.69	Ź ,93 8	160,679.00

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

THE OTTAWA ROMAN CATHOLIC SEPARATE SCHOOL BOARD

The Ottawa Separate School Board is a large urban board with a school population of 22,231 pupils: 10,490 or 47.2% French and 11,741 or 52,8% English. The Board has seventy-seven schools that are in operation: 37 French and 40 English. Quite often French and English schools are close to one another and serve areas that are more or less co-technious. The Board has 1,262 teachers, 597 French and 665 English. Only the English section had grade nine and ten classes.

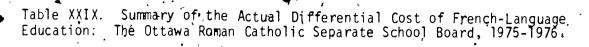
The authors visited many times with the Board officials and officers who were always interested and very co-operative. They met with the following people: Mr. Berchmans Kipp, Director of Education and Secretary; Dr. Gérard Dubé, Superintendent of French Schools; Mrs Germaine Malette, Executive Assistant; Mr. Lucien Villeneuve, Chief Accountant; Mr. L.J. Gatien, Superintendent of Construction and Planning; Mr. R. Cousineau, Chief Transportation Officer; Mr. Noel Demers, Mr. Gérard Lévesque, Mr. Claude Brunet and Mr. Pierre Renaud; and communicated with Mr. Ross Brady, through correspondence.

The Board's total expenditures for the period July 1, 1975 to June 30, 1976, are estimated at \$33,979,442400

In 1975-1976 the Board offered a high level of administrative and educational services. From information gathered during interviews with Board officials, it would appear that a <u>single-language board</u> of the same size could theoretically offer adequate levels of services, i.e., services of equal quality, that would be less costly. The duplication of services at all levels accounts for a substantial differential cost.

The following pages are a presentation of the Board actual differential costs incurred by the dual situation of providing instruction and educational; services to two linguistic groups.

The summary of the actual differential cost of French-language education for the Ottawa Roman Catholic Separate School Board for the period extending from July 1, 1975 to June 30, 1976 is presented in Table XXIX.



		Actual Dif	ferential Costs	Total
I tems	s .	Extraordinary Expenditures	/ Ordinary - Expend Dures	Actual Differential Cost
Ţ	Busifiess. Administration		\$ 102,137.00	137.00
II	Instruction:		,	
÷	A) Instructional Administration		170,137.00	170,137.00
•	B) Services and Programmes		432,300.00	432,300.00
•	C) Schools		458,994.00	458,994.00
III	Plant Operation and Maintenance		. '512,961.00	512,961.00
IV	Other Operating Expenditures		51,802.00	51, 8 02.00
, · v	Debt Charges	\$ 401,855.00		401,855.00
٧İ	Student Transportation	950.00	-	950.00
Sub-t	totals	402,805.00	7,728,331.00	●
Total				2,131,136.00

Table XXX gives a breakdown of the differential costs of business administration for the Ottawa Roman Catholic Separate School Board.

In the first part of <u>Table XXX</u>, the following additional costs were estimated thus: one-third of the 1975-1976 expenditures for conventions and conferences for the trustees and for the staff, as well as one-third of printing costs and audit fees; then one-half of expenditures for advertising and recruitment of staff.

The proportion of the total cost of each item that is assigned to a French-language differential costs was arrived at through "guestimates", based upon interviews and pertinent and relevant documents. For example, in the case of expenditures for trustees! conventions and conferences, it was possible to estimate that one-third of the funds were-expended because the Board provided French-language instruction.

However, because in many instances trustees could be wearing two hats on such occasions, the researchers found it impractical and unrealistic to attempt to quantify the exact participation in dollars and cents.

In the second part of <u>Table XXX</u>, the 1975-1976 expenditures for translation services are necessar all considered additional.

These costs were placed under the function of business administration, even though the Board places these services under Other Operating Expenditures in the budget and financial report. Table XXX. Breakdown of Differential Costs of Business Administration. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items	Proportion Assigned to French-Language Component	Differential Costs
Conventions and Conferences for Trustees	1/3	\$ 5,000.00
Conventions and Conferences for Staff	1/3	1,700.00
*Advertising:	. 1/2	850.00
Recruitment of Staff ,	1/2	925.00
Printing	[1/3]	17,000.00
Audit Fees	1/3	4,000.00
Translation Services: Salaries Fringe Benefits		74,139.00,
Convent Cons. Travel		/200.00
Books, etc.		450.00
Office Supplies		250.00
Printing Membership Fees		400.00
Total		102,137.00

Table XXXI shows a breakdown of the additional costs of instructional administration, that is, for educational supervisory officers and services related to them within the Ottawa Roman Catholic Separate School Board.

Through interviews with Board officials and study of relevant data the researchers estimated that one-third of educational supervisory officers, their support and secretarial staff, are additional, or, in other words, are in excess of what would prevail in a single-language situation.

It is felt that there would be only il Superintendent of Schools instead of 2; 4 assistant Superintendents instead of 6; 3 administrative assistants instead of 4; 5 secretaries instead of 8.

To arrive at this estimate, the following basis was applied: the ratio of pupils per educational supervisory officer within large- and medium-size Separate School Boards in Ontario, as presented in <u>Table XXXI-a.</u>

One can see that within the OttawarRoman Catholic Separate
School Board there are approximately 20,685 pupils, who when divided
by 3,680, yield side educational supervisory officers instead of nine as
is presently the case.

Table XXXI. Breakdown of Additional Costs of Instructional Administration. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items	'Salary	Fringe Benefits	Tyravel Expenses	Additional Costs
1 Superintendent	40,425,00	\$1,496.00	\$ 2,000.00	\$ 43,921.00
2 Assistant Superinten- dents	66,150.00	2,448.00	4,000.00.	72,598.00
1 Administrative Assistant	16,170.00	. 598.00	2,000,00	18,768.00
1 Secretary of Superintendent	13,545.00	501.00		14,046.00
2 Secretaries of Ássistant Superintendents .	20,062.00	742.00	1	20,804.00
Total 1	56,352.00	5,785.00	8,000.0	70,137.00

Table XXXI-a. Ratio of Pupils Per Educational Supervisory Officer Within Large-and Medium-Size Separate School Boards in Ontario in 1975-1976.

Items		Pupils	•	Supervisory Officers			Ratios
Metro Toronto .	, a '	92,915	*	25	ap-	•	3,717/1
Waterloo		16,969		5			3,394/1
·Hamilton-Wentworth	•	23,375		5	••		4,675/1
Windsor	•	18, 195	:	5	,		3,639/1
Essex	,	10,237	•	. 3	•		2,412/1
London-Middlesex	•.	11,317		4			2,82
Total	•	173,008.		47.	بيه		3,680/1

Table XXXII is a breakdown of the differential or additional costs for the services and programme personnel within the instruction function.

Conversations with Board educational officers and examination of the relevant data convinced the researchers that because the Board and all their schools are French and/or English, about one-third of the services and programme personnel are supernumerary or additional, i.e., in excess of what would prevail in a unilingual set-up.

Out of the eleven directors and forty-one consultants, it is felt that seventeen should be considered as additional; out of the nineteen or twenty secretaries, seven should also be considered as additional.

These extra twenty-four persons yield an additional cost of \$383,292 to the Board.

Table XXXII. Breakdown of the Differential Costs for Services and Programme Personnel. The Ottawa Roman Catholic Separate School Board, 1971, 1976.

Items		Salary	Fringe Benefits	Travel Expenses	Additional Costs
17 Consultants	, \$	315,860.00	\$ 11,687.00	\$ 8,925.00	\$ 336,472.00
7 Secretaries		45,150.00	. 1,670.00	,	46,820.00
.Total		361,010.00	13,357.00	8,925.00	383,292.00

Table XXXIII shows a breakdown of the differential costs of the Consultants' Office supplies budget for instructional services and Programmes of the Ottawa Roman Catholic Separate School Board during the school year 1975-1976.

The figures in the column under Differential Costs were derived in the following way.

The reader must bear in mind the explanations given for <u>Table XXXIII</u> where it is said that "conversations with Board educational officers and examination of relevant data convinced the researchers that because the Board and all their schools are French and/or English, about one-third of the services and programme personnel are supernumerary or additional, i.e., in excess of what would prevail in a unilingual set-up".

Therefore, it is also felt that one-third of the Consultants'
Office supplies budget for the instructional services and programme personnel also constitutes an additional cost to the Board.

The amounts shown in the column under Differential Costs therefore are one-third of total amounts shown in the column under Total Costs.

Table XXXIII. Breakdown of Differential Costs of the Consultants' Office Supplies Budget for Instructional Services and Programmes. The Octawa - Roman Catholic Separate School Board, 1975-1976.

Items	To	otal Costs	Differential
<u>. </u>	General	Special Education	Costs (1/3)
Fees and Expenses for Courses	\$ 4,225.0		. \$ 1,508.00
Textbooks and Reference Books	20,000.0		6,667.00
Books, Magazines, Periodicals	4,200.0	0 1,800.00	2,000.00
Repairs to Furniture and . Equipment	, 9 , 000.0	0	3:000.00
Telephone /	6,000.0	0	2,000.00
Printing	8,000.0	0	2,667.00
Office Supplies	0ر500,4	o ,	1,500.00
Teacher and Pupil Supplies	34,025.0	0 8,250.00	14,092.00
Furniture and Equipment (new).	18,225.00	0 12,000.00	• 10,075.00
Resource Gentre Supplies	9,000.00	0	3,000.00
Resource Centre Printing	1,950.00	o	650.00
Guidance and Psychological Supplies	3,200.00) · · .],066.00
Miscellaneous	2,350.00)	783.00
Total	124,675.00	22,350.00	49,008.00

Table XXXIV gives the reading of a summary of the total additional costs for the instructional services and programmes under the jurisdiction of the Ottawa Roman Catholic Separate School Board, for the school year 1975-1976.

The total additional cost of \$432,300 is made up of two additional costs: 1) the differential cost of \$383,292 for personnel as presented in Table XXXII, and 2) the differential cost for the Consultant's Office supplies budget in the amount of \$49,008 as presented in Table XXXIII.

Table XXXIV. Summary of Total Additional Costs for Instructional Services and Programmes. The Ottawa Roman Catholic Separate School Board 1975-1976.

*I tems	***		9		,	Totál Additional Costs
Personnel		• • • • • • • • • • • • • • • • • • • •	•		. '	\$ 383,292.00
Budget for	^ Suppli	es, etc		/•		49,008.00
Total	•	. (,	\	- 1	432,300.00

Table XXXV is a breakdown of additional costs for salaries and fringe benefits in thirteen extra schools due to the presence of two language groups within the Ottawa Roman Catholic Separate School Board in 1975-1976.

The researchers studied the French and English schools by grouping them together into sectors within the school zone, then they asked themselves what would be the hypothetical situation in each of the sectors if all the pupils attending these schools spoke the same language.

When studying a sector, the following procedure was followed:

- i) 'determine whether the sector had a Francophone or Anglophone majority;
- ii) locate any vacant classrooms in one or more schools of the majority group;
- then one or more of the minority schools were vacated by transferring each of the pupil groups into the classrooms mentioned in ii;
 - iv). the final step consisted of finding the costs of the new set-up as compared to the situation prevailing in the school year 1975-1976.

There was no reduction made to the number of pupil-groups, nor to the number of classroom teachers. Therefore, there were no changes made to the pupil-classroom ratio nor to the pupil-homeroom teacher ratio.

Through that procedure, it was found that if the Board were unilingual, there would be only 64 schools in operation instead of 77.

Therefore, there would certainly be a substantial differential cost between the two situations: the actual and the hypothetical.

In order to find the additional costs of those thirteen extra school buildings, the following was figured for each of them:

- i) the principal's saflary;
- ii) the librarian's salary;
- iii) the secretary's salary.

In certain instances, the pupils from the extra school building, once distributed within the neighbouring schools, increased the other principal's allocations. We also took this fact into consideration.

These are listed in Table XXXVI in the column under Principal's Allowance Increase.

Table XXXV. Breakdown of Additional Costs for Salaries and Fringe Benefits in the Thirteen Extra Schools Due to the Presence of Two Language Groups. The Otymor Roman Catholic Separate School Board, 1975-1976.

Items P	rincipals L	Salaries ibrarians	Secretaries	Fringe D Benefits C	ifferential . ost
St. Vincent	\$22,509.00	\$5,692.00	·\$3,011.00	\$1,155.00	\$32,367.00
St. Bonaventure	22,001.00	6,237,00	6,415.00	1,282.00	35,935.00
ND. du Bon Consei	1 21,987.00	6,237.00	6,800.00	1,296.00	36,317.00
St. Dominique	25,246.00	.4,916.00	6,800.00	1,368.00	38,330.00
de Mazenod	24,584.00	9,417.00	3,685.00	1 ,395 .00	39,081.00
de l a Nativité	20,884.00	10,005.00	3,011.00	1,254.00	35,154.00
Cardinal Léger	23,391.00	7, 389 , .00	2,834.00	. 1,244.00	34,858.00
Jean XXIII	22,280.00	4,218.00	3,452.00	1,108.00	31,058.00
St. Brigid	23,034,00	7,195.00	3,011.00	1,230.00	34,470.00
Assumption	21,984.00	7,670.00	6,800.00	1,349.00	37,803.00
St. Christopher	22,383.00	8,749.00	6,800.00	1,403.00	39,335.00
Immaculate Heart of Mary	21,984.00	2,649.00	6,800.00	1,163.00	32,596.00
St. Joseph Primary	20,775.00	6,335.00	3,450.00	1,130.00	31,690.00
Total	293,039,00	86,709.00	62,869.00	16,377.00	458,994.00

Table XXXVI. Breakdown of Pupil Redeployment for the Thirteen Extra Schools Due to the Presence of Two Language Groups. The Ottawa Roman Catholic Separate School Board, 1975-1976.

			
Items Schools Theoretically Closed	Receiving Schools	Number of Classes Received	Principal's Allowance Increase
Gaston-Vincent .	'5-6 area schools	6	nil .
St. Bonaventure	St. Louis St. Elizabeth St. George	4 5 .3 1 sp. cla	\$ 525,00 525,00 525,00 ss nj1
ND. du Bon Conseil	Holy Rosary .	.6	525.00
St. Dominique	St. Anthôny St. Agnes Our Lady of Perpetu	5 4 al /	\$25.00 .525.00
	Help Integrated	2	nil nil
Mazenod	Can. Martyrs, Corpus Christi	4 3 •	525.00 nil
Nativité '.'	St. Luke	6	525.00
Cardinal-Leger	St. Leo	5/4	525.00 525.00
Jean XXIII .	Our Lady of Mount C	armel/6	525.00
St. Brigid	Guiges Routhier Barrette	3 4 3	nil nil nil
As sumption	Cadieux Genest Ducharme	7 1	1,050.00 525.00 nil
St. Christopher	MBøurgeois Ste. Geneviève	3	525.00 525.00
Immaculate Heart of Mary	·Pierre-Laporte	26 · •	525.00
St. Joseph Primary	St. Pierre St. Pie X	4	525.00 ni
Total		109	9,450,00

Table XXXVII is a breakdown of the gross floor areas of Boardowned buildings that were used to figure the ratios of the differential
costs for plant operation and maintenance, debt charges and other operating expenditures of the Ottawa Roman Catholic Separate School Board
during the school year 1975-1976.

The figures given in the column under Gross Floor Areas in Square Feet were obtained through discussions with Board officers and study of relevant and pertinent data from the Planning and Construction Department.

The building listed here as "Consultants' Office - Wilbrod Street" is considered additional by the researchers. The reader must bear in mind the explanations given for Tables XXXII, XXXIII and XXXIV concerning the present instructional services and programmes, both French and English. It has already been said that twenty-four persons within the services and programme personnel are considered additional and all the remaining personnel could be located at the Consultants' Offices on Stanley Street and at the main administration offices. That is why the researchers believe that the expenditures for the Consultants' Offices on Wilbrod Street constitute an additional cost to the Board re: plant operation and maintenance, debt charges, and other operating expentitures.

Table XXXVII. Breakdown of Gross Floor Areas of Buildings Used to Figure the Ratios of the Differential Costs for Plant Operation and Maintenance, Debt Charges, and Other Operating Expenditures. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Gaston-Vincent 34,232 1.47 St. Bonaventure 35,777 1.53 ND. du Bon Conseil 16,005 0.68 St. Dominique 27,180 1.16 Mazenod 22,740 0.98 Nativité 11,600 0.50 Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office (Wilbrod Street) 15,100 0.65	Schools , .	Gross Floor Areas in Square Feet	Ratio to Total Gross Floor Area in %
ND. du Bon Conseil 16,005 0.68 St. Dominique 27,180 1.16 Mazenod 22,740 0.98 Nativité 11,600 0.50 Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Gaston-Vincent	·34,232 ·	1.47
St. Dominique 27,180 1.16 Mazenod 22,740 0.98 Nativité 11,600 0.50 Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	St. Bonaventure	35,777	1.53
Mazenod 22,740 0.98 Nativité 11,600 0.50 Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	ND. du Bon Conseil '	. , 16,005	• 0.68.
Nativité 11,600 0.50° Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	St. Dominique	· 27,180	1,16
Cardinal-Léger 18,280 0.78 Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Mazenod	22,740	0.98
Jean XXIII 17,181 0.74 St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary / 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Nativité .	11,600	,0.50
St. Brigid 24,575 1.05 Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Cardinal-Léger	18,280	0.78
Assumption 25,998 1.12 St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary / 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Jean XXIII ,	17,181	0.74
St. Christopher 13,440 0.58 Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary / 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	St. Brigid	24,575	1.05
Immaculate Heart of Mary 11,600 0.50 St. Joseph Primary 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	Assumption	25,998	(1.12.
St. Joseph Primary / 13,800 0.59 Sub-total 272,408 11.69 Consultants' Office	St. Christopher	13,440	0.58
Sub-total 272,408 11.69 Consultants' Office	Immaculate Heart of Mary	11,600	0.50
Consultants' Office	St. Joseph Primary	/ 13,800	0.59
	Sub-total	272,408	11.69
		•J5,100	0.65
Other Buildings 2,043,664 87.66	Other Buildings	2,043,664	87.66
Total. 2,331,172 100.00	Total	2,331,172	100.00

Table XXXVIII gives a breakdown of the differential cost for plant operation and maintenance of thirteen extra schools and one extra Consultants' Office due to the presence of two language groups under the jurisdiction of the Ottawa Roman Catholic Separate School Board during the school year 1975-1976.

The figures in the column under Additional Cost were derived in the following way.

The Board's total plant operation and maintenance expenditures for the school year July 1, 1975 to June 30, 1976, in the amount of \$4,156,910 were multiplied by the respective percentages in the column under Ratio of Additional Costs.

The thirteen schools and the Consultants' Office are shown in Table XXXVII.

Table XXXVIII. Breakdown of the Differential Cost for Plant Operation and Maintenance of Thirteen Additional Schools and One Consultants' Office Due to the Presence of Two Language Groups. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items	Ratio of Additiona Costs in	al		Additional, Costs
Thirteen Schools	11.69	٠,		\$ 485,942.00
One Consultants' Office	0.65	•	,	27,019.00
Total	12.33	,		512,961.00

- other operating expenditures of thirteen additional schools and one.

 Consultants' Office due to the presence of two language groups under the jurisdiction of the Ottawa Roman Catholic Separate School Board during the school year 1975-1976.
- The figures in the column under Additional Costs were derived in the following manner.
- The Board's total other operating expenditures for the period July 1, 1975 to June 30, 1976 in the amount of \$498,460.00 less the translation services costs (\$78,662.00) placed under business administration in Table XXX, were multiplied by the respective percentages in the column under Ratio of Additional Costs.

The thirteen schools and the Consultants' Office are shown in Table XXXVII.

Table XXXIX. Breakdown of the Differential Cost for the Other Operating Expenditures of Thirteen Additional Schools and One Consultants' Office Due to the Presence of Two Language Groups: The Ottawa Roman Catholic Separate School Board, 1975-1976.

I tems •	,	Ratio of Additional Costs in %	Additional Costs
Thirteen Schools	(. 11.69	\$ 49,074.00
One Consultants' Office		0.65	2,728.00
Total		. 12.33	51,802.00

Table we gives a breakdown of the differential cost for the debt charges of thirteen additional schools and one Consultants' Office due to the presence of two language groups under the jurisdiction of the Ottawa Roman Catholic Separate School Board during the school year 1975-1976.

The figures in the column under Additional Gost were derived in the following way.

The Board's total debt charges for the school year July 1, 1975 to June 30, 1976, in the amount of \$3,256,532.00 were multiplied by the respective percentages in the column under Ratio of Additional Cost.

The thirteen schools and the Consultants' Office are shown in Table XXXVII.

Table XL. Breakdown of the Differential Cost for the Debt Charges of Thirteen Additional Schools and One Consultants' Office Due to the Presence of Two Language Groups. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items	•	Ac	itio of dditional osts in %	,	Additional Costs
Thirteen Schools		11	.69	•	\$ 380,688.00
One Consultants' Office		0	.65		21, 167.00
Total .	•	12	2.33	ь	401,855.00
			¥		

Table XLI gives a breakdown of the difference in transportation requirements of pupils, presently attending the thirteen extra schools due to the presence of two language groups under the jurisdiction of the Ottawa Roman Catholic Separate School Board during the school year 19752

The lesser and greater numbers of pupils needing bus transportation were arrived at after consultation with the Board's Transportation Officer and study of relevant documents.

The researchers believe that if the thirteen schools listed were vacated and bus transportation reorganized accordingly, the lesser number of pupils who would need transportation would almost be cancelled out by the greater number of pupils from other schools who would need to be transported. In fact, only eleven less pupils would need transportation.

The present additional cost to the Board for these eleven pupils is shown in <u>Table XLII</u>. It was derived by multiplying their number by the per pupil cost for home to school transportation during the school year 1975-1976.

Table XLIII shows the per pupil cost which was arrived at by dividing the total home to school transportation cost by the number of pupils transported.

Table XLI. Breakdown of the Difference in Transportation Requirements of Pupils Presently Attending Thirteen Additional Schools Due to the Presence of Two Language Groups. The Ottawa Roman Catholic Separate School Board, 1975-1976.

	<u> </u>	<u> </u>				_
Items	Lesser Number Pupils Needin Bus Transport	ng '	Pupils	r Number Needing ansporta	•	Difference .
4,			• • •	•	•	,
Gaston-Vincent				23 .	:	+ 23'
St. Bonaventure	100	,	•			100
ND. du Bon Conseil	-+				•	. ,,
St. Dominique	A 4		•	,		·
Mazenod	28	٠	, , 1		,	- 28
Nativité		•		90	٠,	+ . 90 ·
Cardinal-Léger		•	,	222	•	+ 222
Jean XXIII -	^			19 • .	•	+ 19
St. Brigid	169				(- 169
Assumption	, 71		ŧ	* -4	•	- ` 71
St. Christopher			ħ	14 .		+ 14
Immaculate Heart of		•	•	•	v	
Mary.	· · · · ·			66	,	+ 66
St. Joseph Primary	77.	• .	•	 		- 77
Total	445			434	. • .	- 31

Table XLII. Breakdown of the Additional Cost for Home to School Transportation of Pupils Attending Thirteen Extra Schools Due to the Presence of Two Language Groups. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items	•	Additional Number of Pupils Requiring Transportation	fort Per	Additional Cest
Home to School Transportation	4	11.	\$ 86.37	\$ 950.00

Table XLIII. Breakdown of Per Public Cost for Home to School Transportation. The Ottawa Roman Catholic Separate School Board, 1975-1976.

Items /	***	Total. Cost		Number of Pupils Transported	Per Pupil Cost
Home to School Transportation	\$ 7	39 ,5720	·.	8,563	\$ 86.37

In addition to the actual differential cost associated with the items of <u>Table XXIX</u>, there is also an estimated differential cost which must be taken into account and which is presented in <u>Table XLIV</u>.

The figure in-the column under Total Estimated Differential Cost was derived through discussions with educational officers and the study of pertinent and relevant documents.

The researchers believe that the total estimated differential cost of French-language education for the Ottawa Roman Catholic Separate School Board amounts to \$577,265.00 for the academic year as shown in <u>Table XLIV</u>.

Table XLIV-a gives a breakdown of the estimated differential cost for "Instruction" which, in this case, comprises only learning materials for the French-language schools. The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per-pupil per year by the number of Francophone pupils educated by the present Board.

The estimated differential cost for learning materials needed for "Instruction" of French-language pupils in the Ottawa Roman Catholic Separate School Board schools amounts to \$577,265.00 as shown in Table XLIV-a.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$2,708,401.00 (\$2,131,136.00 +\$577,265.00)*.

^{*} See Tables XXIX and XLIV.

Table XLIV. Summary of the Estimated Differential Costs of French-Language Education. The Ottawa Roman Catholic Separate School Board, 1975-1976.

				
		•	ferential Costs	Estimated
Item	s	Extraordinary Expenditures	Ordinary Expenditures	Differential Cost
I	Business Administration	·	: \	
11.	Instruction:	γ,	j.	
~	A) Instructional Administration	· *	·	·
·	B) Services and Pro- grammes	·	 .	
	C) Schools		\$ 577,265.00	\$ 577,265.00
III	Plant Operation and Maintenance			
ΙV	Other Operating Expenditures	* / ^u		· · · · · · · · · · · · · · · · · · ·
٧	Debt Charges			· •
VI	Student/Transportation	- -	±_ ,	
Sab-t	total		577,265.00	
Total	1			577,265.00

Table XCXV-a. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Elementary Schools. The Ottawa Roman Catholic Separate School Board, 1975-1976(a).

Items Learning Materials for Elementary Schools	Estimated Differential Per Student Per Year	Number Cost Francophone Students	Estimated Differential Cost
Textbooks Library:	\$ 5.56	10,490	\$ 58,325.00
a) Books	13.67	10,490	143,398.00
b) Technicians	20.00	10,490	209,800.00
c) Clerk-Typists 4	10.00	10,490	104,900.00
d) Other Operating Costs	0.80	10,490	8,392.00
Other Learning Materials*	5.00 "	10,490 🛌	. 52,450.00
Total	55.03	10,490	577,265.00

^{(&#}x27;a) The figures in the column under Estimated Differential Cost Per Studen't Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.



THE SUDBURY BOARD OF EDUCATION

The Sudbury Board of Education has jurisdiction over the public and secondary schools within the District of Sudbury in mid-northern Ontario. We shall limit our study to the seventeen secondary schools and their fourteen thousand nine hundred and thirty-four students. Four of these schools are known as French-language schools: Franco-Jeunesse, MacDonald-Cartier, Rayside and Hanmer. Ecole Secondaire de la Rivière des Français - French River Secondary School is considered as a "mixed" school, French and English.

The total French-speaking enrolment is 4,345 students, or 29% of the total secondary school population.

The researchers communicated with Board officials and officers through correspondence and by mail, and had interviews with Mr. George Thomson, Director of Education; Mr. Roger Barbeau, Superintendent of Schools; Mr. Grant Boyce, Superintendent of Business; Mr. L.F. Fitzpatrick, Chief Accountant; and Mr. R.L. Noble, Manager of Transportation, all of whom gave full co-operation:

The Board's secondary panel budget for the school year July 1 1975 to June 22, 1976, was approximately \$30,642,069.00.

The following is a presentation of the Board's actual differential cost brought about by the English-French situation within the present system. Table XLV gives a summary of the actual differential cost for French-language education for the Sudbury Board of Cation during the period from July 1, 1975 to June 30, 1976.

Table XLV. Summary of the Actual Differential Cost of French-Language Education. The Sudbury Board of Education, 1975-1976.

_		46	,	
•	Actual Differ	ential Coats	Total	
Items .	Extraordinary Expenditures	Ordinary Expenditures	Actual Different Cost	
	· · · · · · · · · · · · · · · · · · ·			
I. Business Administration		\$ 19,935.00	\$ 19 ,935 /:00	
II Instruction:		,	t ·	
A) Instructional Administration	<u> </u>	,	` <u>_</u> • * -	
B) Services and Pro- grammes	· ·	~	, 	
C) Schools		626,638.00	,626,638.00	
III Plant Operation and Maintenance		329,676.00	329,676.00	
IV. Other Opérating Expenditures		9,456.00	9,456.0	
V Debt Charges	\$ 166,162.00	• , 	166,162.00	
VI Student Transportation	804.00	,·	3 20,804.00	
•	•	•		
Sub-totals -	486,956.00	985,705.00	- -	
Total			1,472,671:00	

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Table XLVI is a breakdown of the actual differential cost for business administration due to the presence of two language groups under the jurisdiction of the Sudbury Board of Education during the Period extending from July 1, 1975 to June: 30, 1976.

Through conversations with Board officers and study of pertinent and relevant data, the researchers derived the figures in the column under Actual Differential Cost.

The French-Language Advisory Committee generates an actual differential cost to the Board in the amount of \$5,950.00; the translation services cost the Board \$10,750.00 for the translator and partitime secretary; the fees paid to French-language profesional associations were \$632.00; as ertisements for positions requiring a knowledge of French \$2,603.00. The actual differential cost is shown in Table XLVI in the amount of \$19,935.00.

Table XLVI. Breakdown of Actual Differential Cost for Business Administration Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976.

Items		Actual Differentia Cost
French'-	Language Advisory Committee:	,
	Honoraria	\$ 3,600.00
	Travel and Conferences	2,350.00
Trans la	Translator's Salary and Fringe Benefits	9,500.00
	Secretarial, Cost] , 250.00
Fees to Assoc	French-Language Professional iations	632.00
Adverti	sing /	2,603.00
Total		19,935.00

Table XLVII gives a breakdown of the special French-language student allocation provided to five secondary schools by the Sudbury Board of Education during the period from July 1, 1975 to June 30, 1976...

The secondary schools concerned are the following: 1) four homogeneous French-language schools, i.e., MacDonald-Cartier with 981 students and Franco-Jeunesse with 927 students, both in the city of Sudbury; Hanmer Secondary with 1,077 students and Rayside Secondary with 1,025 students; 2) one "mixed" school, i.e., French River Secondary with 335 Francophone students, making up 83.5% of the school enrolment.

The figures given in the column under Total Cost were derived through discussions with Board officers and study of pertinent and relevant documents.

The figures in the column under Per Student Allocation are explained thus: the Board gave an additional \$21.00 per Francophone student in 1975 and \$30.00 per Francophone student in 1976 as a special French-language allocation to cover the higher costs of French textbooks and library books, of duplication of books in both languages, and of book binding costs.

Therefore, the per student allocation of \$21.00 for the year 1975, multiplied by 4,345 Francophone students for four-tenths of the school year yields a cost of \$36,498.00.

Similarly, the per student allocation of \$30.00 for the year 1976, multiplied by 4,345 Francophone students for six-tenths of the school year yields a cost of \$78,210.00.

The total amount of the special French-language student allocation provided by the Board for 1975-1976 was \$114,708.00 as shown in Table XLVII.

Table XLVII. Breakdown of the Special French-Language Student Allocation Provided by the Board to Five Schools. The Sudbury Board of Education, 1975-1976.

Items	Year	Per Student Allocation	Number of Students		Ratio o Menths	f Total Cost
Four French-			•			
Language Schools and	1975	\$21.00	4,345		4	\$ 36,498.00
One "Mixed" School	1976	30.00	• 4,345		.6	78,210.00
			<u>, </u>			
Total .	•		¥	•	F-1	114,708.00

Table XLVIII is a breakdown of the actual differential cost of the Board allocation for the special remedial reading programme for the Francophone students attending the five secondary schools mentioned in the explanations given for Table XLVII.

During the school year 1975-1976, the Board authorized a remedial reading programme in the four French-language secondary schools and in the "mixed" secondary schools: this meant one supernumerary teacher for each of these schools plus a per school allocation of \$2,000.00 to allow them to purchase bilingual materials and equipment for this remedial reading programme.

The amounts given were derived through conversations with Board officers and study of relevant data.

The figures in the column under Actual Differential Cost are the sum of the amounts given in the columns under Teachers Salaries, Fringe Benefits, Supplies and Equipment.

The special remedial reading programme for Francophone students during the 1975-1976 academic year cost the Sudbury Board of Education the amount of \$112,775.00 as shown in Table XLVIII.

Table XLVIII. Breakdown of Actual Differential Cost of Board Allocation for the Special Remedial Reading Programme for Five Schools. The Sudbury-Board of Education, 1975-1976(a).

Items	Teachers' Salaries	Fringe Benefits	Supplies Actual and Differential Equipment Cost
School A	 \$.23,208.00	\$ 928.00	\$ 2,000.00 \$ 26,136.00
School, B	23,356.00	934.00	2,000.00 26,290.00
School C	21,626.00	865.00	2,000.00 24,491.00
School D	15,571.00	623.00	2,000.00 18,194.00
School E	15,061.00	603.00	2,000.00 17,664.00
Total ,	98,822.00	3,953.00	10,000.00 112,775.00

⁽a) The Fringe Benefits are 4% of the Salaries.

Table XLIX is a breakdown of the actual differential cost for the cultural activities allocation in the five French or "mixed" schools under the Sudbury Board of Education during the academic year 1975-1976.

The Board accepted a recommendation to grant \$2,000.00 to each of the five schools having a Francophone clientele to promote their cultural activities.

Then the Board decided to allocate a sum of \$20,000.00 to be divided among the twelve English secondary schools for a similar purpose. This meant an amount of about \$1,666.00 per school.

Therefore, each French school received about \$334.00 more than the English schools; five times that amount equals \$1,670.00 as shown in Table XLIX in the column under Actual Differential Cost.

Table XLIX. Breakdown of Actual Differential Cost for Cultural Activities Allocation in Five French or "Mixed" Schools. The Sudbury Board of Education, 1975-1976.

Įtems			Number of Schools	Per School Differential Cost	Actual Differentia Cost
French and Schools	"Mixed"	 	5	\$334.00	\$ 1,670.00



Table L gives a breakdown of the excess student capacity in the Sudbury area secondary schools due to the presence of two language groups under the jurisdiction of the Sudbury Board of Education during the period from July 1, 1975 to June 20, 1976.

The figures presented in $\underline{\text{Table L}}$, as well as in the following $\underline{\text{Table LI}}$ and $\underline{\text{Table LII}}$, were derived through conversations with Board officers and study of relevant information.

The figures in the column under Rated Accommodation represent the total number of student places within the schools.

The working capacity figures are 85% of the rated accommodation figures and represent the ideal maximum capacity for the school.

The figures in the column under Excess Capacity are derived by finding the difference between the working capacity and the actual student enrolment.

The reader will note that in the Sudbury area secondary schools there is a total excess Capacity of 892 pupil-places, i.e., equal to the size of a medium secondary school. Therefore, the researchers believe that if, by hypothesis, all the students spoke the same language, one medium-size secondary school (such as Franco-Jeunesse or Lo-Ellen Park, for instance) could be closed or would not exist, and the students would be attending other secondary schools in the Sudbury area.

The remarks just made concerning the Sudbury area secondary schools also apply to the north-east area of the District as may be seen in Table LI.

In that area, the reader will note that in the four secondary schools, there is a total excess capacity of 432 pupil-places, i.e., equal to the size of a small secondary school, as in Capreol, for instance.

Theoretically again, if all the students under the Board's jurisdiction spoke the same language, the students presently attending Capreol Secondary School could be absorbed in other schools in the area.

Table LII shows, in the column under Excess Capacity, a total of 139 student-places which the researchers believe is not significant.

Table L. Breakdown of the Excess Student Capacity of the Sudbury Area Secondary Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976.

Items .	Rate'd Accommodation	.Working Capacity(85%)	Student Enrolment	Excess . Capacity.
Copper Cliff	460	391.	277	114
Lasalle Secondary	1,492	1,268	1,320	· - 52
Lockerby Comp.	• 1,590 ·	1,351	1,084	. 267
Lo-Ellen Park	970	82 5	, 806	. 267 19
Sudbury Secondary	2,000	1,700	1,645	55
Franco-Jeunesse ,	970	825	927	-102
MacDonald-Cartier	1,365	1,160	\ \ 981	179
Nickel District	1,540 .	, ·1,309	\ · 1,025	r
Lively Secondary	1,110	944	816	128
Total ,	11,497	9,773 .	8,881	892

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Table LI. Breakdown of the Excess Student Capacity of the North-East Area Secondary Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976.

Items	•		Rated Accommo@ation	Working Capacity(85%)	Student Enrolment	Excess Capac it y
Capreol	•	•	440	374	- 278	. 96
Hanmer			1,365	1,161	1,017	144
Confederation (Val Caron)	•	Ę	1,350	1,148	917	231
Garson-Falconbridge	•	•	1,120	952 t	991	-39
Total		,	4,275	3,635	3,203	432 .

Table LII. Breakdown of the Excess Student Capa ty of the Northwest Area Secondary Schools. The Sudbury Board of Education, 1975-1976(a).

Items		•	Rated Accommodation	Working Capacity(85%)	Student Enrolment	Excess, Capacity
Levack .		•	580	493	430 .	63
Chelmsford	•	,	1,150	978 .	770 .	208
Rayside	. ,		1,050	893	1,025	-132 ³
Total	8 Je		2,780	2,364	2,225	139

⁽a) In this case, the Excess Capacity is not significant.

Table LIII gives a breakdown of the excess capacity actual differential cost for the teaching staff in two surplus schools due to the presence of two language groups under the jurisdiction of the Sudbury Board of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in <u>Table LIII</u> were derived after discussions with Board officers and study of relevant data.

The reader will recall the explanations given for <u>Tables L</u>
and <u>LI</u> concerning the hypothesis of two surplus secondary schools: one medium-size school or school M, and a smaller one or school S.

It is believed that the excess student capacity generates an actual differential cost to the Board for teaching staff in the following way.

In school M, the following personnel are considered supernumerary: one principal, two vice-principals, one chief librarian, plus one-third of twelve department heads; this proportion is used because one-third of a department head's time is given to administrative duties.

So, two-thirds of the department heads are not considered additional and none of the other teaching staff either.

In school S, which is smaller, the following are considered additional: one principal, one vice-principal, one chief librarian and one-third of six department heads.

It is felt that twelve department heads for school M and six for school S are equitable figures because most medium and large secondary schools have between twelve to sixteen department heads, one for each main subject.

..Table LIII. Breakdown of Excess Capacity Actual Differential Cost for Teaching Staff in Two Extra Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

,		Schoo] M		•	School S	*	
Items	Number	Salaries	Fringe Benefits	Number	Salaries	Fringe (Benefits	Actual Differential Cost
Principal	. 1	\$ 31,170.00	\$ 1,190.00	1	\$ 31,170.00	\$ 1,190.00	\$ 64,720.00
Vice-Principa	1 2	*52 ,8 60.00	1,956.00	. 1	26,430.00	978.00	82,224.00
Chief Librari	an • 1	24,000:00	888.00	1.	24,000.00	888.00	49,776.00
Department Heads 1/3	of 12 ,	96,000.00	3,552.00	1/3 of 6	48;000:00	1,776.00	149,328.00
Total	.16	204,030.00	7,586.00	9 .	129,600.00	.4,832.00	346,048:00

⁽a) Department heads salary: \$24,000.00 One-third of their time is given to administrative duties; therefore \$8,000.00 is the proportion used in the column under salaries for department heads. Fringe benefits are 4% of salaries.

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The mounts in the columns under Salaries and Fringe Benefits for both schools add up to \$346,048.00, the amount given in the column under Actual Differential Cost in Table LIII.

Table LIV is a breakdown of the excess capacity actual differential cost for the secretarial services in two surplus schools due to the presence, of two language groups under the jurisdiction of the Sudbury Board of Education during the period July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived after consultation with Board officers and study of pertinent documents.

The reader will again recall the remarks made concerning two hypothetical secondary schools considered as redundant.

The amount of \$35.64 in the column under Cost Per Student in Salaries was derived thus: the Board's statement of expenditures indicates that from July 1, 1975 to June 30, 1976, an approximate amount of \$540,142.00 was disbursed for secretarial salaries in the secondary schools (including school for retarded). This amount divided by their total enrolment (i.e., 14,934 + 222 = 15,156) gives an approximate per student cost of \$35.64 for school secretarial salaries. The fringe benefits are 9% of the salaries.

The cost per student of \$38.85 (i.e., \$35.64 + \$3.21) multiplied by the excess student capacity gives the actual differential cost for secretarial services in two extra schools in the amount of \$51,437.00 as shown in Table LIV.

Table LIV. Breakdown of Excess Capacity Actual Differential Cost for Secretarial Services in Two Extra Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

Items		Excess		Cost Per	Actual	
		Student Capacity	•	Salaries	Fringe Benefits	Differential Cost -
School M		892		\$ 35.64	\$ 3.21	\$ 34,654.00
School S	*	432	ſ	35.64	3.21	16,783.00
Total		1,324	,	35 . 64	3.21	51,437.00

⁽a) The fringe benefits are 9% of the salaries.

Table LV. Summary of Actual Differential Cost for "Instruction" in Five French-Language or "Mixed" Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

I tems	Total Actual Differential Cost
French-Language Student Allocation	\$ 114,708.00
Special Remedial Reading Programme	112,775.00
Cultural Activities	1,670.00
Excess Capacity Cost for Teaching Staff	346,04800
Excess Capacity Cost for Secretarial Services	51,437.00
Total	626,638.00

⁽a) Table LV is the summary of Tables XLVII to LIV inclusively.

Table LVI gives a breakdown of the actual differential cost for plant operation and maintenance of two extra or surplus secondary schools due to the presence of two language groups under the jurisdiction of the Sudbury Board of Education for the period lasting from July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived through conversations with Board officers and study of pertinent and relevant data, especially pages 8 and 9 of a Board document entitled Budget 1976.

At this point the reader will bear in mind again the explanations given for <u>Tables L and LI</u> concerning two extra secondary schools having a total excess capacity of 1,324 student-places.

The figures in the column under Portion for July 1, 1975 to June 30, 1976 were derived by finding 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student. In other words, one-half of the 1975 actual cost per student was applied to the period from July 1, 1975 to December 30, 1975; and one-half of the 1976 estimated cost per student was applied to the period lasting from January 1, 1976 to June 30, 1976.

The figures in the column under Actual Differential Cost were arrived at by multiplying the amounts given in the column under Portion for July 1, 1975 to June 30, 1976 by the number of student-places given in the column under Excess Student Capacity.

The researchers believe that the actual differential cost for plant operation and maintenance of two extra schools operated by the Sudbury Board of Education during 1975-1976 was \$329,755.00 as shown in Table LVI.

Table LVI. Breakdown of the Actual Differential Cost for Plant Operation and Maintenance of Two Extra Secondary Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

Items .	1975 Actual Cost Per Student	1976 Estimated Cost Ber Student	Portion for July 1, 1975 to June 30, 1976	Student	
Plant Operation	\$ 191.45	\$ 206.39	\$ _• 198.92	1,324	\$ 263,370.00
Plant • Maintenance	48.09	52:19	50.14	1,324	66,385.00
Total	239.54	258.58	249.06	1,324	329,755.00

⁽a) The amounts in the column under Portion for July 1, 1975 to June 30, 1976, are 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student.

Table LVII is a breakdown of the actual differential cost for other operating expenditures of two surplus secondary schools due to the presence of two language groups under the jurisdiction of the Sudbury Board of Education for the period July 1, 1975 to June 30, 1976.

The figures in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student are to be found on page 2 of the Sudbury Board of Education 1976 Budget.

The explanations given for <u>Tables L and LI</u> concerning two extra secondary schools having a total of 1,324 student-places are applied here also to find the actual differential cost of the function known as other operating expenditures.

The amount in the column under Portion for July 1, 1975 to June 30, 1976, is 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student.

The figure in the column under Actual Differential Cost is the product of the amount given in the column under Portion for July 1, 1975 to June 30, 1976, and the number of student-places given in the column under Excess Student Capacity.

Therefore, it is believed that the actual differential cost for other operating expenditures of two surplus schools operated by the Sudbury Board of Education in 1975-1976 was \$9,546.00 as shown in Table LVII.

Table LVII. Breakdown of the Actual Differential Cost for Other-Operating Expenditures of Two Extra Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

Items	1975 Actual Cost Per Student	Cost Per .	Portion for July 1,1975 to June 30,	Excess Actual Student Differential Capacity Cost
Other Operating Expenditures		\$ 7.68	,	1,324

(a) The amount in the column under Portion for July 1, 1975 to June 30, 1976, is 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student.

debt charges of two surplus secondary schools due to the presence of two language groups under the direction of the Sudbury Board of Education from July 1, 1975 to June 30, 1976.

The figures in the columns under 1975 Actual Cost Per Student.

and 1976 Estimated Cost Per Student are taken from the following document:

The Sudbury Board of Education 1975 Budget, page 2.

In order to figure the actual differential cost of debt charges, the researchers again applied the data of <u>Tables L and LI</u> relevant to two surplus secondary schools having 1,324 student-places.

The figure shown in the column under Portion for July 1, 1975 to June 30, 1976, is 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student.

The total in the column under Actual Differential Cost is the product of the amount given in the column under Portion for July 1, 1975 to June 30, 1976, and the number of student-places shown in the column under Excess Student Capacity.

The actual differential cost for debt charges born by the Sudbury Board of Education in 1975-1976 was approximately \$166,162.00 as shown in Table LVIII.

Table LVII. Breakdown of the Actual Differential Cost for Debt Charge's of Two Extra Schools Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976(a).

'Item'	. 1975 Actual Cost Per . Student	Student	Portion for July 1,1975 to June 30,	Student	Actual. Differential Cost
Debt Charges	, \$ 118.52	\$ 132.53	\$ 125.50	1,324	\$,166,162.00

⁽a) The figure in the column under Portion July 1, 1975 to June 30, 1976, is 50% of the sum of the amounts given in the columns under 1975 Actual Cost Per Student and 1976 Estimated Cost Per Student.

Table LIX gives a breakdown of the average cost per student transported for home to school transportation of secondary school students under the jurisdiction of the Sudbury Board of Education during the academic year 1975-1976.

The amounts given in $\underline{\text{Table LIX}}$ were derived after conversations with the Manager of Transportation and study of relevant data.

The figure in the column under Average Cost Per Student Transported was arrived at by dividing 7,687, the total number of students transported, into \$1,332,549.00, the Board's total expenditure for home to school transportation for the cool year.

The researchers believe that the average cost per student transported for home to school transportation in 1975-1976 was \$173.35, as shown in Table LIX.

Table LIX. Breakdown of the Average Cost Per Student Transported for Home to School Transportation of Secondary School Students. The Sudbury Board of Education, 1975-1976.

	⊾Total	Stude	nts Transp	orted	Average Cost Per Student
Items	Expenditure	English	French	Total	Transported
Home to School Transportation	,				
a) Contracts b) Public	\$1,305,796.00	4,085	3,2 01	\$7,286	
Transit	26,753.00	213 .	188	401	·
Total -	1,332,549.00	4,298	3,389	7,687	173.35

Table LX compares the home to school transportation ratio of English-speaking students to that of the French-speaking students during the academic year 1975-1976.

The figures in the column under Transportation Ratio were derived by dividing the number of students transported by the number of students enrolled.

The reader will note that while 78.0% of the French-speaking students are bused to school, only 40.6% of English-speaking students are transported to school.

Assuming that all secondary school students spoke the same language, for instance English, the researchers believe that the situation illustrated in <u>Table LXI</u> would prevail. It gives a breakdown of the home to school differential of the actual French-speaking students in a hypothetical unilingual set-up.

The figures in the column under Students Transported indicate the following: at the present time, out of 4,345 French-speaking students, 78% of them, i.e., 3,389, are bused to school. If the assumption is made that all the secondary schools were English, then the researchers believe that the transportation ratio for English-speaking students would apply, i.e., 40.6% instead of 78.0% as shown in Table LX.

In this case, 1,764 of the present French-speaking students, i.e., 40.6% of 4,345, would require transportation.

This assumption creates a differential of 1,625 shown in the column under Students Transported in <u>Table LXI</u>. It is felt that 1,625 among the actual Francephone students would not require bus transportation

oin the hypothetical unilingual set-up. Therefore, the researchers believe that the present situation generates an additional cost to the Board in the amount of \$281,693.00 as shown in <u>Table LXII</u>.

Table LX. Comparison of the Home to School Transportation Ratio of English-Speaking Students and French-Speaking Students. The Sudbury Board of Education, 1975-1976.

Įtems	Students Transported	Students Enrolled	Transportation Ratio
Home to School Transportation:	<u> </u>	,	#
a)—French-Speaking . Students	3,389 ,	4,345	78.0%
b) English-Speaking Students	4,298	10,589.	40.6%
Total .	7,687	14,934	

Table LXI. Home to School Transportation Differential of Actual French-Speaking Students in a Hypothetical Unilingual Set-Up. The Sudbury Board of Education, 1975-1976.

Items	. French-Speaking . .Student Enrolment	Transportation Ratio	Students Tr anspo rted
Actual		•• ,	,
Transportation	4,345	. 78 .0%	3,389/
11. m = 41 = 42 = 3		•	, ,
Hypothetical Transportation	4,345 .	40.6%	1,764
Transportation	4,34,7 €	40.0%	1,704
Differential		, 27 Aa	
Differential	4,345	37.4%	1,625

Table LXII. Breakdown of Act♠1 Differential Cost for Home to School-Transportation Due to the Presence of Two Language Groups. The Sudbury Board of Education, 1975-1976.

11	Avana Cook	A # 3
Transportation Differential	Per Student Transported	Actual Differential Cost
		~ ·
` 1,625	. \$ 173.35	\$ 281,693.00
	Differential	Transportation Per Student Transported

In, addition to the actual differential cost associated with the items of <u>Table XLV</u>, there is also an estimated differential cost which must be taken into account and which is presented in Table LXIII.

The figures in <u>Table LXIII</u> were derived through conversations with Board officers and a professional colleague and the study of pertinent and relevant documents.

of French-language education for the Sudbury Board of Education for the academic year amounts to \$388,973.00 as shown in Table LXIII.

The estimated differential costs for business administration, as well as for the divisions within the "Instruction" budgetary function, are broken down in Tables LXIII-a, LXIII-b and LXIII-c.

The researchers' opinion is that the presence of two language groups under the jurisdiction of a school board as large as the Sudbury Board of Education justifies an estimated differential cost of \$20,750.00 for translation services as shown in Table LXIII-a.

It is felt that the minimum services required are a full-time translator, a full-time secretary, plus basic supplies and equipment.

The reader will note, in the column under Allocation Already Provided, that the Board presently allocates \$9,500.00 for a translator who works about half-time, plus an amount of \$1,250.00 for part-time secretarial help.

Therefore, the figures in the column under Estimated Differential.

Cost totaling \$20,750.00 were derived by subtracting the figures in the column under Allocation Already Provided from the estimated differential costs for salaries, fringe benefits and other, i.e., supplies and equipment

The note at the foot of <u>Table LXIII-a</u> reminds the reader that the figures in the column under Allocation Already Provided have been taken from <u>Table XLVI</u>.

In the field of instructional administration, there are at the present time, besides the Director of Education, eight superintendents working for the Board; two of these superintendents are bilingual and their services benefit the entire Board, thus allowing them to dedicate only part of their time to French-language secondary schools.

Moreover, in the field of instructional services and programmes, there are no co-ordinators and/or consultants whose services are dedicated entirely to the French secondary school clientele, which totals 4,345 students.

Therefore, the researchers believe that a Board having 4,345 French-speaking secondary school students under its jurisdiction should have at least one educational supervisory officer, i.e.; superintendent, dedicated full-time to French-language schools. To arrive at this conclusion, the following basis was used: <u>Table IV</u> showing a ratio of 3,680 pupils for every educational supervisory officer within large-and medium-size Separate School boards in Ontario during 1975-1976.

It is also felt that there is a need for a minimum of five co-ordinators and/or consultants for important instructional fields or departments in the French-language secondary panel. This means an average of one co-ordinator for approximately 800 students. This conclusion was reached through consultation with a professional colleague and other educational supervisory officers. This average seems to be a sound operational figure; it is not necessarily ideal but it is

considered desirable and practical.

The estimated differential cost for instructional administration, services and programmes to provide French-language education during the academic year amounts to \$174,000.00 as shown in Table LXIII-b.

Table LXIII-c gives a breakdown of the estimated differential cost of learning materials for French-language education in the secondary schools under the jurisdiction of the Sudbury Board of Education for the academic year 1975-1976.

The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per student per year by the number of Francophone secondary schoolstudents educated by the present Board.

The estimated differential cost of learning materials needed for the "Instruction" of French-language students in the secondary schools amount to \$194,223.00 as shown in Table LXIII- \underline{c} .

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$1,861,644.00 (\$1,472,671.00 + \$388,973.00)*.



^{*} See Tables XLV and LXIII:

Table LXIII., Summary of the Estimated Differential Costs of French-Language Education. The Sudbury Board of Education, 1975-1976.

		Estimated Diff	erential Costs.	Total Estimated	
Items		Extraordinary Expenditures	Ordinary Expenditures	Differential Cost	
I	Business Administration		\$ 20,750.00	\$ 20,750.00	
ΙΙ	Instruction:		•		
	A) Instructional Administration		36,500.00	36,500.00	
	B) Services and Pro- grammes .	,	137,500.00	137,500.00	
	C) Schools	 ·	194,223.00	194,223.00	
III	Plant Operation and Maintenance	4 -			
IV	Other Operating Expenditu re s	- · · · · · · · · · · · · · · · · · · ·			
· V	Debt Charges		• 		
VI	Student Transportation	 ·	, ′		
Sub-	totals		388,973.00	· 🛴	
Tota	1		· 	388,973.00	

Table LXIII-a. Breakdown of the Estimated Differential Cost of Business Administration Re French-Language Education. The Sudbury Board of Education, 1975-1976(a).

Items	Estimated Di	fferential	Costs	Allocation Already	Estimated Differential	
Business Adm stration	Salaries	Fringe Benefits Other		Provided	Cost	
Translation Services:	,					
Translator	, \$ 18 , 000.00	\$1,620.00		\$ 9,500.00	\$ 10,120.00	
Secretarial Staff	8,500.00	765.00		1,250.00/	8,015.00	
Supplies and Equipment	₫* , 	* \$	2,615.0	0	2,615.00	
Total	26,500.00	2,385.00	2,615.00	0 10,750.00	20,750.00	

⁽a) The figures in the column under Allocation Already Provided have been taken from <u>Table XLVI</u>.

Table LXIII-b. Breakdown of the Estimated Differential Cost of Instructional Administration and Services and Programmes for French-Language Education. The Sudbury Board of Education, 1975-1976.

Average Salaries	Estimated Differential Cost
\$ 36,500.00	\$ 36,500.00
	• •
27,500.00	137,500.00
	174,000.00
	\$ 36,500.00

Table LXIII-c. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Secondary Schools. The Sudbury Board of Education, 1975-1976(a).

Items Learning Materials for Secondary Schools	Estimated Differential Cost Per Student Per Year		Estimated Differential Cost
Textbooks	\$ 10.87	4,345	\$ 47,231.00
Library: .		•	• • • • • • • • • • • • • • • • • • • •
Books	25.40	4,345,	110,363.00
b) Other Operating Expenditures .	. 0.43	4,345	1;869.00
Other Learning Materials	8.00	4,345	34,760.00
Total	44.70	4,345	194,223.00

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

THE PRESCOTT AND RUSSELL COUNTY BOARD OF EDUCATION

The Prescott and Russell County Board of Education is situated in a highly rura? district in eastern Ontario and has a secondary school enrolment of approximately 4,000 pupils; over 80% are French-speaking.

The Board operates six secondary schools in different parts of the two counties:

a) three of these schools are homogeneous French-language . schools:

Cassellman: 614 students and 40 teachers:

Embrun : 236 students and 17 teachers;

Rockland: : 328 students and 21 'teachers.

b) the other three schools have a mixed clientele:

Hawkesbury : 1,270 students and 80 teachers

1,074 French or 85%

196 English or 15%;

Plantagenet: 1,159 students and 74 teachers

952 French or 82% 207 English or 18%;

Vankleek Hill: 533 students and 37 teachers

318 French or 60%

215 English or 40%.

The researchers had conversations with the following persons who were all very co-operative: Mr. Edgar Mageau, Director of Education;

Mr. Fernand Lortie, Superintendent of Secondary Schools; Mr. Jean-Jacques Fleur, Business Administrator; Mr. Claude Levac, Executive Assistant; plus a secondary school principal and a vice-principal.

The Board's secondary panel budget (including schools for retarded) for the period July 1, 1975 to June 30, 1976, was Approximately \$10,306,487.00.

The following is a presentation of the Board's actual differential cost generated by the presence of two language groups in the present organization. A summary is given in Table LXIV.

Table LXIV. Summary of the Actual Differential Costs of French-*: Language Education. The Prescott and Russell Coanty Board of Education, 1975-1976.

			·
•	. Actual Differ	ential Costs,	Total Actual
Items	Extraordinary Expenditures	Ordinary Expenditures	Differentia Cost
I Business Administration	<u></u>	\$ 31,287.00 -	. \$ 31,287.0
II Instruction:	•	,	
A) Instructional Administration	· · · · · · · · · · · · · · · · · · ·		
3envices and Pro-	.		. <u>\</u> .
C) Schools	,	343,069.00	343,069.00
III Plant Operation and Maintenance	· ·	53,339.00	53,339.00
IV Other Operating Expenditures	·	1,33.00	1,843.00
V Debt Gharges	\$.44,453.00	-	44,453.00
VI Student Transportation			
sub-totals - 1	44,453.00	429,538.00	
otal			47,3,991.0

Table LXV is a breakdown of the actual differential cost for the business administration of the Precott and Russell County Board of Education due to the presence of two language groups under its jurisdiction during the period extending from July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived after conversations with Board officers and the study of pertinent documents.

The items creating an actual differential cost are the following: the French-Language Advisory Committee's honoraria in the amount of \$3,600.00 and their expenses for travel and conferences which total \$2,687.00; the Board also has translation services which generate an actual differential cost, a translator is hired on a three-quarter time basis and remunerated in the amount of \$12,750, secretaries, also employed on a part-time basis, account for a \$5,000.00 additional expense. An amount of \$7,250.00 was spent for supplies and equipment.

The actual differential cost for business administration for the Prescott and Russell County Board of Education in 1975-1976 was \$31,287.00 as shown in Table LXV.

Table LXV. Breakdown of Actual Differential Cost for Business Administration Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

Items	Actual Differential Cost
French-Language Advisory Committee:	•
- Honoraria	\$ 3,600.00
Travel and Conferences	2,687.00
Translation Services:	
Translator's Salary and Fringe Benefits	12,750.00
Secretarial Staff	5,000.00
Supplies and Equipment	7,250.00
Total	31,287.00

Table LXVI gives a breakdown of the actual differential cost for school office administration in three "mixed" secondary schools on account of the presence of two language groups.

The figures in the column under Adtual Differential Cost were derived after consultation with Board officers and study of relevant information.

The three "mixed" secondary schools concerned are, as stated previously, those in Hawkesbury, Plantagent and Vankleek Hill.

The amounts given in the column under Actual Differential Cost were arrived at in the following way.

For translation services: in each of the three secondary schools mentioned above, one teacher has to devote twelve percent of his time to translation. Therefore, the sum of the salaries and fringe benefits of three teachers multiplied by 12%, the proportion assigned to the bilingual situation, equals \$9,706.00.

for school secretarial services: there is a total of seventeen secretaries in the three "mixed" secondary schools.

After conversations with Board and school officers, the researchers believe that approximately forty-two percent is a reasonable proportion assigned to the bilingual situation of the three schools concerned. For instance, a secondary school principal stated emphatically that sixty to me hundred percent more work is involved at the school office because cerything is done in both French and English; this opinion was corroborated by the Board administration officers.



Stated differently then, this means that one-third to one-half of the secretaries' work load is duplication and additional on account of the two-language set-up. Therefore, the researchers believe that the ratio of 42% in the column under Proportion Assigned to the Bilingual Situation is a sound and reasonable percentage.

The sum of the secretaries salaries and fringe benefits multiplied by 42%, i.e., the ratio given in the column under Proportion Assigned to the Bilingual Situation, generates an actual differential cost of \$66,087.00.

The actual differential cost for school office administration in three "mixed" secondary schools is \$75,793.00 as shown in Table LXVI.

Table LXVI. Breakdown of Actual Differential Cost for School Office Administration in Three "Mixed" Secondary Schools Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976(a).

Items	Total Salaries	Fringe Benefits	Proportion Assigned to the Bilingual Situation	Actual Differential Cost
Translation Services:	•			
3 teachers	\$78,000.00	\$ 2,886.00	12%	\$ 9,706.00
Secretarial Services:	* ***		, ·	
17 sec re- taries	151,737.00	5,614.00	42%	66,087.00
Total		> .	4	75,793.00

⁽a) The fringe benefits are 3.7% of salaries.



Table LXVII gives a breakdown of the actual differential cost for instructional supplies and services in the Six secondary schools of the Prescott and Russell County Board of Education due to the presence of two language groups under the jurisdiction of the Board during the academic year 1975-1976.

The figures given in <u>Table LXVII</u> were derived through consultation with Board officers and study of pertinent and relevant data:

The amounts in the column under Actual Differential Cost are the product of \$72.80, i.e., the cost per weighted student 1975-1976 and the weighted student enrolment.

The amount of \$72.80 as the cost per weighted student was arrived at through the study of a one-page Board document called: 19.75.

School Budgets, which is based on December 19.74 enrolment figures. The document stated the amount of \$65.00 as the cost per weighted student for the year 19.75. The same document also shows a yearly increase of about 20% for school supplies and services. This percentage increase applied to the 19.75 amount of \$65.00 gives \$78.00 as the cost per weighted student for 19.76. Therefore \$65.00 for four-tenths of 19.75 and \$7.8.00 for six-tenths of 19.76 average out to \$72.80 for the school year 19.75-19.76.

It is believed that the actual ferential cost for instructional supplies and services in the secondary schools due to the presence of two language groups in 1975-1976 was \$25,771.00 as stated in Table LXVII.

The breakdown of the weighted student enrolment used in Table LXVII to figure the actual differential cost of the instructional supplies and services, is found in Table LXVIII which contains information derived from the Board document 1975 School Budgets referred to previously.

Table LXVII. Breakdown of Actual Differential Cost for Instructional Supplies and Services in the Secondary Schools Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

Items -	Cost Per Weighted	Weighte Enrolm	Actual Differential	
3 **	Student 1975-1976 .	French	English	Cost
Casselman .	\$ 72.80	29		\$ 2,117.00
Embrun	72.80	52		3,785.00
· Hawkesbury • 🕒	. 72.80	· ,	. 64	4,639.00
Plantagenet*	,72.80		79	5,751.00
Rockland	. 72.80	- #	·,	2,475.00
Vankleek Hill	72.80	34	, 62	6,989.00
Total	:	149	205	25,771.00

Table LXVIII. Breakdown of Weighted Student Enrolment Used to Figure the Cost of Instructional Supplies and Services in the Secondary Schools Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

<u> </u>			*	· · ·	ı
Items ·	Х	Small Group Enrolment	Equalizing Factors	Weighted Student Enrolment	Total School Enrolment
Casselman	Χ	57,8 Fren c h	.05	29	578
Embrun	Χ	258 French	2 ,	52	258
Hawkesbury	Χ	160 English	. 4	, 64 ·	1,219
Plantagenet	Χ	198 nglish	.4	7 9	1,132
Rockland	X.	342 French	.1 .	. 34	342
Vankleek Ḥill	X •	208 English 344 French	.3 .1 ·	62 34	552
Total	į			354 ,	4,081

Table LXIX gives a breakdown of the actual differential cost for salaries and fringe benefits of sixteen extra teachers due to the presence of two language groups in three secondary schools operated by the Prescott and Russell County Board of Education during the school year 1975-1976.

The figures Table LXIX were derived through conversations with Board officers and study of pertinent documents, particularly the Board's Statements of Expenditures, and the Secondary School September Report 1975 prepared for the Ministry of Education.

The figure of \$18,000.00 in the column under Average Salary was *arrived at in the following way:

\$4,325,521.00 secondary school salaries for 1975 x .4 (i.e., September to December) equals \$1,730,208.00; and \$5,261,119.00 secondary school salaries for 1975 x .6 (i.e., January to June) equals \$3,156,672.00. Therefore, the sum of \$4,886,880.00 divided by 269, i.e, the total number of secondary school teachers, gives an average of \$18,167.00 which was rounded off to \$18,000.00

The figures in the column under Extra Teachers were derived thus in the three "mixed" schools operated by the Board in Hawkesbury, Plantagenet and Vankleek Hill, the researchers believe that there is an excess of sixteen teachers due to the presence of French-speaking and English-speaking students in each of them. In those three schools, many identical courses are given in French to the Francophone students and in English to the Anglophone students, thus creating a lot of duplication and a substantial additional cost in teachers' salaries.

The researchers believe that the number of teachers in excess of what would prevail if the total school clientele spoke the same language is as follows: Hawkesbury, 5 teachers; Plantagenet, 4 teachers; and Vankleek Hill, 7 teachers, as shown in Table LXX.

The figures in the column under Number of Extra Teachers of Table LXX were arrived at by dividing the number of classes usually taught by a secondary school teacher, i.e., six, into the number of extra classes given at each school.

The breakdown of the number of extra classes given at each of the three "mixed" schools are given in Tables LXXI, LXXII and LXXIII.

The procedure used to arrive at the figures in the column under. Number of Extra Classes Taught was as follows: in the Secondary School September Report 1975, the researchers identified all identical subjects taught both in French to Francophone students and in English to Anglophone students. Then the total number of students taking the course was divided by the largest class in that course to find out the hypothetical number of classes that would be sufficient if all the students spoke the same language.

To illustrate, <u>Table LXXII</u> shows as the first subject Chemistry. In the English sector, there are two classes for fifty students, so the group size is twenty; five. In the French sector, there are two classes for thirty-one students, so the group size is sixteen. The total number of students, i.e., eighty-one, divided by twenty-five (the largest group size) gives approximately <u>three</u> classes instead of <u>four</u>; therefore, there is <u>one</u> class in excess of what would prevail in a unilingual

situation. The same procedure was applied to all subjects in Tables LXXI, LXXII and LXXIII.

Table LXIX. Breakdown of Actual Differential Cost for Sixteen Extra Secondary School Teachers Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976(a).

Items Secondary Schools	Extra Teachers	Averaĝe Salary	Total Salaries	Fringe Actual Benefits Differential Cost
Hawkesbury	5 \$	18,000.00	\$ 90,000.00	\$ 3,330.00 \$ 93,330.00
Plantagenet	4 ·	18,000.00	72,000.00	2,664.00 74,664.00
Vankleek Hill	7,	18,000.00	126,000.00	4,662.00 130,662.00
Totaî ,	16 -	18,000.00	288,000.00	10,656.00 298,656.00

⁽a) The fringe benefits are 3.7% of salaries.

Table LXX. Breakdown of the Number of Extra Teachers in Three Secondary Schools Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

Items	Number of Extra Classes	Number of Clas Taught by One Teachers	sses	Number of Extra Teachers
≠awkesbury	29	. 6		5
Plantagenet	21 -	6	,	4 .
/ankleek Hill	. 37	6 •		7
otal			 * .	16

Table LXXI. Breakdown of the Number of Extra Classes at Hawkesbury Secondary School Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

Items Subjects .		Sector -Students	French Classes	Sector -Students	Number of Extra Classes
Art 3	1 .	2C	4	52	• 2 .
Biology 5	, 1	11	2 .	. 49	٠ ١
Bus. Math. 1 & 2 * -	·j _	21 •	4	94	· 1 ·
Com. & Bus. Proc. 3 & 4	1	15	5	105	. ,
Dram. Art (A.D.) 1 & 2	ำ	30	2	21.	· 1 .
Env. Science 1 & 2	2	40	.,8	224 ` ^	' /] ·
Env. Science 3 & 4	2	25° `	.3	7 5	1
Geography 5	1	16′	1 '	16	1
Geography 1 & 2.	. 4	91, -	11	308	.2
History 3 & 4	2	· ~39 -\	3	63 •	1 .
Home Ec. 1 & 2.	.2	32	7	145	1
Math. 1 & 2	4	. 99	17	454	, 1
Math. Sr. A.I, 3 & 4	. 1	· 21 `	. 5	· 113	` 1
Math. Sr. A.II, 3 & 4	1	. 25	3	58,	1.
Math. Sr. F.I, 3 & 4	1	2 7	. 4	90	· 1
Math. Sr. F.II, 3 & 4	1	13`	- 4	81	
Math. Sr. Alg. 5	1	10	1 ~	22 .	į ·
Math. Sr. R. & F.5	1.	· 13 .	. 1	. 20	-1
Phys. Ed. 3 & 4	2	· 67	10	238	1.
Phys. Ed. 1 & 2	4	92	13	. 334	1
Shorthand 3 & 4	2	26	2.	42	1
Typewriting, P. 1 & 2	2 .	40	6	162	. 1 .
Physics 3 & 4	1 .	17 -	. 2	41.	1 ,
English, Anglais 3 & 4°	4	86 .	16	384	1
French, Français 1 & 2	4	100	17	. 456	1
French, Français 3 & 4	3	60	13	344	1 '
French, Français 5	1 -	12	3 .	. 58	,1 ,
Total	()	,			. 29

Table LXXII. Breakdown of the Number of Extra Classes at Plantagenet Secondary School Due to the Presence of Two Language Groups. The Prescott and Russell County—Board of Education, 1975-1976.

'Items Subjects	English Classes-	Sector Students	French Classes-	Sector Students	Number of Extra Classes
Chemistry 5	2	. 50 ·	. 2	3 †	(1
Dramatic Arts 3 & 4	1	≟ 6 ′	6 ·	137	1
Geography 3 & 4	2	20 •	2	48	1
History Int. 1 & 2	3	60	16	412	1 .
History 5 🚺	1 -	12	₹3,	63	,1
Math. I.12C (4) 1 & 2	, 3	54 .	11	313	1
Math. I.12D (4) 1 & 2 •]'	22	10	266	j 🕴
Math. Sr. F.II, 3 & 4	1	' ' 26	4	85	1
Math. Sr. Alg5	1	13	- 1;	19	1
Shorthand 3 & 4	2	39	3	45	· 1
Typewriting 1 & 2	1	14	4	150	, . 1
English, Anglais 1 & 2	9	191	20	527	3 .
English, Anglais 3 & 4	7	149	12 .	301 .	1 ,
French, Français 1,&2	6	31	26	615	2 .
French, Français 3 & 4	[*] 5	61	· 15	★ 301	3.
Total	-~	,			21

Table LXXIII. Breakdown of the Number of Extra Classes at Vankleek Hill Secondary School Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976.

Items .	_	Sector	French S	,	Number of
Subjects	Classes.	-Students	Classes-	Stu d ents.	šses .
Accounting 3 & 準	~ 2	39	3.	75	
Chemis 5	· 1,	22	∮ ,1	9" 1	1.
Com. & Bus. Proc. 3 &	4 2 '	32	. 200	48 .	1
Geography 1 & 2	. 2	2 7 ·	5 _	′~81 . *	3
Man in Society 3 & 4	1 ·	- 15	1 .	. 10 .	1
History/Hist. 3 & 4	1	. 18	2	. 25	1':
History 1 & 2 , .	3	65	. 4	93	1
Home Ec. 1 & 2.	. 2 .	43	2 .	39	·,]
Math. I.12C, 1 & 2	2	34	• ·2	36	i
Math. I.12D (4) 1'& 2	· 2	17.	2.	42 &	1 .
Math. I.12D (4) 1 & 2 ,	2 7	50,	2	38 -	1
Math. S. Cal. 5	` 1, '	2 7 . ~	1.	9 ू	7 3
Phys. Ed. S. 29A 3 🕻 4	6	96 `	. 3 .	9	.]
Phys: Ed. Int. 1.&2	_ 4 .	, 77	5 .	. 107-	• 1 • .
Physics 3 & 4	: - 1	13	1	16	1 .
Science Int. 1 & 2 🖜 .	4	79	4	109	نا ^{د ا}
Sporthand 3 & 4	À 2 .	16	2 .	11	2 *
French, Français 1.82	4	·.72	9	185	4
French, Franç a is 3 & 4	. 4	66	7	132	4 - ' .
French, Français 5	. 1	14-	2	19	<u> </u>
English, Anglais 1 & 2	5	100	· •7·•• /	136	4
English, Anglais 3 & 4	5	95	17-/-	129	74
Inglish, Anglais 5 😽 👚	· 2	59	1 .	16	

ˈTotal 🌙 💃 -- - - - - - - - - - - - - - - - 3;

Table LXXIV presents a summary of the actual differential costs for "Instruction" in six French-language and/or "mixed" secondary schools ander the jurisdiction of the Prescott and Russell County Board of Education for the academic year 1975-1976

The amounts in the column under Actual Differential Cost are taken from the following tables: <u>Table LXVI</u>, School Office Administration, \$75,793.00; <u>Table LXVII</u>, Instructional Supplies and Services, \$25,771.00; Table LXIX, Teachers' Salaries and Fringe Benefits, \$298,656.00.

The researchers believe that the actual differential cost for this Board in 1975-1976 was in the amount of \$400,220.00 as shown in Table LXXIV.

Table LXXIV. Summary of Actual Differential Costs for "Instruction" in Six French-Language and/or "Mixed" Secondary Schools. The Prescott and Russell County Board of Education, 1975-1976(a).

Items "Instruction"	•	•	Total Actual Differential
School Office Administ	ration '	•	\$ 75,793.00
Instructional Supplies	& Services .		25,771.00
Teachers' Salaries and Benefits	Fringe	•	298,656.00
Total		**	400,220.00
			

(a) Table LXXIV is a summary of Tables LXVI, LXVII and LXIX.

Table LXXV gives a breakdown of the total gross floor area of the school buildings used to figure the ratio of the actual differential cost for the budgetary functions of plant operation and maintenance, other operating expenditures and debt charges for the Prescott and Russell County Board of Education for the period extending from July 1, 1975 to June 1, 1976.

The total in the column under Gross Floor Area in Square Feet, i.e., 474,635 is the square footage of the six secondary schools and the school for retarded shown in the column under School Buildings. The gross floor area of the school for retarded had to be included in order to figure as exactly as possible the percentage given in the column under Ratio in Table LXXVI. In fact, the total expenditure amounts used in Tables LXXVII, LXXVIII and LXXIX, when applying the ratio of actual differential cost, are derived from the Board's Statement of Expenditures for Secondary Schools and Schools for Retarded.

Table LXXVI, makes references to sixteen extra classrooms. The researchers believe that because the Board has sixteen extra teachers due to the presence of two language groups, as shown in Tables LXX to LXXIII, the Board also has sixteen more classrooms than would be required in a unilingual situation.

Taking for granted that a classroom is in use approximately twenty hours per week, it is felt that one classroom less is needed whenever a full-time teacher (i.e., teaching a 20-hour week) is dropped; therefore sixteen additional full-time secondary school teachers explain the existence of sixteen additional or extra classrooms generating a substantial actual differential cost, to the Board.

The 21,600 square feet of gross floor area in the column under . Sixteen Extra Classrooms in <u>Table LXXVI</u> was arrived at in the following way, after study of relevant information. In any building project, the Ministry figures the gross floor area required for ten classrooms as follows: the basic figure of 750 square feet is multiplied by a factor of 1.8 to allow for auxiliary space. Therefore: 750 square feet by 1.8 by 10 equals 21,600 square feet.

The figure of 4.55% in the column under Ratio in <u>Table LXXVI</u>
was derived by dividing 21,600 square feet, i.e., the gross floor area
of sixteen extra classrooms into 474,635 square feet, i.e., the total
-gross-floor area of the school buildings.

Table LXXV. Breakdown of the Total Gross Floor Area of School Buildings Used to Figure the Ratio of the Actual Differential Cost for Plant Operation and Maintenance, Other Operating Expenditures and Debt Charges. The Prescott and Russell County Board of Education, 1975-1976.

School Buildings	Gross Floor Area in Square Feet ●
Plantagenet S.S.	1/55,276
Vankleek Hill S.S.	61,879
Hawkesbury S.S.	. 110,400
Casselman S.S.	76,300
Rockland S.S.	. 30,000
Embrun S.S. •	28,200
School for Retarded	12,580
Total	474,635

Table LXXVI. Ratio of the Gross Floor Area of Sixteen Extra Classrooms Used to Figure the Actual Differentfal Cost for Plant Operation and Maintenance, Other Operating Expenditures and Debt Charges. The Prescotte and Russell County Boar of Education, 1975-1976(a).

. Items	School Buildings	Sixteen Extra Classrooms	Ratio
Gross Floor Area in Square Feet	474,635	₹ 7 ,600,	4.55%

⁽a) See Table LXXV for list of school buildings.

Table EXXVII gives a breakdown of the actual differential cost for plant operation and maintenance of sixteen are classrooms due to the presence of two language groups under the jurisdiction of the Prescott and Russell County Board of Education during the period from July 1, 1975 to June 30, 1976.

The amount of \$53,339.00 in the column under Actual Differential Cost is derived by multiplying \$1,172,283.00, the Board's total expenditure for plant operation and maintenance by 4.55% in the column under Ratio of Actual Differential Cost.

Table LXXVIII gives the breakdown of the actual differential cost for the other operating expenditures of sixteen extra classrooms due to the presence of two lineuistic groups in schools operated by the Prescott and Russell County Board of Education in 1975-1976.

The figures in <u>Table LXXVIII</u> as well as in <u>Tables LXXVIII and</u>

<u>LXXIX</u> were arrived at after conversations with Board officers and study of relevant documents.

The amount of \$1,843.00 in the column under Actual Differential Cost is 4.55% of the Board's other operating expenditures for 19.75-1976 in the amount of approximately \$40,500.00.

Table LXXIX is a breakdown of the actual differential cost concerning the debt charges for sixteen extra classrooms due to the presence of two language groups in schools under the authority of the Prescott and Russell County Board of Education from July 1, 1975 to June 30, 1976.

The Board's total debt charges for 1975-1976 in the amount of approximately \$977,000.00 multiplied by the ratio of 4.55% denerates an actual differential cost of \$44,453.00 as shown in Table LXXIX.

Table LXXVII. Breakdown of the Actual Differential Cost for Plant Operation and Maintenance of Sixteen Extra Classrooms Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, \$1975-1976(a).

^Items			Ration of Actual Differential Cost	Actual Differential Cost
Sixteen	Extra Class	rooms	55%	\$ 53,239.00

(a) Total expenditure for plant operation and maintenance: \$1,172,283.00

Table LXXVIII. Breakdown of the Actual Differential Cost for the Other Operating Expenditures of Sixteen Extra Classrooms Due to the Presence of Two Language Groups. The Rrescott and Pussell County Board of Education 1975-1976(a).

· Items	Ratio of Actual Differential Gest	Actual Differential Cost
Sixteen Extra Classrooms *	4.55%	• \$ 1,843.00
•	•	

(a) Total amount of other operating expenditures: \$40,500.

Table LXXIX. Breakdown of the Actual Differential Cost Re the Debt & Charges for Sixteen Extra Classrooms Due to the Presence of Two Language Groups. The Prescott and Russell County Board of Education, 1975-1976(a).

Items	Ratio of Actual Differential Cost	Actual DiNferential Cost
. Sixteen Extra Classrooms	4.55% *	\$ 44,453.00

Total amount of gebt charges: \$977,000.00 (approximately).

In addition to the actual differential cost associated with the items of <u>Table LXIV</u>, there is also an estimated differential cost which must be taken into account and which is presented in Table LXXX.

The figures in <u>Table LXXX</u> were derived through conversations with Board officers and a professional colleague, as well as the study of pertinent and relevant documents.

The researchers believe that the total estimated differential cost of French-language education for the Prescott and Russell County Board of Education for the academic year amounts to \$308,683.00 as shown in Table LXXX.

The estimated differential costs for business administration, as well as for the divisions within the "Instruction" budgetary function, are broken down in the following Tables LXXX-a, LXXX-b and LXXX-c.

The researchers' opinion is that the presence of two language groups under the jurisdiction of the Prescott and Russell County Board of Education justifies an estimated differential cost of \$13,750.00 for translation services as shown in Table LXXX-a.

It is felt that the services required are a full-time translator, a full-time secretary, plus basic supplies and equipment.

The reader will note in the column under Allocation Already Provided, that the Board presently allocates \$12,750.00 for a translator working on a three-quarter time basis, plus an amount of \$5,000.00 for part-time secretarial help.

Therefore, the figures in the column under Estimated Differential Cost totaling \$13,750.00 were derived by subtracting the figures in the column under Allocation Already Provided from the estimated differential

costs for salaries, fringe benefits and other, i.e., supplies and equipment.

The note at the foot of $\underline{\text{Table LXXX-}}$ a reminds the reader that figures in the column under Allocation Already Provided have been taken from $\underline{\text{Table LXV}}$.

In the field of instructional services and programmes, there are no co-ordinators and/or consultants hired by the Board; even though the secondary school enrolment is 4,140 students: 3,522 French and 618 English.

The researchers believe that there is a need for a minimum of five co-ordinators and/or consultants for important instructional fields or departments. This means an average of one co-ordinator for approximately 800 students. This conclusion was reached through consultation with a professional colleague and other educational supervisory officers. This average seems to be a sound operational figure; it is not necessarily ideal but it is considered desirable and practical.

In the present case, one of the five co-ordinators needed is justified by the English enrolment of 618. The hiring of five bilingual co-ordinators would permit them to devote one-fifth of their time to the English students as well as the French.

It is believed that the following possibility might be explored, i.e., a joint venture between the two local Boards. The Prescott and Russell County Separate School Board already hires instructional services and programme personnel; therefore, the hypothetical sharing of services and costs between the two Boards might allow for a better co-ordination of instructional services and programmes from kindergarten to grade thirteen.

Another hypothetical solution might be for the Regional Office of the Ministry of Education to provide supervisory and/or consultant services on a fee basis; this might prove feasible and possible first, if sufficient bilingual personnel were available at the Regional Office and second, if the Board could be reimbursed by a specific grant.

For the Prescott and Russell County Board of Education, it is felt that the estimated differential cost for instructional services and programmes to provide French-language education amounts to approximately \$137;500.00 as shown in Table LXXX-b.

Table LXXX-c gives a breakdown of the estimated differential cost of learning materials for French-language education in the secondary schools under the jurisdiction of the Prescott and Russell County Board of Education for the academic year.

The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were. derived by multiplying the amounts given as the estimated differential cost per student per year by the number of Francophone secondary school students educated by the present Board.

The estimated differential cost of learning materials for the "Instruction" of French-language students in the Board's secondary schools amounts to \$157,433.00 as shown in Table LXXX-c.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$782,674.00 (\$4.73,991.00 + \$308,683.00)*.

^{*}See Tables LXIV and LXXX.

Table LXXX. Summary of the Estimated Differential Costs of French-Language Education. The Prescott and Russell County Board of € Education, 1975-1976.

						
			Estimated Diff	ferential Costs	Total \ Estimated	
Items		• •	Extraordinary Expenditures	Ordinary Expenditures	Differential Cost	
I	Busin	ess Administration		\$ 13,750.00	\$ 13,750.00	
II,	Instr	ruction:		· · · · ·		
	. A)	Instru ctio nal Admin is tration		<u>*</u>		
ŧ	, B)	Services and Pro- grammes		137,500.00	137,500.00	
	.c)	Schools	;-	15 7, 43̃3.00	157,433 .00	
III		Operation and ~ ntenance	``	·	· .	
ΙŃ		Operating enditures		7		
٧	Debt,	Charges		•	· 	
VI	Stude	nt Transportation	· ,	, <u></u> ·		
Sub-	total;	6' "		308,683.00		
Tota	1 .				308,683.00	

Table LXXX-a. Breakdown of the Estimated Differential Cost of Business Administration Re French-Language Education. The Prescott and Russell County Board of Education, 1975-1976(a).

	•		,		_
Items .	. Estimated Différen	tial Costs	Allocation Already	Estimated Differential	
Business Administration	Fring Salaries Benef		Provided	Cost	
Translation Services:	<i>F</i> , , , ,		, , 1	. ,	
Translator	\$ 18,000.00 \$1,620	.00	\$ 12 ,7 50.00	\$ 6,870.00) 4
Secretarial Staff	8,500.00765	.00	5,000.00	4,265.00	ł
Supplies and Equipment	·	\$2,615.0	0	. 2,615.00	
To ¢a l	26,500.00 2,385	.00 2,615.0	0 17,750.00	13,750.00	: .

(a) The figures in the column under Allocation Already Provided have been taken from $\underline{\text{Table LXV}}$.

Table LXXX-b. Estimated Differential Cost of Instructional Services and Programmes for French-Language Education. The Prescott and Russell County Board of Education, 1975-1976.

Items	Average Salary	Estimated Differential Cost
Instructional Services and Programmes:	. ` ` .	•
5 Co-ordinators and/or Consultants \$	27,500.00	\$ 137,500.00

Table LXXX-c. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Secondary Schools. The Prescott and Russell County Board of Education, 1975-1976(a).

Items Learning Materials for Secondary Schools	Estimated Differential Cost Per Student Per Year	Number of Francophone Students	Estimated Differential Cost
Textbooks	\$ 10.87	3,522	\$ 38,284.00
Library:	• • • • • • • • • • • • • • • • • • • •	,	
a) Books	25.40	3,522	89,459.00
b) Other Operating Expenditures	0.43	3,522	1,514.00
c) Other Learning Materials	8.00	3,522	, 28,176.00
Total	44.70	3,522	15,7,433.00

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

THE KAPUSKASING BOARD OF EDUCATION

The Kapuskasing Board of Education is located in northern Ontario, about 160 miles south of James Bay. The area served by the Board has a population of 19,819 distributed as follows: Kapuskasing, 12,543; Moonbeam, 1,453; Fauquier-Strickland, 932; Smooth Rock Falls, 2,448; Van Rita-Harty, 1,326; unorganized, 1,117. The area is approximately 68% French-speaking.

The Board has three secondary schools under its jurisdiction:

- 1. Cité des Jeunes, Kapuskasing, with an enrolment of 902
 French-speaking students; all of them are enrolled in the courses in which the language of instruction is French.
- 2. Kapuskasing District High School in Kapuskasing, with an enrolment of 1,219 students, of whom 459 are French-speaking, i.e., 38%; 449 of these opted for one credit and 10 opted for two credits in courses given in the French language.
- 3. Smooth Rock Falls Secondary School has a total enrolment of 215 students, of whom 143 are French-speaking, i.e., over 66%, and are enrolled in some of the courses in which the language of instruction is French.

The researchers met with the following Board officers who were very co-operative: Mr. Brian Giroux, Director of Education; Mr. A. MacNaughton, Business Administrator; and Mr. G.A. Lewis, Assistant Business Administrator.

The Board budget for secondary schools and school for retarded from July 1, 1975 to June 30, 1976 was approximately \$5,160,000.00.

Table LXXXI gives a summary of the actual differential costs for French-language education in the secondary schools of the Kapuskasing Board of Education.

Table LXXXI. Summary of the Actual Differential Costs of French-Language Education. The Kapuskasing Board of Education, 1975-1976.

	Actual Differ	· • • • • • • • • • • • • • • • • • • •	Total -
I tems	Extraordinary Expenditures	Ordinary Expenditures	Differential Cost
I Business Administration	·	\$ 19,837.00 .	\$ 10,837.00
A) Instruction: Administration	· ·		• •
B) Services and Pro- grammes	 	*	* *-
C) Schools	*·	25,730.00	25,730.00
III Plant Operation and Maintenance	 	44,597.00	44,597.00
IV Other Operating Expenditures	6 •	4 14	
V Debt Charges	\$ 27,715.00	* ·	2 1 ,715.00
VI Student Transportation	8,000.00 ~		8,000.00
Sub-totals	35,715.00	81,164.00	
[ota]	12.		116,879.00

Table LXXXII gives a breakdown of the actual differential cost for business administration of the Kapuskasing Board of Education due to the presence of two language groups during the period extending from July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential test in

Table LXXXII were provided in extenso by the officers of the Kapuskasing

Board of Education in a letter sent to the researthers on October 4, 1976.

The reader will note that this Board has an English-Language Advisory Committee besides having a French-Language Advisory Committee which is mandatory for all Boards of Education in Ontario which provide instruction in the French language.

The actual differential cost for business administration of the Kapuskasing Board of Education in 1975-1976 amounted to \$10,837.00 as shown in Table LXXXII.

Table LXXXII. Breakdown of the Actual Differential Cost for Business Administration Due to the Presence of Two Language Groups: The Kapuskasing Board of Education, 1975-1976.

Items		Actual Differential Cost
French-Language Advisory Committee:		
Honoraria	,	\$ 2,700.00
Travel and Conferences	*, . * * *	652.00
English-Language Advisory Committee:		
Honoraria	· · · · · · · · · · · · · · · · · · ·	2,700.0b
Travel and Conferences		1,812.00
Fees to French-Language Association	• 1, , ,	1,654.00
Advertising (Extra):		•
General		126.00
Staff Recruitment		1,193.00
Total	•	10,837.00

THE KAPUSKASING BOARD OF EDUCATION

Jable LXXXIII is a breakdown of the actual differential cost for "Instruction" in the secondary schools operated by the Kapuskasing Board of Education from July 1, 1975 to June 30, 1976:

In the column under Actual Differential Cost, the figure of \$8,058.00 represents the additional supply allowances for French texts and library books provided by the Board on the basis of approximately \$7.50 per student in the Francopho sector (1976 Budget); it is assumed that this amount was provided for the whole school year of 1975—1976.

The amount of \$17,672.00 represents the actual differential cost for one teacher's salary and fringe benefits at the Smooth Rock Falls Secondary School in 1975-1976. This figure was not stated by the Board officers as an actual differential cost in their letter of October 4, 1976 mentioned previously.

Nevertheless, researchers believe that the number of identical courses taught in both French and English at Smooth Rock Falls Secondary School warrants the clusion that there is, at that school, an extra teacher creating an actual differential cost to the Board in the mount of approximately \$17,672.00

Table LXXXIV gives a breakdown of identical courses given in English to English classes and in French to French classes. The researchers believe that if all the students spoke the same language, the duplication of French and English courses would be avoided and the number of teachers could be reduced by one.

The procedure applied in <u>Table LXXXIV</u> is similar to the procedure that was applied in <u>Fable LXXI</u>. To illustrate, let us take the subject

Mathematics 1 & 2 in Table LXXXIV: this course is taken by the ty-nine English-speaking students in two groups, for an average of about sixteen; the same course is taken by eighty Francophone students in three groups, for an average of about twenty-seven. By dividing the total number of students, i.e., 109 by 27, the highest average, the reader will note that only three classes would be needed instead of four, in a one-language situation.

In the column under Extra Classes, the total indicates that ther are eight additional or extra classes taught on account of the presence of two language groups in this school. Taking for granted that six classes are equivalent to a full-time tacher, it is believed that at least one teacher's salary and from benefits generate an actual differential cost to the Board.

The researchers noted in the <u>September Secondary School Report</u> 1975, Part 1, that <u>none</u> of the 143 Francophone students at Smooth Rock. Falls Secondary School take the minimum of five courses in their own sector. Moreover, in the section of the Report called <u>Course Enrolment</u> by <u>Guideline</u>, it is also evident that the sides the courses in <u>"English"</u> and "Anglais", there are <u>nine</u> courses that are <u>taught only in English</u> in a school where the Francophone's constitute a majority of 66.5%.

Table LXXXIII. Breakdown of Actual Differential Cost for "Instruction" in the Secondary Schools Due to the Presence of Two Language Groups....
The Kapuskasing Board of Education, 1975-1976.

Items.	Ā				•	Actual Differential Cost
Additional Suppl	y Allowano oks	e for	French	Texts		\$ 8,058.00
Smooth Rock Fall Jeacher's Sala					. . .	17,672.00
Total	· .	•	·	, ,		25,730.00

Table LXXXIV. Breakdown of the Number of Extra Classes at Smooth Rock Falls-Secondary School Due to the Presence of Two Language Groups. The Kapuskasing Board of Education, 1975-1976(a).

			•
Items	English Sector	French Sector	Number of Extra
Subjects.	Classes-Stúdents	Classes-Students	Classes
French, Français 5	^ 1 4	2 28	1
French, Français 3 & 4	. 2 . 🕯 2💁	2 28	' } `,
History; Histoire 1.2 2	2 31	3 4 . 73	1 .
History, Histoire 3 & 4	2 15	2 26 . 4	1
History, Histoire 5	7 1 - 3	· 1 · · · 5	
Math., Math. 1 & 2	2 29	3 , 80	
Math., Math. 🚣 4	2 - 25	1 . 41	-
Science, Sciences 1 & 2	2 32	. 3 67	1.
• • •		٠ بر	~

Total - - - 8

⁽a) 8 classes divided by 6 (normally taught by one teacher) equals at least one additional teacher.

Table LXXXV gives a breakdown of the actual differential cost for plant operation and maintenance of secondary schools due to the presence of two language groups under the jurisdiction of the Kapuskasing Board of Education from July 1, 1975 to June 30, 1976.

The amounts given in <u>Table LXXXV</u> and in <u>Tables LXXXVI</u> and LXXXVII were derived through conversations with Board officers and the study of relevant information, particularly a letter dated October 4, 1976, containing a document entitled <u>Kapuskasing Board of Education - Cost Analysis - Differential Costs of French-Language Education - July 1, 1975 to June 30, 1976.</u>

The actual differential cost of \$44,597.00 for plant operation and maintenance of secondary schools as shown in <u>Table LXXXV</u> was derived by multiplying the yearly per student cost of \$237.22 by the excess capacity of 188 students.

The amount of \$237.22 in the column under Yearly Per Student Cost for plant operation and maintenance is explained in Table LXXXVI. It was arrived at by dividing the 1975-1976 expenditure of \$533,277.00 by 2,248, i.e. the September to June average enrolment.

The excess capacity for 188 students in the Board's secondary schools, due to the presence of two language groups, is explained in Table_LXXXVII. The rated accommodation for the secondary schools is 3,010 student places. The amount of 2,408 student places in the column under Working Student Capacity is derived by finding 80% of the rated accommodation. Therefore, the 188 excess student-places shown in the column under Excess Student Capacity is the difference between the working student capacity of 2,408 and 2,220, i.e., the student enrolment.

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THE KAPUSKASING BOARD OF EDUCATION

Table LXXXV. Breakdown of Actual Differential Cost for Plant Operation and Maintenance of Secondary Schools Due to the Presence of Two Language Groups. The Kapuskasing Board of Education, 1975-1976.

f. Items	•	. Excess Student Capacity	•	Yearly Per Student Cost	Actual Differential Cost
Plant Operat	ion and	- 4	• • •	. 1	, , , , , ,
■ Maintenance		188		\$ 28722	\$ 44,597.00

Table LXXXVI. Breakdown of Yearly Per Student Coast for Plant Operation and Maintenance of Secondary Schools. The Kapuskasing Board of Education, 1975-1976.

1tems =	1975-1976 Expenditures	September to June Average Enrolment	Nearly Per Student Cost	
Plant Operation and Maintenance	\$ 533,277.00	2,248	\$ 237.22	

Table LXXXVII. Breakdown of the Excess Student Capacity of the Secondary Schools Due to the Presence of Two Language Groups. The Kapuskasing Board of Education, 1975-1976.

Items	(5:	Rated Accommod tudent Pla	dtiòn'	Capacity	Student	Stud ent Enrolment J une '76	Excess Student •Capacity
Secondary Sch	nools	3,010.		80%	2,408	2,220	188

The actual differential cost of \$27,715.00 for secondary school debt charges due to the presence of two languages, as shown in <u>Table</u>

<u>LXXXVIII</u> was arrived at by multiplying the yearly per student cost, of \$147.42 by the excess capacity of 188 students.

The amount of \$147.42 in the column under Yearly Per Student Cost for secondary school debt charges is explained in <u>Table L XXIX</u>. It was derived by dividing the 1975-1976 expenditure of \$331,400.00 by 2,248, i.e., the September to June average enrolment. The excess capacity for 188 students has already been explained in <u>Table LXXXVII</u>.

Table LXXXVIII. Breakdown of the Actual Differential Cost for Secondary School Debt Charges Due to the Presence of Two Language Groups. The Kapuskasing Board of Education, 1975-1976.

Items	S ta dent Capacity	Per Student Cost	Differential Cost
Secondary School Debt Charges	188	\$147.42	\$ 27,715.00

Table LXXXIX. Breakdown of Yearly Per Student Cost for Secondary Debt Charges. The Kapuskasing Board of Education, 1975-1976.

Items ·	1975-1976 Expenditure	September to Jun Average Enrolmen	Yearly Per Student Cost
Secondary School Debt Charges	\$ 331,400.00	2.248	\$ 147.00

Table XC shows an actual differential cost of \$8,000.00 for school to school transportation of secondary school students. Through discussions with Board officers, the researchers learned that students attending Cité des Jeunes have to be transported to Kapustasing High School in order to take certain courses, e.g., shop, technical, that are not given at their own school. To amount of \$8,000.00 is stated in the Board's cost analysis document referred to previously, but no other details are given.

Table XC. Actual Differential Cost for School to School Transportation of French-Language Secondary School Students. The Kapuskasang Board of Education, 1975-1976.

Items'	•	7. 198			•	ر استه ر	Actual Differential Cost
School to	o School	Transfortat	ion	, ,		· .	\$.8,000.00

In addition to the actual differential cost associated with the items of <u>Table LXXXI</u>, there is also an estimated differential cost which must be taken into account and which is presented in Table XCI.

The figures in the column under Total Estimated Differential Cost were derived through discussions with educational officers and the study of pertinent and relevant documents.

The researchers believe that the total estimated differential cost of French-language education for the Kapuskasing Board of Education amounts to \$78,033.00 for the academic year as shown in Table XCI.

The estimated differential costs for both business administration and instruction are broken down in-Tables XCI-a and XCI-b.

It is believed that the presence of two language groups under the jurisdiction of the Kapuskasing Board of Education creates a need for translation services which would generate an estimated differential cost of approximately \$31,500.00 as shown in <u>Table XCI-a</u>. It is felt that adequate services would be provided by a translator, a secretary, plus the basic supplies and equipment.

Table XCI-b gives a breakdown of the estimated differential cost for "Instruction", which, in this case, comprises learning materials only. The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Soudent Per year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per student per year by the number of French-language students



educated by the present Board.

The figure 1,041 in the column under Number of French-Language Students is actually the number of student equivalents. At Cité des Jeunes, there are 902 students who all take a minimum of five credits for which the language of instruction is French. At Kapuskasing District High School, 445 Francophone students take 455 courses in the French sector and generate 91 French-language student equivalents. At Smooth Rock Falls, 171 Francophone students take 239 courses in the French sector and generate 48 French-language student equivalents. The total French-language student-equivalent then is 1,041.

The estimated differential cost for learning materials needed for the "Instruction" of French-Tanguage students in the Kapuskasing Board of Education secondary schools amounts to \$78,033.00 as shown in Table XCI.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to/\$194,912.00 (\$116,879.00 + \$78,033.00)*.

^{*}See Tables LXXXI and XCI.

Table XCI. Summary of the Estimated Differential Costs of French-Language Education. The Kapuskasing Board of Education, 1975-1976.

I ten	ns (Extrao	rdinary	erential C Ordinary		Total Actual Differential
				Expend	tures	Expendi tu	res -	Cost
·I	Busin	ess Admini	stration		ر	\$ 31,500	.00	•\$ 3 1,500.00
ÍΙ	Inst	ruction:		•	,	, %	• •	•
٠	A)	Instructi Adminis		, -		٠	•	· ·
•	_. B)	Services Agrammes	and Pro-	•	· -			· •,
	C)	Schools .	· .	-	_	46,533	.00	46,533.00
III	Pla. Mai	Operation	a n d		-		-	
ΙV		n Operating enditures	,•		-	, - , -	•	
٧	Debt	Charges	,	`. ¯ -	-			
VI -	Stude	nt Transpor	rtation \					4
Sub-	total		,		•	78,033.	00 ^ -	· · · · ·
Total	1 			· -	-	*	*	78,033.00



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Table XCI-a. Breakdown of Estimated Differential Cost of Business Administration Re French-Language Education. The Kapuskasing Board of Education, 1975-1976(a).

Items Business Administration	_ Salaries	. Fringe Benefits	Other	Estimated Différential Cost
Translation Services:	· AF			,
Translator	\$ 18,000.00	\$ 1,620.00	N/A	\$ 19,620.00
Secretarial Staff	8,500.00	7 65.00	,N/A	9,265.00
Supplies and Equipment	N/A	N/A	\$ 2,615.00	2,615.00
Total	26,500.00	2;385.00	2,615.00	31,500.00

⁽a) Fringe benefits are 9% of salaries.

Table XCI-b. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Secondary Schools. The Kapuskasing Board of Edcuation, 1975-1976(a).

Items -	Estimated Differential Cost	Number of Francophone	Estimated Differential Cost	
Learning Materials for Secondary Schools	Per Student Per Year '	Students		
Textbooks .	, \$ 10.87	1,041	\$ 11,316.00	
Library:		•		
a) Bookś	25.40	1,041	. 26,441.00	
b) Other Operating . Expenditures	0.43	1,041	. 448.00	
Other Learning Materials	-8.00	1,041	8,328.00	
Total	. 44.70 -		46,533.00	

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

THE OTTAWA BOARD OF EDUCATION

The Ottawa Board of Education is a large urban school Board within Canada's capital and has a secondary school enrolment close to 26,000 students: 19,229 or 74% English speaking in eighteen schools, and 6,705 or 26% French-speaking in six schools.

The French-language secondary schools are: Cartier, Champlain, De La Salle, André-Laurendeau, Charlebois and Belcourt.

During the 1975-1976 school year, there were 1,004 non-resident students attending these schools, with approximately 912 from the neighbouring Carleton County Board of Education.

The researchers communicated with the following Board officials by means of interviews, memos and telephone conversations: Mr. A. Cummins, Director of Education; Mr. Guy Lapensée, Superintendent of Schools; and Mr. W. Bird, Superintendent of Business-Finance, all of whom were very co-operative and helpful.

- The Board's secondary school (and school for retarded) budget for the period extending from July 1, 1975 to June 30, \$976, was approximately \$60,958,707.00.
- The following is a presentation of the Board's actual differential cost brought about by the presence of two language groups within the present educational system. <u>Table **CII</u> gives a summary of the actual differential cost for French-language education for the Ottawa Board of Education during the period July 1, 1975 to June 30, 1976, in the amount of \$2,512,313.00.

Table XCII. Summary of the Actual Differential Costs of French-Language Education. The Ottawa Board of Education, 1975-1976.

Items		erential Costs	Total Actual	
	Extraordinary Expenditures	Ordinary Expenditures	Differentíal	
I Business Administration		\$ 137,244.00	\$ 137,244.00	
II Instruction:				
A) Instructional Administration	· - /-	41,400.00	41,400.00	
B) Services and Pro- grammes	 ,	105,189.00	105,189.00	
C) Schools .	· ·· .	835,240.00	83 5,240.00	
III Plant Operation and Maintenance		787,462.00	787,462.00	
I.V Other Operating Expenditures	·	4. t <u> </u>		
.V Debt Charges \$	535,766.00	, ~=	535,766,00	
VI Student Transportation	70,012.00		70,012.00	
Sub-totals :	605,778.00	1,906,535.00		
Total'		,	2,512,313.00	

Table XCIII gives a breakdown of the actual differential cost for business administration due to the presence of two language groups under the jurisdiction of the Ottawa Board of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in the do Numn under Actual Differential Cost are derived through discussions with officials of the Board and the study of relevant documents.

The six non-trustee members of the French-Language Advisory Committee are paid \$200.00 honoraria a month and they are provided with secretarial services which cost the Board \$14,368.00.

Fees in the amount of \$4,230.00 were paid to AFCSO, Association Française des Conseillers Scolaires de l'Ontario.

The premium for bilingualism means an extra amount of 7% paid to office staff who are bilingual; this is a Board policy similar to the policy of the Federal Civil Service; in fact, an amount of \$52,400.00 was paid in 1976 and \$48,208.00 in 1975, for an average of \$50,304.00.

The amount of \$17,118.00 for general supplies and services is generated by additional printing and external translation work;

The Board's translation services cost \$35,438.00 in salaries, supplies and equipment plus fringe benefits. The reader will note that the fringe benefits are figured here as ten percent of salaries for non-teaching employees.

Table XCIII. Breakdown of the Actual Differential Cost of Business Administration Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

Items	Actual Differential Cost
French-Language Advisory Committee:	
Honoraria ´	\$ 14,400.00
Travel and Conferences	, 386.00.
Secretarial Services	14,368.00
Fees to French-Language Associations	4,230.00
Premium for Bilingualism	,50,304.00
Supplies and Services	17,118.00
Translation Services:	•
Salaries	26,762.00 ·
Supplies and Equipment	. 6,000.00
Fringe Benefits	2,676.00
Total	137,24.00

⁽a) Fringe benefits are 10% of salaries.

The researchers believe that the actual differential cost within the "Instruction" budget function is made up of the following amounts, which are analyzed further: i.e., \$41,400.00 for instructional administration; \$105,189.00 for instructional services and programmes; \$835,240.00 for expenses at the "school" level, as sown in Table XCII.

The actual differential cost of \$41,400.00 for instructional administration represents an additional allocation within the Superintendent of Curriculum's budget for the specific purpose of curriculum development in French-language secondary schools.

The actual differential cost of \$105,189.00 for instructional services and programmes is broken down in <u>Table XCIV</u>. It is felt that the salkries and fringe benefits of a Co-ordinator of Adult Education, of two full-time and one half-time consultants constitute an actual differential cost for French-language education because their duties are of direct service to the Francophone teaching personnel.

The actual differential cost for the schools in the amount of \$83.5,240.00 are expenditures made at the school level. They are made up of the following actual differential costs: first, actual Board allocations to the French-language schools; second, the cost for four extra teachers in language classes; and third, the cost of additional staff due to the excess capacity of secondary schools.

Table XCIV. Breakdown of Actual Differential Cost for Instructional' Services and Programmes for French-Language Education. The Ottawa . Board of Education, 1975-1976(a).

Items	 Salaries	Fringe Benefits	Actual Differential Cost
Instruction Services and Programmes:	.~	•	
Co-ordinator of Adult Education	\$ 30,332.00	\$1,061.00	, \$ 31',393.00
2 Full-Time Programme Consultants	58,502.00	2,048.00	60,550.00
l Half-Time Programme Consultant	12,798.00	. 448.00	13,246.00
Total ,	101,632.00	3,557.00	105,189,00

⁽a) Fringe benefits are 3.5% of salaries.



Table XCV gives a breakdown of the actual differential cost of specific allocations provided to six French-Tanguage secondary schools by the Ottawa Board of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in the column under Actual Differential Cost were derived through discussions with Board officers and the study of pertinent and relevant documents.

A psychologist was hired by the Board to work at Cartier Secondary School, which is a special vocational school. Three teachers were employed for remedial reading purposes.

/It is felt that in adult or continuing education, there is an actual differential cost of \$18,652.00. It appears that five French-language credit classes were duplicated, thus generating an actual differential cost of \$7,132.00; and thirty-two non-credit classes were also duplicated, thus creating an actual differential cost of \$11,520.00.

The following per student amounts were also provided: \$1.49 for the cultural programme; \$3.00 for textbooks; \$1.80 for library books; and \$1.00 for audio-visual supplies.

An amount of \$9,335.00 was allocated for the purchases of films and another amount of \$5,200.00 to purchase equipment for the remedial reading programme.

The actual differential cost of Board allocations to Frenchlanguage schools amounts to \$161,863.00 as shown in <u>Table XCV</u>.

Table XCV. Breakdown of Actual Differential Cost of Board Allocations to French-Language Schools. The Ottawa Board of Education, 1975-1976.

Items Board Allocations	Salaries and Fringe Benefits	Actual Differential Cost
Personnel:		1
1 Psychologist	\$ 23,436.00	\$ 23,436.00
3 Remedial Reading Teachers	56,280.00	56,280.00
Adult Education	(18,652.00	18,652.00
Cultural Programme Learning Materials:	<u></u> .♣ .	9,993.00
Textbooks		20,176.00
Library Books	- <u>-</u> -	.12,066.00
Audio-Wisual Supplies		6,725.00
Films	'	9,335.00
Remedial Reading Equipment		5,200.00
Total	98,368.00	161,863.00

Table XCVI gives the differential in teacher requirements between language and other academic classes in French-language secondary schools under the jurisdiction of the Ottawa Board of Education in 1975-1976.

The amounts in the column under Number of Teachers Required were derived in the following way through discussions with Board administrators and the study of relevant data.

In the French-language secondary schools, one hundred percent of the students take the courses entitled "English" and "Français".

In the English-language secondary chools, all the students also take "English", but only sixty-five percent of them take "French".

Because the student-teacher ratio for language classes is 22/1, instead of 27/1 as for academic classes, the difference between the sixty-five percent of Anglophones taking "French" and the one hundred percent of Francophones taking "English", creates a differential of more than three teachers required in the French schools. The reader must bear in mind that the researchers' hypothesis is always the following: if all the school population spoke the one and same language.

In other words, if the Francophones did like the Anglophones, the 35%, i.e., 2,347 of the Francophones would not be taking classes in English (i.e., their second language) but in other academic subjects. The fact that the Francophones are in fact all taking the classes in English generates an actual differential cost for 3.3 teachers' salaries and fringe benefits.

In Table XCVI, the figure 2,347 in the column under 35% of the Francophone Eprolment was divided by the respective student-teacher ratio of 22 and 27, thus indicating that 107 language classes are needed while only 87 other academic classes would be needed. As an average of six classes are taught by one teacher, the number of teachers required in the first case is 17.78 and in the second/case, 14.48; this explains the differential of 3.3 teachers.

Table XCVII shows the actual differential cost for 3.3 secondary school teachers at approximately \$22,000.00 each and receiving fringe benefits at the rate of 3.5%.

Table XCVI. Differential in Teacher Requirements Between Language and Other Academic Classes in French-Language Secondary Schools. The Ottawa Board of Education, 1975-1976.

Items	Francophone Enrolment	35% of Francophone Enrolment	Student- Teacher Ratio	Number of Classes Needed	Classes Per Teacher	Number of Teachers Required
Language Classes	6', 705	2,347	22	107	° 6 ·	17.78
Other Academic Classes.	6,705	2,347/	27	. 87	. 6	14.48
Differential				y '. '~	, <u>'</u>	3.30

Table `XCVII. Breakdown of Actual Differential Cost for 3.3 Extra Teachers Due to the Student-Teacher Ratio for Language Classes. The Ottawa Board of Education, 1975-1976(a).

Items	• • •	•	Salaries	, ,	Fringe Benefits	Actual Differential Cost
3.3 Extra	Teachers in L	anguage Clas	sses , \$ 72,600.00	j	\$ 2,541.00-	\$ 75,141.00

205

(a) Fringe benefits are 3.5% of salaries.

Table XCVIII gives a breakdown of the excess student capacity in the Ottawa secondary schools due to the presence of two language groups under the jurisdiction of the Ottawa Board of Education during the period of July 1, 1975 to June 30, 1976.

The figures presented in <u>Table XCVIII</u> as well as in <u>Table XCIX</u> and <u>Table C</u>, were derived through conversations with Board officers and the study of relevant documents.

The figures of <u>Table XCVIII</u> in the column under Rated Accommodation represent the total number of student-places within the secondary schools.

The working capacity figures are 85% of the rated accommodation figures and represent the ideal maximum capacity for regular secondary schools; while the working capacity for special vocational schools is 80% of their rated accommodation.

The figures in the column under Excess Capacity are derived by finding the difference between the working capacity and the actual student enrolment.

The reader will note that in the Ottawa secondary schools, there is a total excess capacity of 3,122 student-places, i.e., equal to two large secondary schools. Therefore, the researcher believe that if, by hypothesis, all the students spoke the same language, two large secondary schools could be closed or might not exist, and the students would be attending other secondary schools.

Table XCVIII. Breakdown of Excess Student Capacity of the Ottawa Secondary Schools Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

	Rated Accommotion	Working Capacity	Student Enrolment	Excess Capacity
Regular English Schools	23,440	19,921	17,248	2,673
Regular French Schools	7,525	. 6,396	5,9 7 2.	424.
Special Vocational Schools (English and French)	3,424	2,739	2,714	. 25
Total	34,389	29,056	25,934	3,122

⁽a) The working capacity is 85% of the rated accommodation for regular schools and 80% of the rated accommodation for special vocational schools.

Table XCIX gives a breakdown of the excess capacity actual differential cost for teaching staff in two large extra secondary schools due to the presence of two larguage groups under the jurisdiction of the Ottawa Doard of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in <u>Table XCIX</u> were derived through discussions with educational officers and the study of relevant information.

The reader will recall the explanations given for <u>Table XCVIII</u> concerning the hypothesis of two surplus secondary schools.

It is believed that the excess student capacity generates an actual differential cost to the Board for teaching staff in the following way.

In each of the two large secondary schools that are considered in excess of what would prevail in a single-language situation, it is felt that the following personnel are supernumerary: one principal, two vice-principals, one chief librarian, plus one-third of twelve department heads; this proportion is used because one-third of a department head's time is devoted to administrative duties. Therefore, two-thirds of the department heads are not considered additional and none of the other teaching staff either.

School A and Secondary School Blare equitable figures—because most large secondary schools have between twelve and sixteen department heads, one for each main subject.

The actual differential cost for salaries and fringe benefits amounts to \$422,342.00 as shown in <u>Table XCIX</u>.

Table XCIX. Breakdown of Excess Capacity Actual Differential Cost for Teaching Staff in Two Extra Schools Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

	ͺ Se	condary Schoo	1 A	Se	Secondary School B.			
Items	Number	Salaries	Fringe Benefits	Number	-Salafies	Fringe Benefits	Actual Dinferential Cost	
Principal	1	\$ 31,170.00	\$ 1,091.00	1	\$ 31,170.00	\$1,09.00	\$ 64,522.00	
Vice-Principal	2	52,860.00	1,850.00	. 2	52,860.00	1,850.00	109,420.00	
Chief Librarian	1,	24,000:00	840.00	1	24,000.00	840.00	49,680.00	
Department Heads	1/3:of 12	96,000.00	3,360.00	1/3 of 12	96,000.00	3,360.00	198,720.00	
Total ,	- 8,	204,030.00	7,141.00	8	204,030.00	7,141.00	422,342.00	

⁽a) Department heads' salary: \$24,000.00. One-third of their time is devoted to administrative duties; therefore \$8,000.00 is the proportion used in the column under Salaries for Department Heads. Fringe benefits are 3.5% of salaries.

Table C is a breakdown of the excess capacity actual differential cost for the secretarial services in two surplus secondary schools, i.e., 3,122 student-places, due to the presence of two language groups under the jurisdiction of the Ottawa Board of Education, July 1, 1975 to June 30, 1976.

- The figures in <u>Table C</u> were derived through consultation with educational administrators and the study of relevant data.

The reader will recall the remarks made concerning two hypothetical secondary schools considered redundant on account of an excess capacity of 3,122 student-places.

The amount of \$51.22 in the column under Cost Per Student in Salaries was derived thus: the Board's statement of expenditures indicates that from July 1, 1975 to June 30, 1976, an approximate amount of \$1,347,487.00 was disbursed for secretarial services in the secondary schools (including schools for retarded). This amount divided by their total enrolment (i.e., 25,934 plus 373 equals 26,307) gives an approximate per student cost of \$51.22 for school secretarial salaries. The fringe benefits are 10% of the salaries.

The cost per student in the amount of \$56.34 (i.e., \$51.22 for salaries and \$5.12 for fringe benefits), multiplied by the excess student capacity of 3,122 yields an actual differential cost of \$175, \$4.00 for secretarial services in two large hypothetical schools as shown in Table C.

Table CI gives a summary of the actual differential cost for French-language education within the "Instruction" budget function at the Ottawa Board of Education, in the amount of \$981,829.00.

Table C. Breakdown of Excess Capacity Actual Differential Cost for Secretarial Services in Two Extra Schools Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

Items Excess Cost Per Student Secretarial Student Salaries Fringe Services Capacity Benefits	Actual Differential Cost
Secondary School A: 1,561 . \$.51.22 . \$.5.12	\$ 87,947.00
Secondary School B. 1,561	87,947.00
Total "3,122 51.28 5.12	175,894.00

⁽a) Fringe benefits are 10% of salaries. Total salaries for secretarial services \$1,347,487.00 divided by the total enrolment (sec. and ret.) 26,307 equals. \$51.22 per student cost.

Table CI. Summary of the Astual Differential Cost for French-Language Education Within the "Instruction" Budget Function. The Ottawa Board of Education, 1975-1976(a).

.Item	S	·	. ′	, Sala	ries ,	Fringe Benefits	Supplies and Equipment	Services	Actual Differential Cost
A)	Instructional A	dministratio	า		· - .	•	\$	41,,400.00	\$ 41,400.00
	Services and Pr Co-ordinators/C		. · .	\$ 101,63	32.00	\$ 3,557.00	•	-2	105,189,00
C)	Schools .	e		•	• ' "	•			
	7- Actual All Language S		French-	98,36	8.00	• incl. \$	53,502.00	9,993.00	· 161 ,863.00
- '	2- 3.3 Extra Language C	lasses	•••	72,60	0.00	2,541.00	`		75 ,141.00 [°]
	3- Additional Excess Cap		0	. 56 7, 96	9.00	30,267.00			598,236.00
Jota	1 .		•	840,56	9.00	36,365.00	53,502.00	51,393.00	981,829.00

(a) The actual differential cost at the "School" level amounts to \$835,240.00 <u>Table CI</u> is a summary of <u>Table XCIV</u> to Table C.



Table CII gives a breakdown of the yearly per student cost for plant operation and maintenance of secondary schools and school for retarded operated by the Ottawa Board of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in <u>Table CII</u> as well as in <u>Table CIII</u> were derived through conversations with educational officers and the study of pertinent and relevant documents.

The amount in the column under Yearly Per Student Cost in

Table CII was arrived at by dividing the 1975 September enrolment for secondary schools and schools for retarded into the 1975-1976 expenditures for plant operation and maintenance which is taken from the Board's budget for secondary schools, which includes schools for retarded.

The amount given in <u>Table CIII</u> in the column under Actual Differential Cost for plant operation and maintenance is the product of the yearly per student cost and the excess student capacity.

At this point, the reader will again bear in mind the explanations given previously for <u>Table XCVIII</u> concerning an excess capacity of 3,122 student-places within the Ottawa Board of Education secondary schools due to the presence of two language groups within the system.

The researchers believe that the actual differential cost for plant operation and maintenance during 1975-1976 amounts to \$7.87,462.00 as shown in Table CIII.

Table CII. Breakdown of Yearly Per Student Cost for Plant Operation and Maintenance of Secondary Schools and Schools for Retarded. The Ottawa Board of Education, 1975-1976(a).

Items-	1975-1976 Expenditure	September '75 Enrolment	Yearly Per Student Cost
Plant Operation and Maintenance	\$ 6,635,402.00	26,307	\$ 252.23 *

⁽a) The amount in the column under 1975-1976 Expenditure includes expenses for secondary schools and schools for retarded, and 26,307 is the September 1975 enrolment for secondary schools and schools for retarded.

Table CIII. Breakdown of Actual Differential Cost for Plant Operation and Maintenance of Secondary Schools Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

Items ▶	2	Excess Student Capacity	Yearly Per Student Cost	Actual Differential Cost
Plant Operation and Maintenance	· ' .	3,122	\$ 252.23	\$ 787,462.00

⁽a) The figure in the column under Excess Student Capacity is derived in Table XCVII.



Table CIV gives a breakdown of the yearly per student cost for debt charges of secondary schools and school for retarded operated by the Ottawa Board of Education during the period extending from July 1, 1975 to June 30, 1976.

The figures in <u>Table CIV</u> as well as in <u>Table CV</u> were derived through conversations with educational officers and the study of pertinent and relevant documents.

The amount in the column under Yearly Per Student Cost in Table CIV was arrived at by dividing the 1975 September enrolment for secondary schools and schools for retarded into the 1975-1976 expenditures for debt charges which is taken from the Board's budget for secondary schools, which includes schools for retarded.

The amount given in $\underline{\text{Table CV}}$ in the column under Actual Differential Cost for debt charges is the product of the yearly per student cost and the excess student capacity.

At this point, the reader will again bear in mind the explanations given previously for <u>Table XCVIII</u> concerning an excess capacity of 3,122 student-places within the Ottawa Board of Education secondary schools due to the presence of two language groups within the system.

The researchers believe that the actual differential cost for debt charges during 1975-1976 amounts to \$535,766.00 as shown in Table CV.



Table CIV. Breakdown of Yearly Per Student Cost for Debt Charges of Secondary Schools and Schools for Retarded. The Ottawa Board of Education, 1975-1976(a).

Items •	1975-1976 September '75 ' Expenditure Enrolment	Yearly Per Student Cost
	क संभाग के क्षेत्र संभाग संभाग के ती है कि का का अवस्थित का का का का का का का का का का का का का	0
Debt Charges	\$ 4,514,674.00 26,307	\$ 17 1.61

⁽a) The amount in the column under 1975-1976°Expenditure includes expenses for secondary schools and schools for retarded; and 26,307 is the September 1975 enrolment for secondary schools and schools for retarded.

Table CV. Breakdown of Actual Differential Cost for Debt Charges of Secondary Schools Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976(a).

Items	* **	Excess Student Capacity	Yearly Per Student Cost	Actual Differential Cost
Debt Charges		3,122	\$ 171.61	\$ 535,766.00

⁽a) The figure in the column under, Excess Student Capacity is derived in Table XCVIII.

Table CVI gives a breakdown of the total number of students transported from home to school within the secondary panel (including schools for retarded) of the Ottawa Board of Education during the school year 1975-1976.

The amounts of <u>Table CVI</u> in the column under Total Students Transported are the sum of the figures given in the columns under English Secondary Students, plus French Secondary Students and pupils from schools for retarded.

The figures in <u>Table CVI to Table CX</u> were derived through discussions with educational officers and the study of pertinent and relevant documents.

Table CVII gives the average cost per student transported, i.e., \$92.00, for home to school transportation of secondary school students (and retarded) under the jurisdiction of the Ottawa Board of Education in 1975-1976.

The amount in the column under Average Cost Per Student was derived by dividing the total number of students transported (secondary and retarded) into the 1975-1976 expenditure for home to school transportation within the secondary panel (including schools for retarded).

Table CVI. Breakdown of Home to School Transportation of Students in Secondary Schools and Schools for Retarded. The Ottawa Board of Education, 1975-1976.

Items	English Secondary Students	French Secondary Students	Secondary Sub-total	Schools For Retarded	Total Students Transported
Students Issued Bus Tickets	3,857	2 ,17 8	(6,035)	'	6,035
Students on O.B or Contract Bus	.E. 245	13	(258)	, 161	419
Total	4,102	2,191	(6,293)	161	6,454

Table CVII. Breakdown of the Average Cost Per Student Transported for Home to School Transportation of Secondary School Students. The Ottawa Board of Education, 1975-1976.

Items		1975-1976 Expenditure	Total Students Transported	Average Cost Per Student Transported
Home to School Transportation	. \$	593;682.00	6,454	\$ 92.00



Täble CVIII compares the home to school transportation ratio of English-speaking students to that of the French-speaking students during the academic year 1975-1976.

The figures in the column under Transportation Ratio were derived by dividing the number of students transported by the number of students enrolled.

The reader-will note that while 32.68% of the French-speaking students are bused to school, only 21.33% of the English-speaking students are transported to school.

Assuming that all secondary school stadents spoke the same language, for instance English, the researchers believe that the situation illustrated in Table CIX would prevail. It gives a breakdown of the home to school transportation differential of the actual French-speaking students in a hypothetical unilingual set-up.

The figures in <u>Table CIX</u> in the column under Students Transported indicate the following: at the present time, out of 6,705 French-speaking students, 32.68% of them, i.e., 2,191, are bused to school. If the assumption is made that all the secondary schools were English, then the researchers believe that the transportation ratio for English-speaking students would apply, i.e., 21.33% instead of 32.68% as shown in Table CVIII.

In this case, only 1,430 of the present French-speaking students i.e., 20.33% of 6,705, would require transportation.

This assumption creates a transportation differential of 761 as shown in the column under Student Transported in Table CIX. It is felt that 761 among the actual Francophone students would not require bus in the column under Students.

transportation in the hypothetical unilingual set-up.

Therefore, the researchers believe that the present situation generates an actual differential cost to the Board for home to school transportation of Francophone students in the amount of \$70,012.00 as shown in Table CX.

Table CVIII. Comparison of the Home to School Transportation Ratio of the English-Speaking and the French-Speaking Secondary School Students. The Ottawa Board of Education, 1975-1976.

Secondary Students Transported	Secondary Students Enrolled	Transportation Ratio
	. \$	
2 ,191	6,705	32.68%
4,102	19 ,229	21.33%
6,293	25,934	
	Students Transported 2,191 4,102	Students Transported Students Enrolled 2,191 6,705 4,102 19,229

Table CIX. Home to School Transportation Differential of Actual French-Speaking Secondary School Students in a Hypothetical Unilingual Set-Up. The Ottawa Board of Education, 1975-1976.

I tems	French-Speaking Student Enrolment	Transportation Ratio	Students Transported
Actual Transportation	6,705	32.68%	2,191
Hypothetical Frans- portation .	6,705	21.33%	1,430
Differential	·	11.35%	761

Table CX. Breakdown of Actual Differential Cost for Home to School Transportation of Secondary School Students Due to the Presence of Two Language Groups. The Ottawa Board of Education, 1975-1976.

Items	Hypothetical Transportation Differential	Average Cost Per Student Transported	Actual Differential Cost
Home to School Trans- portation of Franco- phone Students	761	\$ 92.00	\$ 70,012.00

In addition to the actual differential cost associated with the items of <u>Table XCII</u>, there is also an estimated differential cost which must be taken into account and which is presented in Table CXI.

The figures in <u>Table CXI</u> were derived through conversations with Board officers, professional colleagues and the study of pertinent and relevant documents, particularly minutes of the meetings of the French-Language Advisory Committee as well as their recommendations and those of the Director off Education concerning the needs of French-language students.

The researchers believe that the total estimated differential cost of French-language education for the Ottawa Board of Education for the academic year amounts to \$473,713.00 as shown in Table CXI.

The estimated differential costs for the divisions within the "Instruction" budget function are broken down in Table CXI-a and Table CXI-b.

No estimated differential cost is shown for business administration; it is felt that the minimum services required for translation services, i.e.; a full-time translator, a full-time secretary plus basic 'supplies and equipment, are already provided by the Board.

In the field of instructional administration, there are, at the present time, besides the Director of Education, the Assistant Director, and eight superintendents working for the Board; two of these superintendents are bilingual and their services benefit the entire Board, thus allowing them to devote only part of their time to French-language secondary schools.

Therefore, the researchers believe that a Board having 6,705.

French-speaking students under its jurisdiction should have at least one



educational supervisory officer, i.e., superintendent, dedicated full-time to French-language schools. To arrive at this conclusion, the following basis was used: <u>Table IV</u> showing a ratio of 3,680 pupils for every educational supervisory officer within large- and medium-size Separate School Boards in Ontario during 1975-1976. The educational supervisory officers of the Ottawa Board of Education are responsible for approximately 47,000 pupils, i.è., a ratio of 4,700 to one.

The estimated differential cost for one educational supervisory. officer, i.e., superintendent, is approximately \$36,500.00, as shown in Table CXI-a.

In the field of instructional services and programmes, it is felt that there is a need for one co-ordinator or consultant for approximately 800 students. This conclusion was reached through consultation with educational officers and other professional colleagues. This average seems to be a sound operational figure; it is not necessarily ideal but it is considered desirable and practical.

The enrolment of 6,705 French-speaking students could theoretically justify the presence of eight and one-half co-ordinators. As the researchers believe that the Board already has an actual differential cost for 3.5 co-ordinators as shown in <u>Table XCIV</u>, there is an estimated differential cost of \$137,500.00 for five additional co-ordinators and/or consultants, shown in <u>Table CXI-a</u>.

Therefore, the estimate differential cost for instructional administration, services and programmes for French-language education during 1975-1976 amounts to \$174,000.00 as shown in <u>Table CXI-a</u>.

Table CXI-B gives a breakdown of the estimated differential cost of learning materials for French-language education in the secondary schools under the jurisdiction of the Ottawa Board of Education for the academic year 1975-1976.

The reader will note that the explanations for the figures in the column under Estimated Differential Cost Per Student Per Year are given in Chapter II of this Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

The amounts in the column under Estimated Differential Cost were derived by multiplying the amounts given as the estimated differential cost per student per year by the number of Francophone secondary school students educated by the present Board.

The estimated differential cost of learning materials needed for the "Instruction" of French-language students in the secondary schools of the Ottawa Board of Education amounts to \$299,713.00 as shown in Table CXI-b.

The total differential cost, i.e., actual and estimated, for French-language instruction comes to \$2,986,026.00 (\$2,512,313.00 + \$473,713.00)*.

See Tables XCII and CXI.

Table CXI. Summary of the Estimated Differential Cost of French-Language Education. The Ottawa Board of Education, 1975-1976.

7.4		Estimated Difi	ferential Costs	Total Actual
Item	S	Extraordinary Expenditures	Ordinary Expenditures	Differential Cost ;
 I II.	Business Administration Instruction:)	
	A) Instructional Administration	· · · · · · · · · · · · · · · · · · ·	\$ 36,500.00	\$ 36,500.00
,	B) Services and Pro-, grammes		137,500.00	137,500.00
	C) Schools	·	299,713.00	299,713.00
III	Plant Operation and Maintenance	· ·		
IV	Other Operating Expenditures			·
٧	Debt Charges		<u></u>	·
VI	Student Transportation	;		·
Sub-t	cotal	··	473,713.00	
Total				, 473,713.00 °

Table CXI-a. Breakdown of Estimated Differential Cost of Instructional Administration, Services and Programmes for French-Language Education. The Ottawa Board of Education, 1975-1976.

Items	Average Salaries	Estimated Differential Cost .
Instructional Administration:		
<pre>1 Educational Supervisory Officer (Superintendent)</pre>	\$36 ,5 00.00	\$ 36,500.00
Services and Programmes:		
5 Co-ordinators and/or Consultants	27,500.00	137,500.00
Total		174,000.00



Table CXI-b. Breakdown of Estimated Differential Cost of Learning Materials for French-Language Education in the Secondary Schools. The Solution of Education, 1975-1976(a).

Items Learning Materials for Secondary Schools	Estimated Differential Cost Per Student Per Year	Number of Francophone Students	Estimated Differential Cost
Textbooks	\$`10.87	6,705	\$ 72,883.00
Library:	,	,	
a) Books	25.40 ,	6,705	170,307.00
b) Other Operating Expenditúres	٠ 0.43 م	6,705	2,883.00
Other Leárning Materiak	8.00	6,705	53,640.00
Total	4470′		299,713.00

⁽a) The figures in the column under Estimated Differential Cost Per Student Per Year have been taken from Chapter II of the Report: Availability and Costs of Textbooks, Library Books and Other Learning Materials.

2

Availability and Costs of Textbooks, Library Books and Other Learning Materials

Introduction:

This section of the report on the availability and the costs of textbooks, library books and other learning materials is based upon the following:

- ministerial publications such as <u>Circular 14</u>, <u>Circular 15</u>,
 <u>Catalogue of Films</u>, etc.;
- 2) briefs prepared by French-language educators of the province dealing with various situations and needs of the French-language schools;
- 3) a survey conducted by the Cultural Division of Statistics

 Canada entitled <u>Survey of Centralized School Libraries and</u>.

 Board Resource/Services (1974-1975);
- 4) a province-wide survey on the needs of the French-language schools conducted in 1975 by the Association des Enseignants France-Ontariens (A.E.F.O.);
- 5) publications by the Canadian School Library Association and . the American Library Association;
- 6) interviews with French-language educators.

The data contained in the tables used in our research establish comparative <u>situations</u>. From an analysis of these situations, we have arrived at certain <u>findings</u> regarding the comparative availability and the costs of the teaching aids. Where pertinent, <u>comments</u> and <u>recommentations</u> are offered.

French-language schools with the situation existing in the English-language schools is an objective to be achieved. In the estimation of some people, however, such an objective would lack realism. One could argue that there are services to be offered to the French-language schools where parity with their English-language counterparts is neither desirable nor feasible. For instance, we question the desirability and feasibility of numerical parity in the field of text-books. On the other hand, we are of the opinion that, in certain areas of teaching aids, more than parity is necessary. These considerations will become self-evident in the course of this report.

Three categories of differential costs can be calculated with respect to teaching aids:

- 1) Actual costs based on factual and documented information derived from an analysis of the tables.
- Estimated costs based on personal estimation of costs which
 would be incurred to improve the existing situation in view of
 achieving quality education.
 - Example: the costs involved in preparing textbooks, guidelines, etc., to gradually reach a desirable goal.
- 3) "Hidden" costs such as the time spent by teachers in finding or creating, preparing and photocopying material which is available in the English-language schools but note in Frenchlanguage schools and the time devoted by librarians processing French-language books.

In the pages that follow, the researchers have attempted to present only the actual differential costs plus some very conservative estimated costs. They are however strongly aware that due to "hidden costs" the differential costs should be considered as minimal.

Availability of Textbooks:

It is considered worthwhile to compare the availability of text-books for both the Francophones and Anglophones in the various disciplines taught in the Province's public and separate schools. From this comparison, presented in <u>Tables CXII to CXVII</u>, one can easily deduce the extreme need for textbooks in schools where French is the language of instruction and infer substantial additional costs if equal opportunity is to obtain in French schools. Even though modern education has been invaded by a highly sophisticated technology, the textbook still remains the working tool par excellence.

These tables do not suggest that numerical equality should be aimed at, and that for obvious reasons. For instance, although the tables show us that 384 textbooks are available to teach English as a first language, no one would expect an equal availability for French-language. schools since English is taught as a second language. What does, however, strike the researchers, is the small amount of textbooks, 136, that are available for the teaching of French as a first language, compared to 384 to teach English as the mother tongue.

One must also note the present absence of hench-speaking pupils studying certain options at the secondary school level (viz. Modern Languages, except Spanish, Agriculture, Social Sciences such

Table CXII. Availability of Textbooks for the Primary Division According to Circular 14 (1976).

	Schools	<i>B</i>	
Subject	French	English	
Anglais (2nd Language)	5	0 ,	
English (1st Language)	0	158	
Français (1st Language)	27	, O´	
Mathematics	4	.13	
Music	3 .	7	
Physical and Heal,th Education	. 2	0	
Science	. 4	, 5	
Social'Studies	. 0	· 16	
Total	39 (.	199 *	

Table CXIII. Availability of Textbooks for the Junior Division According to Circular 14 (1976).

			•	chools		
Subject			French		*	English.
Anglais (2nd Language)	, _		3—		~	. 0
English (.1st Language)			0 🕏	. `	÷	121 · -
Français			4 2		7	0
Mathematics	`*,	•	8	•	•	41
Music			5 .			21 .
Physical and Health Education		•	4	•		~ 0 ~ ·
Science			14/	•	,	44 .
Screen Education	•	-	0 .	•]
Social Studies	 ``	٠,	15		*	140
Total			91	. 4.		368

Table CXIV. Availability of Textbooks for the Intermediate Division According to Circular 14 (1976).

	,	Schools,	, . , &
YSuhiert.	French	•	English'
Anglais (2nd Language)	į i .	·	0 . ,
Business Studies , .	· 7	_	26
Consumer Studies	• 1		· 6
Dramatic Arts	0		. 2
English.	0		84
Environmental Science	` 1		10
Français	-5 8.		
French	·		32
Geography	23	•	134
Guidance	. 0 .		. 21
History	8		4 167.
Home Economics	- 2		10
Informatics	2 .		**
Latin and Greek.	2 .		, 8
Mashematics	16		· 54
Modern Languages	⁷ ♥ 0	, n	·32 [,]
Music	6		23'
Health and Physical Education	2		12
Science /	_13	4 i	46
Screen Education	0 .	,	1. , ;
Technological Studies	7		37
Tota	14&	2,3,0	7 09

Table CXV. Availability of Textbooks for the Senior Division According to <u>Circular 14</u> (1976).

•			Schools	•
Subject .	•	French		English
Business Studies	<u>\</u>	16	,	72
. Dramatic Arts	, be	· · 0~ · .	•	3
Economics	- .	÷ 0		1
English		• •	•	18
Environmental Science		. 2		7
French	,		* **	13
Français	t .	13		
⊈ eography ★	ŧ	. 9	, ,	60 📞
Guidance ** *		. 0 1	•	`~ '14
History .	. *	6		68
Home Economics	•	, ', ', '		• 6
Informatics	*	3	* . •	1
Latin and Greek	•	7 🍂 2 .	*. • .	9'
Law	1.0	ور آن آن آن		7'
Man in Society	•	2	« 1	3 6 , .
Man, Science and Technology	٠,	~ 0 · · ·		4
Mathematics .		· 4 .		25
Modern Language	•	~ 0 ·		· 49 •
⊘ isic ' ₹	* 📥 💉	2 .		6 .
People and Politics		1.7		13
Physical and Health Education		0		-6,
Science	, ,	(, 13		27
Screen Education	,	0 -	•	i
Man and Space		0	· · · · · · · · · · · · · · · · · · ·	1 -
Technological Studies	<u> </u>	6 '		19
Urban Studies		0 -		23.
	· · ·			<i>.</i>
Total		80	• • • •	489

Table CXVI. Availability of Textbooks for the Honours Programme According to Circular 14 (1976).

	Schools		
Subject	French ,	English	
Business Studies	2	7	
Economics . <	1	7	
English '	, 0 ,	3	
Français 💉 🗖 🍙	· 2	0	
French e	0	6	
Geography .] ≉	. 26	
History	. 8	107	
Home Economics .	0.,	7	
Latin and Greek	0 - 1	2	
Mathematics'	1	8	
Modern Languages	0	. 28	
Music	1	4	
Science	19 .	15	
Total 💉	35	220	



Table CXVII. Summary of the Availability of Textbooks for All Divisions According to Circular 14 (1976) (a).

	A	Schools	
Division .	~9	French '	English
Primary	12.4	. 39	199
Junior ()	2	91 '	368
Intermediate		1'49	709
Senior		80	489
Honours Programme	Ø. 10	35	220
Total		394	1985

⁽a) A few titles appear in more than one division.

AVAILABILITY AND COSTS OF TEXTBOOKS, LIBRARY BOOKS AND OTHER 211

Dietary Supervisors, Nursing Assistants and Fashion Arts, and World Politics). Furthermore, the present small number of French-speaking pupils enrolled in other subjects (*) such as:

Data processing 23
Graphic Arts 15
Industrial Physics 11
Nursing School and Child Care 10

normally increases the disparity in the present availability of textbooks.

In examining <u>Tables CXII to CXVII</u>, one cannot but notice the total absence of textbooks in Dramatic Arts, Guidance, Modern Languages, Economics, Law, Physical and Health Education, Man and Space, Urban Studies and Social Studies, and Written French in the Primary Division. Unfortunately, there are only 8 textbooks for the teaching of English as a second language (5 in the Primary Division and 3 in the Junior Division).

With respect to culture-related subjects, the situation is quite lamentable when one notes that for Music, only 17 textbooks are available for French instruction compared to 61 in English; that for Social Studies (Primary and Junior Divisions), bnly 15 textbooks are available in French compared to 156 in English and that in History 22 textbooks are available in French compared to 342 in English.

An exhaustive study of all subjects in the various divisions has led us to the conclusion that the needs of the French-language schools

^{*}Ministry of Education publications: • Enrolment by Subjects and Guidelines in Secondary Schools, July 1976.

would be adequately served by doubling the number of textbooks presently approved. Therefore the target of 800 seems realistic.

Three conclusions can be drawn concerning the availability of French-language textbooks:

- a) the limited number of textbooks available for the teaching of French as a first language is a serious handicap for both the pupils and teachers;
- b) the use of textbooks to teach English as a second language to Francophone pupils by means of textbooks designed to teach English as a first language to English-language pupils is far from satisfactory, especially in the junior grades. For instance, teaching English reading to grade 3 French-speaking pupils from a grade 1 interest level reader is pedagogically unsound;
- c) the necessity of teaching a subject in French using an English-language textbook adds a difficulty for both teachers and pupils. This difficulty is further aggravated when a third language has to be taught through the medium of a second language, namely Spanish.

Cost of Textbooks, Elementary Programme:

One does not have to have much experience in the area of textbooks to realize how much more expensive French textbooks are in comparison to English textbooks. To calculate the differential costs of French textbooks, the researchers made a page count of all textbooks in a particular subject for both English and French schools. To illustrate, let us say that in the elementary schools all textbooks used to teach French as a first language comprise 14,256 pages. The total price for these textbooks is \$306.32. Per hundred pages the price is \$2.15. In schools where English is the language of instruction, the total number of pages of all textbooks used to teach the mother tongue, or first language, is 51,429. The total cost is \$966.87. Per hundred pages the cost is \$1.88. There is a difference of \$0.27 or, percentage-wise, it costs 14.4%more in French-language schools.' The researchers calculated the difference between the cost of English and French textbooks for practically all the subjects taught in the elementary schools. These data are presented in Tablè CXVIII.

Using the data obtained from two Boards with the largest French-speaking student population, the Ottawa Roman Catholic Separate School Board, the researchers were able to determine the actual and differential costs of textbooks.

Table CXIX presents the costs of textbooks used by French-language schools of Sudbury and Ottawa (elementary). From Table CXIX, it is seen that the average cost amounts to \$314.09. If one now refers back to the differential costs (percentages) presented in Table CXVIII, one can establish a comparison between the actual costs of textbooks per

Table CXVIII. Average Cost of Textbooks by Subjects (Elementary Schools).

Elementary Programmes			mmes		Differential	
Subject	, , ,	Total Pages	Cost	Cost/100	\$	sts
French		14,,256	· \$306.32	\$2.15	\$0.27	14.4
English.	•	51,429	966.87	1:88	•	s
Mathematics	s -	,	•			
•	French	7,455 ·	108.87	1.46		4
•	English	20,229	, 333. 15	1.65	0.19	13: ^(a)
Science -	,	•	•		·	
	French	.• 4 , 013	109.64	2.73	0.21	8.
	English	8,511	214.73	. 2.52	_	
Environmeni	t - ` 📍	• .			, `	₩ ,
•	French	4,397	127.60	2.90	0.48	19.8
,	English 🛰	30,659	741.91	. 2.42		
Hygiene –	1		K	•	•	
	Prench	414	1 ∕0.00	2.48	0.57	30.
	English	1,036	19.84	1.91	ŕ	• •
Music -	, •				,•	
•	Fre pch	806 .	22.20	2.75	0.23	9.5
• > '	English	5,188	125 : 6 4	2.42	,	
Industrial	- _ ,		•	s'		
Arts	French	802	45.52	5.68	3.00	112.
•	English	13,920	105.12	2.68		
Home	-	•	*	•		
. Economics		341	8.98	2.63	.038	14.5
	English	770	17.30	2.25 .		

⁽a) Interestingly enough, the differential cost is reversed in the case of mathematics textbooks.

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			1		
	Comparative of Textboo				•
Subject (1)	Sudbury(b) (2)		Average(c) (4)	% of	Total Cost (5)
Français	\$ 75.48	\$ 108.51	\$ 92.00		29.30
Anglais -	45.80	62.53	54.16		17.25
Mathematics	54.55	36.44	44.95		14.30
Sciences	47.32	11.22 .	29.22	·	9.30
Environment(d)	63.37	50.05	56. 7 1		18.06
Hygiene	32.14	12.08	22.11		7.04
Music .	15.35		7.68	· .	2.40
Industrial Arts	3.95		1.98		.63 👡
Home Economics	10.36		5.38		1.65
Total	348.33	280.83	314.09	•	99.93

⁽a) The enrolment at the schools of these two boards represents approximately 1/3 of the total provincial enrolment.

⁽b) Costs incurred by the Board during a year for all textbooks used from kindergarten to grade 8 to teach the subjects in column 1.

⁽c) If these two school boards represent a reasonable range within which the small boards fit in, the average costs of textbooks by subject matter for any one year from kindergarten to grade 8 would be as indicated in column 4.

⁽d) Environment includes Social Studies, History and Geography.

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pupil by subjects for French and English Schools.

Table CXX presents this comparison and shows a differential of \$93.73.

"...assuming that about one-third of the textbooks must be written off annually as unserviceable" (<u>Circular 14</u>, p. 3), the annual surplus cost of French-language textbooks per pupil is:

$$\frac{\$93.73}{3} = \$31.24$$

To this amount could be added \$40.15 for textbooks used for religious instruction:

$$\frac{$40.15}{3}$$
 = \$13.38

Adding both these sums:

and dividing the total by 8 (normal time spent in elementary school):

a differential cost of \$5.58 is obtained.

If one considers that there are approximately 77,768 students registered in French-language schools or units, one can estimate the real differential cost for French-language textbooks to be \$433,945

This cost will inrease gradually as more textbooks become available so that it is estimated that it will be approximately \$8.00 once the above

Table CXX. Comparison of Actual Cost of Textbooks Per Pupil in French and English Schools Based upon Percentages Given in <u>Table CXVIII</u>.

		Actual Cos	t of Textbooks
		Sc	hools
Subject ()	·	French(a) (2)	English(b) (3)
Français		\$ 92.00	
Anglais/English		54.16	\$ 61.66
Mathematics		44.95	58 .43 (+13%
Science		29.22	26.89 (- 8%
Énvironment		5671	45.42 (-19.8%)
Hy g iene .		22.11	15, 48 (-30.0%)
Music		7.68	/6.95 (- 9 .5%)
Industrial Arts		1.98	.93(-112.0%)
Home Economics	*	5.38	4.60 (-14.5%)
Total		\$314.09	\$220.36
Differe tial .		\$93	.73

⁽a) Figures in column 2 come from <u>Table CXIX</u>.

⁽b) Percentages in column 3 are taken from Table CXVIII and indicate how much less (except for mathematics) English books cost compared to French Textbooks.

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mentioned target of 800 available French-language textbooks has been achieved. Therefore the estimated differential cost would be

\$622,144.00

77,768

x 8.00

\$ 622,144.00

The researchers felt that any recommendation that might be made • relative to reaching the target of 800 textbooks can only be made by the Ministry. They do, however, realize that filling such a gap is a very costly endeavour which could reach a million dollars spread over several years.

Cost of Textbooks, Secondary Schools:

To illustrate the differential cost of French textbooks in secondary schools <u>Tables CXXI and CXXII</u> are presented here for examination. These tables, and others that are similar in this report, must always be considered as illustrations representing as closely as possible an existing situation and allowing for generalizations of a relative nature.

In <u>Table CXXI</u> an analysis is made of the comparative cost of text-books in selected areas of study pursued at four different levels in English and French secondary schools. According to <u>Table CXXI</u>, when two similar programmes, one in a French secondary school, the other in an English secondary School, are compared throughout grades nine to twelve, the cost per pupil in the French instructional units is \$130.45 or 58.9% more than the cost per pupil, in English-language secondary schools. On a yearly basis, the differential cost is theoretically \$32.61 (\$130.45.4).

Since the lifespan of textbooks is three years, the real differential per year becomes $$10.87 ($32.61 \div 3)$.

To calculate the yearly differential cost, one must consider:

- a) 21,400 students registered in French-language schools;
- b) 9,500 students registered in so-called bilingual schools where an average of <u>4 credits</u> in French instruction are being taken.

Thus: 21,400 x \$10.87 \$232,618.00 9,500 x (\$10.87)(4/5) 82,612.00 for a yearly total of 315,230.00

This figure of \$315,230.00 represents a conservative estimate of the <u>real differential cost</u>. Assuming an adequate number of French text-books, the <u>estimated differential cost</u> would be \$13.00 per pupil and therefore on a yearly basis with the present pupil registrcation, i.e., 21,400 and 9,500, would be \$377,100.00 obtained as follows:

21,400 x 13 \$278,200.00 9,500 x (13 (4/5) 98,800.00 Total 377,000.00

This penury of textbooks, especially at the secondary school level, has been, since the establishment of these schools, a matter of grave concern for school administrators, principals, teachers, and parents. This situation adds an extra burden on the teachers who have to spend a considerable amount of time looking for material, preparing the French vocabulary and photocopying thousands of sheets a year in various subjects: Therefore, the quality of teaching is bound to be lower and the cost higher.

Hoping to get an even better idea of the real differential cost associated with French textbooks, the authors selected two secondary schools of similar size and comparable educational programmes, one French and one English, under the jurisdiction of the same Board, and compared the total textbook cost per pupil registered in each case. The cost was \$85,007.45 for the French school compared to \$60,403.70 for the English school. On the per-student basis, the cost was \$63.22 and \$50.97 for the French and English schools respectively, yielding a differential for French textbooks of \$17.25 or 34%. This information may be examined on Table CXXII.

Table EXXI. Comparative Cost of Textbooks in Selected Areas of Study Pursued at Four Different Levels in French and English Secondary Schools.

			`	Sch oels	
Level	Subject		French	• :	English
Year 1 (advanced)	English Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai Trançai		\$ 11.70 20.75 6.30 16.15 3.95 18.95 6.95		\$ 12.75 4.15 6.25 9.70 4.50 10.90
Year 2 (advanced)	English French/Françai Mathematics Geography History Typing Science Physical Educa		10.90 17.90 6.30 17.85 7.75 16.95 4.50	•	T0.85 4.35 6.30 11.50 7.50 8.90 4.50
Year 3 (advanced)	English French/Françai Mathematics Geography History Office Practic Physics	6	. 14.15 17.45 5.70 17.85 4.95 24.60	•	15.95 5.15 5.70 10.50 4.95 10.70.6 5.70.6
Year 4 (advanced)	English French/Françai Mathematics Geography History Office Practice		*14.70 20.00 7.25 21.20 5.95 24.80		7.25 14.35 7.25 14.35 7.25 10.90
Total	· ,		\$ 351.7 0		\$221.25

Table CXXII. Comparison of the Total Cost of Textbooks Pér Pupil Registered in Two Secondary Schools, One French and One English, with Similar Educational Programmes and of Similar Size.

		
	. Se	condary Schools
Subject ▶	French	: English
	N: 1246	N: 1185
Arts **	\$ 1,317.60	\$ 963.00
Dramatic Arts	408.00	. 494.00
Commercial Subjects	6,885.75	5,682.00
Français	23,933,70	
Englesh	, 15,016.55	15,739.35
Greek 📕	•	. 38.00
French .*	# .	5,07 <u>6</u> :50
German		774.00
Spanish	1,278.80	
Geography	5,307.85	5,682.95
History ,	5,077.40	3;597.05
Home .Economics	916.25	944.80
Mathematics -	.8,389.65	6, 890.55.
Music .	546.00	576.50
Sciences	10,476.90	7,611.70
Human Sciences	156.00	•
Physical Education	1,185.00	, 885, 00
Technical	4,112.00	4,218.30
	· · · · · · · · · · · · · · · · · · ·	
Total	85,007.45	60 402 70
	00,007.43	60,403.70
Cost Per Student	68.22	. ~ 50.97
Differential		`\$17.25 or 34%
		

In the preceding pages, the authors emphasized the rather general nature of the textbook problem relative to availability and costs. It is felt that a more specific development relative to several curricular areas would be within the scope of the present study. The comments that follow with respect to specific curricular areas are made to suggest serious deficiencies that quality education cannot tolerate. Hidden costs also frequently come light when considering the curricular areas separately. What follows, though reported by one secondary school, must again be considered as an illustration representing very closely the actual situation in the province's French-language secondary schools. There are variations from one school to another but our survey seems to indicate little variance.

Commercial Subjects:

This department must aim at making its students fluently bilingual both orally and in writing before they leave school. One of the higher costs of this department is therefore the need of textbooks, tearning materials and class sets in both languages. Henceforth the cost for operating this programme is practically double those incurred by an English programme.

One major cost in the Commercial department is the large amount of material reproduction due to shortage of French textbooks adapted to the Franco-Ontarian situation and the Canadian business world. In some

instances, we have been informed, the number of copies run off a photocopier year by is estimated at 25,000 while more than 60,000 sheets for exercises and varied materials are also run off on the ditto machine.

English Department:

In most French-language schools the English department offers two types of programmes: <u>Inglish</u> for the students who are mastering the language fairly well and <u>Anglais</u> for the students who need more work in the basics of English communication:

The English programme needs a wide variety of literature work as well as grammar and composition texts.

The Anglais programme must make use of a wide variety of learning, materials to complement the oral and written aspects of the programme.

If the Anglais programmes were equipped only half as well as the French second-language programme in terms of textbooks and technological aids, such as language labs, etc., the costs incurred would probably triple the actual costs.

Family Sciences:

This programme has very few French teaching aids at its disposal.

The present situation is as follows:

- Family Studies #73-74/3039 published in 1973 no available French text or film in Ministry bibliography.
- Fashion Arts, 1967 R.P. 54 no available textbook.
- Home Economics 1964 R.P. 5.6 one reference series suggested:

 Le Costume, Tome I, II, III, IV, V, Flammarion.

Circular 14 lists 3 French texts out of 19 books for Home E



AWAILABILITY AND COSTS OF TEXTBOOKS, LIBRARY BOOKS AND OTHER LEARNING MATERIALS

La couture \$ 3.96 Education familiale 10.36 L'alimentation 8.50 225~

It is impossible at the moment to use to any extent other teaching techniques but the oral presentation approach. To reduce the textbook problem, schools must reproduce on photocopiers or on dittos vast amounts of material. All this suggests hidden costs and begs for improvement by way of effective pedagogical aids.

Français Department:

The Français department operates along the line of an English department in an English language high school. Several textbooks are required per student as well as class sets of dictionaries, grammar books, reference books and workbooks. A large collection of reference material is also needed for students in higher grades and for teachers. The high costs of French texts and materials imposes great strains on any school's budget. A comparison on textbook needs with a class of French as a second language would point to much higher costs in the teaching of Français.

Geography Department:

The availability of textbooks and teaching aids in this curricular area is limited. Furthermore, many texts on the market have limited applicability for the French-Ontarian Geography programmes.

In most schools, teaching is based on large quantities of photocopied materials serving as documents for study; exercise sheets are also prepared in large quantities.

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History Department;

In grade 9, no French text is available for the Canadian Studies course. Teaching is based on class sets and plenty of photocopied material.

In grade 10, the only approved text, <u>Le Canada au XXe siècle</u> by Frère Léon, is seriously outdated and all French History teachers of the province have requested it be replaced. Teaching again is done from class sets and photocopied material.

There is no textbook for Man in Society, grades 11 and 12.

Course content is taken out of class sets and large amounts of photocopied material, mostly from magazines and newspapers to which a department must subscribe.

Comparisons of cost between French and English class sets and reference materials can be made from the following list:

French Textbooks		English Textbooks
Atlas du monde contemporain	\$8.9	5
Atlas général Holt	, 5.5	6 Aldine World Atlas \$2.95
Atlas Larousse canadien	8.9	5
Le dernier mille et le rêve ' insensé, P. Berton	.9.0	,
	€,	P. Berton

Music:

Practically all the teaching aids for Theory and Appreciation,

Vocal Music, and Instrumental Music, are locally prepared and photocopied, mimeographed or dittoed. No textbooks in French have been found appropriate. Ouality teaching is difficult under such conditions. Because music is such a culture-related subject, it is quite unfortunate

that French aids are not available.

Mathematics Department:

There seems to be a growing dissatisfaction with the very few Mathematics textbooks available in French. As a consequence, mimeographed material is extensively used in grade nine while English textrooks are being used in grades ten, eleven, twelve, and thirteen.

Science Department:

Higher costs of French texts are illustrated in the following comparisons:

· • •		<u>French</u>	`	English
Grade		Botanique, J.C. Caron et al., Centre éducatif. et culturel Zoologie, J.C. Caron et al., Centre éducatif et culturel	,	Methods of Science 3, \$ 9.00 Methods of Science 4, Brackenborough, Clarke Irwin Co.
Grade •••	10	Initiation aux Sciences Physiques, Equipes I.P.S. Institut de Recherches Rédagogiques		Introductory Physical Science, I.P.S. group 3.88
	•	Physiques Explorations scientifiques Explorations scientifiques II -		Methods of Science 3 Methods of Science 4 Brackenborough, Clarke Irwin Co.
Grade	.11	La physique en classe- laboratoire	27.00	Physics - A Human Endeavour, D. Paul et 11.23 al., Holt
Grade (12	Eléments de Chimie Moderne, J.P. Gravel et Madras, McGraw-Hill		The Outlines of Chemistry, McBryde, Clarke 4.77 Irwin Co.
Grade.	13	Physique - P.S.S.C. U.H. Schaim, Centre éducatif et culturel	11.16	Physics - P.S.S.C. P.S.S.C., Heath 7.95

\$10.36

French

English

Grade 13 <u>La Chimie: expériences</u>
<u>et principes</u>, P.R.

O'Connor <u>et al.</u>, Centre
éducatif et culturel

Chemistry: Experiments
and Principles, P.R. \$ 7.95°
O'Connor, Heath

Grade 13 Biologie: des molécules à 1'homme, J.L. Tremblay, 12.95 . Me He

<u>Molecules to Man</u>, 11.40 Houghton, B.S.C.S.

There are few available French-language audio-visual-teaching aids in Science. Good equipment, materials and time are necessary for the development of such aids.

*Cost of Library Books, Elementary Schools:

In consultation with school librarians and based on various orders of thousands of French-language books and English-language books, it was possible to arrive at the following conclusion: the average cost of a processed English-language book is \$4.00 against \$8.00 for a French-language book. This differential cost is caused by the limited market for French books, the high cost of transportation of books published in France; Belgium, or Switzerland. In addition, an inferior quality of the binding of French books leads to further expenses since the librarian must spend this and money processing them before they are put into circulation. Another important factor in the cost of French books is the fact that they have only 1/2 or 1/3 the lifespan of English books.

The English-language school libraries can purchase almost all their books duly catalogued and processed. This means that its books, upon arrival, are ready to be put on shelves and that they already have a call number, card sets and book covers, if necessary.

this means a saving of between one-half hour to one hour of work per book. This time could be put to a more profitable use such as helping students and teachers in their research. This situation is another striking example of hidden costs that should be added to the differential costs.

Numerous examples of differential costs of series of library books could be given. A series of English books published by Grun sells for \$4.95 per unit; the same book published in French sells for \$11.95 per unit. Two very popular series of library books, one at the primary level, the other at the junior and intermediate levels, will yield the following differences:

The wolden Books \$.59
Les Livres d'or	1.95
Mary and the same of the same	
The Hardy Boys, solidly bound	1:95
The French counterpart, Les Michel, with a poor quality	
of paper and poor binding :	2.46

A more mailed analysis of library books for French-language schools is presented in <u>Table CXXIII</u>.

Costs of Library Books, Secondary Schools:

While in 1975-1976 it was generally agreed by librarians that the average cost per processed English-language book was \$8.16, the cost for a French-language book (not always processed) was \$10.43.

With this in mind, the data presented in <u>Table CXXIV</u> will bear out the differential cost for French-language schools.

Table CXXIII.Differential Cost of Library Books in French Elementary Schools.

Description .	•	*		1,	Costs
Actual cost of an Eng	Jlish libra	ry book	•	· (\$ 4.00
Actual cost of a Free	≤ h-länguag	e bo <mark>ok \$</mark>	8.00 x 2		16.00
It is estimated that there should be 1/ English schop]s	in thể Frei '3 as many l	ing itsh b	age schools ooks as in 4.00 x 1/3	. ~-	1.33
Total yearly cost of	French-land		ks per pupi1 6.00_+ 1.33	,	17.33
Differential and	2.3		7.33 - 4.00		13.33
Differential cost	.*		,,,,,	_ / ′	

Table CXXIV.Differential Cost of Library Books in French Secondary Schools.

Description .		Costs
2 English books per student For French-speaking students:	\$8.16 x 2	\$16.32
French books English books	710.43 x 2 8.16 x 1 ,	20.86 8.16
Total yearly cost for French - speaking pupil	20.86 +8.16	29.02
Differential cost for French- language pupil	29.02 - 16.32	. 12.70

However, since the lifespan of the French-language books is estimated at half the time of the English-language books, the actual differential cost becomes:

$$$12.70 \times 2 = $25.40$$

This figure multiplied by the number of students registered in Frenchlanguage schools and units will yield the annual differential cost of French-language library books:

$$30,900 \times $25.40 = \frac{$784,860.00}{}$$

To illustrate this differential with reference to concrete examples, it is worth noting the following list.

The Keys of the Kingdom (Bantam) paperback edition	\$.95
Les clés du royaume paperback edition	1.40
The Caine Mutiny (Dell) paperback edition	. 95

Ouragan & r D.M.S. "Caine" (Calmann-Levy) paperback edition	\$ 1.65
The Road Past Altamont (McClelland) novel by a French- Canadian author, soft cover edition	2.50
La routé d'Altamont (H.M.H.) soft cover edition	2.95
Two Solitudes (Macmilian) paperback edition	(1.70
Deux solitudes (Spas) soft cover edition	7.60

To further identify the additional costs incurred by the purchasing of French language library books for elementary and secondary schools, one could consult the survey conducted by Statistics Canada, entitled Survey of Centralized School Libraries and Board Resource/Service Centres, 1974-1975.

Estimated Library Costs, Elementary Schools:

According to the Canadian School Library Association, school libraries should have on their staff one clerk for every 500 pupils. The publication entitled "Media Programs (1975)" by the American Association of School Librarians stated on page 35: "Each school with an enrolment of oneeds a full-time media aide, and, in most cases, a full-time media technician".

In times of budgetary restrictions one might have to accept these figures as somewhat idealistic. The fact however remains that at present barely a half dozen technicians work full time in French-language school libraries. It is evident that many more should be hired and that therefore the estimated costs could reasonably be in the vicinity of \$500,000:00 (50 technicians 0 + 10,000.00).

AVAILABILITY AND COSTS OF TEXTBOOKS, LIBRARY BOOKS AND OTHER LEARNING MATERIALS

If one considers that only 25 clerk-typists are actually employed in French-language school libraries, it remains reasonable to add at least another twenty. This would again raise the estimated yearly costs by 160,000.00 (20 x \pm \$8,000.00).

To complete this analysis, the researchers have examined the availability of Canadian curriculum materials for French-language schools and have made a comparison between titles available to French- and English-language schools in culture-related and technical subjects. This analysis as presented in <u>Table CXXV</u> is based on Circular 15.

Table CXXV. Number of Titles in Culture-Related and Technical Subjects Mentioned in <u>Circular 15</u>, <u>Canadian Curriculum Materials</u>, for French- and English-Language Schools.

		*	Number	of Titles
Subjects	•		French	English
Culture-Related		, ,		,
Français			. 274	
English		•		1,145
History	•		153	1,239
Music			22	107
Guidance	,		47	105
Dramatic Arts	• .	•	. 0	12
Technical			, 6	500
Total .		•	- 1 502	3,108

This table shows clearly the disparity between the number of English titles as compared to French titles in the language and culture-related subjects and also in the technical subjects. There are hundreds of titles which could be added to the <u>French Circular 15</u>.

The researchers do not feel it to be their mandate to make any special recommendation relative to this situation. However, it seems. that to fill the gap using ordinary methods such as task forces; committees, etc., an estimated cost of approximately \$50,000.00 could be envisaged as a minimum.

Films:

Films are now recognized as an effective learning aid and yet if one is guided by the <u>Film Catalogue</u> issued by the Ministry of Education (1975) he is struck by the very small number of French films available to French-language schools, especially in the area of language and culture and technology. <u>Table CXXVI</u> gives a picture of the situation.

Table CXXVI. Comparison of the Number of Film Titles Dealing with Language and Culture and with Technology Available to French and English Schools. (According to Film Catalogue(1975), Ministry of Education).

•	, -	<u> </u>	Number o	Film Titles,
Subjects		•	French	English
Langua ge and Culture		٠.		
Language Arts	·		1 .	9 4 ·
Library	•	•	1	24
Guidance		•	† 7	110
English •			-	72
Français	,			st and Second guages)
· Arts	-	- ,	. 4	120 .
Music ',	,		3	80
History •			12	301
Theatre Arts	•		2	28
Technology		,	3	91
Total			82	920



The researchers suggest that all possible avenues be explored to add films in the French language so as to make more available to French language schools one of the most powerful learning aids of modern times.

of production of a 15 minute 16mm film at \$15,000.00. There may be more efficient and less costly methods to fill the gap between the number of French and English films.

Guidelines:

Out of some 150 guidelines, only 13 are in French, of which six relate to language and culture:

Français
Histoire
Art dramatique

Musique

1

The researchers feel that they must dise the Ministry of Education against literal translations of <u>Guidelines</u> especially in the area of culture-related subjects, for reasons that are obvious. A typical example of an exotic situation is that of the translation of the <u>Dramatic Arts Guidelines</u> where, in effect, only 2 out of 160 titles <u>suggested</u> as references are in French. All of the 14 films <u>suggested</u> are in English. On the other hand, the <u>"Musique" Guidelines</u> can serve as a model for the preparation of future guidelines. Translations or the adaptations into French of English-Janguage guidelines, in subjects such as Science, Mathematics and Technical subjects are however acceptable.

Ideally, at least 75 <u>Guidelines</u> should be original French productions. They would have to be prepared by curriculum experts and one could easily place a price tag of \$20,000,00 on each one. Therefore, one would have to think of an estimated cost of \$1,500,000.00.

In conclusion, the researchers present the following as prerequisites to quality education. Although these have been discussed in the chapter, it is felt that re-presenting them by way of a summary can be helpful to the reader.

- a) <u>Textbooks</u>: To partially fill the textbook gap and approach the <u>800</u> target, one would expect a minimum of 50 new textbooks a year.

 Many of these could be imported from Francophone countries and from Quebec. One would have to expect at least between 15 to 20 original productions. It seems that the funding for an original production would be in the area of \$30,000.000. Therefore, a sum of approximately \$500,000.000 a year should be set aside for this purpose.
- b) <u>Libraries</u>: Under this heading two types of additional funding should be provided: i) personnel, and ii) books.

In the first instance it was shown that there was serious lack of media technicians and clerk-typists. To fill this gap and insure efficient use of library resources, at least \$500,000.00 should be invested for media technicians and \$160,000.00 for clerk-typists. As was mentioned on pages 232 ff., the basis for these figures stems from the standards of the Canadian Library Association.

Secondly, to "catch-up" so to speak, French anguage schools libraries would have to invest this year a million dollars on the purchase of books, periodicals and non-print materials.

- c) Films: When one considers the discrepancy between the available educational films for French-Tanguage schools and English-Tanguage schools, i.e., 82 compared to 920, it is not too difficult to see that the former are in a disadvantaged position with respect to this most important learning aid. One could easily understand and appreciate the need to invest at least enough money first, to produce somewhere between 20 and 25 films annually; this would mean approximately \$400,000.00. Secondly, to purchase from Francophone educational jurisdictions, home and abroad, some. 25 to 30 films annually. This could entail approximately \$100,000.00.
- d) <u>Guidelines</u>: It is felt that at least 75 <u>Guidelines</u> should be produced in French by French curriculum experts. At the cost of approximately \$20,000.00 each, and over a period of three to four years allowed for the production, a sum of \$500,000.00 annually should be provided.

To summarize:

Textbooks 🚬 🧝		, \$500,000.00 annually
Libraries: - Personnel	,	666,000.00
Books, etc.	•	. 1,090,000.00
Films: Production	,	
Purchase	٠	' 100,000.00 annually
Guidelines .		.annually, <u>000.00</u>
Total * ,	:	3,160,060.00

This chapter deals with several areas related to French-language education, all of which involve expenses of varying magnitudes.

1) Regional Offices:

A study was made of the Regional Offices with respect to their relationship with French-language schools and to the services they provide or offer in view of meeting the needs of both the elementary and secondary French-language schools.

The Regional Offices included in the present study are: the Midnorthern Number Two, located in Sudbury; the Northeastern Number Three, situated in North Bay; and the Ottawa Valley Number Ten with Offices in Ottawa.

The researchers had conversations with regional directors, superintendents of services and educational officers in supervision, curriculum and business and finance services, and they were provided with pertinent and relevant documents concerning services offered.

At the Regional Offices of the Ministry of Education located in Ottawa, Sudbury and North Bay, approximately 34% of the officials and officess are Francophones.

The ratio of Francophone support staff is about two-thirds of the total staff.

At the Cttawa Regional Office of the Ministry of Education the Director of Education is a Francophone.

Among the three superintendents of services, the only Francophone is the Superintendent of Curriculum Services.

Six Education Officers out of fourteen in Curriculum Services are Francophones. In Supervisory Services, two out of six officers are Francophones. In Business and Finance, only one is a Francophone.

of the educational officers are Francophones, i.e., 11 out of 26.

At the Sudbury Regional Office of the Ministry of Education, the Director of Education is not bilingual. Among the three Superintendents of Services, there is one Francophone Superintendent of Curriculum Services Eight officers out of eighteen in Curriculum Services are Francophones. There are two Francophone officers out of eight in the Supervisory vicés. In Business and Finance, one officer out of four is a Francophone. These people devote approximately 90% of their time to Frenchanguage schools.

Approximately 35% of the educational officers are bilingual, i.e.

In North Bay, at the Regional Office of the Ministry of Education for Northeastern Region Number 3, the Director of Education and the three Superintendents of Services are not Francophones.

In Curriculum Services, five education officers out of sixteen are Francophones. Two officers out of seven in Supervisory Services are Francophones. In Business and Finance, there is an accountant who is bilingual.

Among the support staff, eight persons out of thirteen are bilingual. Approximately 26% of the educational officers are Francophones, i.e., 8 out of 30.



The reader will note that one Regional Director out of three is a Francophone, that two Superintendents of Service out of nine are Francophones, and that twenty-eight officers out of seventy-eight are bilingual persons for an overall ratio of thirty-four percent.

The services offered by the Regional Offices to the French-language schools are appreciated but there seems to be a consensus that the educational officers should be more available to the teachers and that their work should be more directly involved in the classrooms.

It must be kept in mind that the French-language teachers are working under handicaps as mentioned in Chapter II of this research. The French-speaking population of Ontario may be divided into two geographical groups. Approximately, half of this population is fairly well grouped in eastern Ontario and in the North Bay-Sudbury-Timmins area. The other half is dispersed in isolated or minor by situations. This group has, in most cases, been required to draw only upon its own resources. The teaching of two languages, the scarcity of teaching aids, the limited experience of many teachers in the secondary schools, multiply the problems ordinarily associated to the teacher's work.

Another factor which militates in favour of more services from the Regional Offices is a total absence of Board-employed co-ordinators and consultants, in many instances on account of the insufficient enrolment. The four Boards of Education studied in this research have only 3½ such persons.

Therefore Board officials, principals and teachers, are of the opinion that the Regional Offices, especially North Bay, Sudbury and Ottawa, should lave, as much as possible, complete teams of bubjest

specialists that could be available for blocks of time (a week or a month), to help the classroom teacher in all aspects of teaching.

The most urgent need for assistance from French-speaking education officers having many years of experience in French-language schools is in central and south western Ontario, where the French-speaking population is a minute minority.

The necessity of a greater number of French-language educational officers in the Regional Offices, and also in the Central Office becomes apparent if noted improvement is to be achieved at the classroom level and also in the matters mentioned in Part 3 of this chapter. To honestly fill the aned with competent personnel that will be able to foster the kind of educational milieu this province wants for all its pupils and to maintain equal opportunity, one should be looking at a minimum of 20 new staff members positioned in the Regional Offices. This would entail an approximate cost of $20 \times (\$30,000.00.00.00.90.00.00.00) = \$700,000.00.00.00.00.00.00$

There is urgency in this particular aspect of the whole French-`language educational situation.

Pélated to the services of the Regional Offices, is the question of supervisory and/or consultant services.

It is evident that some Boards are too small or their. French-language enrolment is too small to justify the cost of providing elaborate supervisory and/or consultant services for the teaching staff. It is felt that the Regional Offices might, after proper assessment of the situation, bring about and encourage joint ventures between Boards of Education and Separate School Boards in the area of providing supervisory and/or

consultant services. This might be legislated thereby making it compulsory, or economic incentives for embarking upon such a programme might be made so attractive as to reach the same goal.

A similar approach could be utilized by involving additional neighbouring Boards, depending upon the size of the area or the kind of task to be accomplished.

2) "Start-Up" Grants:

These grants designed to assist school boards in the establishment of French-language instructional units will necessarily vary according to the situation. These newly established units may consist of one for more classrooms at the elementary school or of a classroom, a wing or a complete school at the secondary school level.

It must be noted that the establishment of one instructional unit and the gradual addition of other instructional units will very seidom decrease, for a period of three to five years, the number of teachers required in the English-language schools of the Board establishing such units. For instance, the gradual transfer of 250 pupils enrolled in Junior Lindergarten Primary to Grade 8 means only an average of 25 pupils per grade. The establishment of French-language instructional units has been in the past and will likely be in the future in the large urban communities, where the transfer of pupils from English to French classes may reduce the pupil/teacher ratio by only one or two pupils per teacher

Therefore, it is reasonable to assume that the teachers' salaries in these newly established French instructional units will be an entirely additional cost. The following cases are offered as illustrations.

OTHER ESTIMATED COSTS /

Case 1: Establishment of a French-language class at the primary level (enrolment of 25 pupils).

1) Teacher's salary:

\$16,000.00

2) Textbooks:

1,149.00

\$45.97 x 25 puptls:

3) Library Books: \$ 8.00 x 25 pupils x 10 books per pupil 2,000.00

4) Other Teaching Aids: \$5.00 x 25 pupils

125.00

- 5) Transportation: (will vary from situation to situation)
- 6) Accommodation: The establishment of one French instructional unit does not usually require capital outlays as most boards have vacant accommodations.

TOTAL yearly added costs:

19,274.25

<u>Case 2</u>: Establishment and maintenance of instructional unit from Junior

Kindergarten Primary to Grade 8 (250 pupils).

1) Teachers' salaries (principal, classroom teachers, librarian) 12 x \$16,000.00 \$192

\$192,000.00

2) Textbooks: Grade 1 to 8 200 x \$280.83 ♠

56,166.00

3) Library books: 250 x \$8.00 x 10 books per pupil

20,000.00

4) Other Teaching Aids: 250 x \$5.00

1,250.00

- 5) Transportation: (will vary)
- 6) Accommodation: (Estimated cost of a ten classroom school \$500,000.00)

If no accommodation available, or if it is impossible to vacate an existing school and if this school is built specifically to accommodate the French-speaking pupils.

Yearly Costs

Debenture payments \$ 50,000.00

Maintenance • 15,000.00

Operation , 37,500.00

Total 371,916.00

Secondary Schools:

The cost of introducing French-language instruction at the secondary school level will vary with each individual situation.

. Cost of adding 1 credit to be taught in French in Year I:

Text per pupil $$83.75 \div 5 = 16.75

French library books - $1,000 \times $10.43 = 10,430.00$

If there are no available qualified teachers to teach this new credit, the Board will have to add I teacher to its staff. Of course, this additional teacher would be assigned other duties.

If there is a qualified teacher on the staff, 1/5 of his time will be devoted to the subject introduced.

Estimated cost: \$22,000.00 x 1/5=\$ 4,400.00

The cost per pupil for textbooks will be proportionately the same as more subjects taught in French are offered. The cost for library books would also increase proportionately to the number of subjects offered.

The additional cost for the teachers' salaries may not increase provided the teacher in charge of the first subject offered can also handle a second or third subject.

If not, adding 2 or 3 subjects to be taught in French might require 2 or 3 different teachers, adding proportionately to the cost.

Of course, these teachers would have to be assigned other duties and it

might eventually reduce the number of teachers teaching subjects in English.

If there is available accommodation in the existing schools of the Board, no additional cost for operation and maintenance would be involved. On the other hand, if new accommodation has to be provided, such as construction of a wing of a school, or a complete school, then the cost would be at the prevailing cost of school sites and school buildings.

3) Remedial Instruction:

Our schools cater to the teaching of two languages to a school population whose linguistic ability in one or the two languages differ vastly from one area of the province to another. In certain communities, the knowledge of English, upon enrolment at school is practically nil. In other instances, the contrary situation prevails. Even in different sections of the same city, the knowledge of either English or French varies to a great extent depending upon the milieu of that section or ward. This applies to cities such as Ottawa, Sudbury and Cornwall. This situation is compounded by the multi-cultural facet of the French-language pupils. By this, we mean that the school population is composed of Franco-Ontarians, Québecois, Acadians, natives of French-speaking European and African countries and a sprinkling of European immigrants and some English-speaking Canadians.

These various groups enrol in our schools with different linguis, tic abilities. Children from Quebec and French-speaking countries ... usually have no knowledge of the English language, while on the other hand,



there are children from English-speaking homes who usually have a very . limited knowledge of the French language. There are also pupils who have knowledge of neither English nor French (e.g., newly-arrived immigrants).

The learning of two languages presents many problems. It some pupils are not to fall by the wayside, much individualized teaching has to be done. In many schools, the degree of proficiency in either or both languages varies considerably. This situation is most apparent in the junior grades where a number of pupils have little or no knowledge of French upon enrolment. This thorny question has been a subject of discussion for many years. Opinions differ as to the presence in the Frenchlanguage schools of English pupils. Many factors weigh in favour of accepting these pupils. The parents of these pupils contend that, as supporters of separate schools, they are entitled to decide which school (English or French) this child will attend. Moreover, it would seem anachronistic to many people that a child be refused the opportunity of becoming bilingual.

/ In order to minimize any adverse effect on the progress of Francophone pupils and to accelerate the learning of French by non-Frenchspeaking pupils, either a reduced PIR or an increase in the sumber of
remedial teachers should be implemented. In the present conditions, the
researchers recommend the latter policy.

Some schools are provided with such a service, but the vast majority of them are not. Assuming that the French-language schools need at least as many remedial instruction teachers as their English counterparts, and basing the estimation on the number of French-language pupils in the schools and on figures that were provided by Boards of Education,



the estimated cost for the implementation of this service would be in the vicinity of \$1,600,000.00 annually.

5) Testing:

The Ontario French-language education system is unique in Canada and possibly in the world. It is also operating in unique historical and geographical conditions. The secondary schools have mushroomed over a very short period of time. However, very little has been done to this date in the field of testing and this constitutes a major lack.

This has been emphasized in a report on evaluation prepared for the Ministry of Education by Walstrom and Donelly.

The authors of this report feel that a discussion of testing and evaluation instruments fall beyond the scope of their study. It is sufficient to say that a detailed study on testing and evaluation of achievement in French-language schools is presently being conducted by the senior author of this report.

The estimated cost of filling the gap is somewhere in the vicinity of \$200,000.00 annually for four or five years.

6) Research:

In the last four years, French-language education has increasingly benefitted from direct research funding by the Ministry of Education in areas specifically related to its development. It is the hope of the authors that such support shall continue to be applied to the solution of problems both pedagogical and organizational in nature through grants-in-

France of the University of Ottawa, Faculty of Education, outlined the pedagogical and educational research priorities as perceived by France-Onfarian educators. It is felt that the Conseil Superieur du Français should larefully study this document and make récommendations to the Minister of Education relative to the pursuing, under contract, of a second all programme of research studies.

7) Social Cultural Animation:

The Francophone population of Chtario is scattered from Chute à Clandeau to Mawa. Half of this population lives in isolated centres or in vasif, minority situations (Toronto: 1 or 3 percent, Hamilton: 1 or 2 percent). Therefore, these pupils and the others who live in areas with larger concentrations of Francophones very often have access to their culture only at school and generally at home.

Since the aims of the French-language schools are to preserve and proposit French language, traditions and culture, a cultural milieu has to be established. In a majority of communities the school is the only place where such a milieu can be organized. The purpose of fostering this French ambience is not to isolate the French-speaking youth from the other limituistic groups, but to develop, among other things, a sense of identity. It is this particular social situation that justifies, it seems, the presence of well informed and highly trained "animateurs socio-culturels".

In addition, to acquaint the pupils with very definite aspects

of French culture, it seems necessary for the schools to bring in people
who represent cultural excellence (singers, musiciand; theatrical groups,



etc. It seems also desirable for groups of pupils to visit places of culture in the province and outside the province, and to attend cultural activities, such as Jeunesses musicales.

The cost will vary according to the distance of a school from the sources of culture; for instance, it would cost more to bring a musician or a theatrical group to Sault Ste. Marie than it would to Pembroke. It seems reasonable that at least \$1,000,000.90 a year be set aside for this purpose.

In summary, the following estimated costs should be considered if the principle of equal opportunity is to apply to French-language schools:

1	Déciensi	ver, god,	
٠,٠	Regional	Offices (Ĺ

- 2. Start- Grants
- 3. Remedial Instruction
- 4. Evaluation and Testing
- 5. Research
- 6. Social Cultural Animation

\$ 700,000.00 annually as needed

-1,600,000.00 annually

200,000.00 annually

as needed

1,000,000.00

Conclusions

In concluding this report, the authors wish first to present an overall picture of the costs of involding instruction in French to.

Ontario's French-language students attending the province's elementary and secondary schools. Table CXXVII gives this vue d'ensemble. The reader can easily see that the table gives for each Board the total number of students, the number of French-Language students, the differential costs, both actual and estimated, and finally, under the column heading of Revenue, French-language grants and tuition fees.

Relative to the French-Tanguage grants, a questionnaire was sent out to the director of education of the 8 Boards asking them the following

- a) "What percentage of the French-language grant is being directed to French instruction as a first language?";
- b) "How does your Board allocate these funds for the teaching of .French as a first language?".

Here are some of the replies that were given: "The Board's system of utilizing resources does not make this distinction". "It forms part of total revenue and is directed towards total cost of instruction.— There is no specific allocation as such. It forms part of total budget". "An additional allowards of \$150,000.00 annually is granted to our six secondary schools for special needs of these schools".

In answer to the first question, three Boards said that one hundred percent of the French-language grant is being directed to French instruction.

Table EXXVII. Summary of Costs of French-Lamquage Education Under Eight Jurisdictions(a)

	2					Differential Co	os t	 ,		Revenue.	· · · · ·
·Boards ·	N(p) ,	Ę-L ^(c)	%F-L (d)	Ordinary	Actual Extraord.	Total	Estimated	Total	F-L Grant	Fees (e)	Total
Sudbury B.E.	14,934	4,345	. 29	486,966	985,441	F,427,407	388,973	1,861,380	617,739		714,935
Prescott and Russell County B E	4,000	3,200	80	44,453	429,538	473,991	308,683	782 , 674	564,966	81 ,689 •-	646,655
Kapuskasing B E	2,336	,1,041	44 5	35,715	81,16 4	116,879	78,033	194,912	, 150,371	146,176	• 296,547
Ottawa B.E	19,229	6,705	26	605,778	1,906,535	2,512,313	47,3,713 "	2,986,026	632,900	2,039,874	2,672,774
Sudbury R C S.S.B	24,350	13,441	55 . ,	832,008	195,373	1,027,381	766,068	1,793,449	535,049	111,648	646,697
Prescott and Russell County R C.S.S.B.	7,500	, 7,400	98 7 '	111,088	35,530	146,,618	436,206	582,824	359,214	4,976	364,190
Kapuskasıng R.C.S S.B	3,308	2,938	8 9	68,914	4,579	73,493	192,179	265,672	152,003		152,003
Ottawa F.C S S B	22,231_	10,490r	47.2	1,728,331	-402 805	- 2,131,136	- ·577-,2 65	2,708,401	409,813	. 144,815.	554,628

⁽a) As of Septem a 30, 1975.
(b) Total number of students.
(c) French-language students.
(d) Percent of French-language students.
(e) Fees for French-language non-residents.



But in answering the question as to how the Board allocated these funds, one Board said that the question was not applicable; another replied that the funds were included in the general expenditures; and a third Board indicated that fifty percent goes to administration and another fifty percent goes to instruction, i.e., salaries and supplies.

The researchers cannot help but recommend, in view of these answers, that all Boards be made accommand to the Ministry of Education for allocating the French Instruction Grant to the teaching of French as a first language.

After studying different independent variables that could likely be used as bases to explain the variations **observed**, the researchers decided to make the appropriate comparisons by using first the total school populations, and second, the ratios between the Anglophone and Francophone populations within each school Board.

In the pages follow, several pertinent generalizations will be drawn and presente by way of conclusions.

Table CXXVIII gives the costs per Francophone pupil classified according to Boards' total elementary school enrolment as of September 30, 1975.

Through the study of <u>Table CXXVIII</u> the most obvious observations made by the researchers are the following.

First, it would seem that the greater a Board's total school enrolment is, the higher is the cost of French-language instruction. But a cost estimate of the levels of services required to provide a "quality" education programme to Francophones has shown that the amounts needed would all be approximately the same for elementary schools and for

secondary schools respectively. Therefore, the first conclusion arrived at does not necessarily mean that if a Board's enrolment is greater, it can provide better services to the Francophone school population. Rather, it would seem that the higher cost is due to a greater excess capacity of student-places within larger school Boards as compared to smaller ones.

Second observation: The Sudbury District Roman Catholic Separate School Board and the Ottawa Roman Catholic Separate cool Board's actual differential cost is greater than the revenue (made up of the French-language grant and tuition fees for non-resident pupils) which they receive for Francophone students.

Third, the Prescott and Russell County Separate School Board and the District of Kapuskasing Separate School Board could offer additional dervices to the Francophone school population.

Table (XXVIII.). Cost Per Francophone Pupil Classified According to ... Boards Total Elementary School Enrolment, 1975-1976.

Elementáry Boards	, , , (a)	ORDINARY	EXTRAOLDINARY	ACTUAL	ESTIMATED	Actual and Estimated	REVENUE
Sudbury	24,350	\$ 61.90	\$ 14.54	\$ 76.44	\$.57.00	\$133.44	\$48.11
Qttawa 🦙 🔑	22 ,23 1	164.75	38 . 40	.203.15	55.03	258.18	52.8 7
Prescott	7,500 .	15.01	4.80	19.81	58.98	78.79	49.21
Kapuskasing	3,308	23.46	1.56	25.02	65.41	90.43	51.74

⁽a) Total number of students:

Table EXXIX gives the costs per Francophone pupil classified according to Boards' total secondary school enrolment as of September 30, 1975.

The following are the most obvious observations made by the researchers through the study of <u>Table CXXIX</u>.

First, it would seem that the greater a Board's total school enrolment is, the higher is the cost of French-language. This trend does not seem to be a significant one however and seems to be explainable more by the fact of excess capacity of student places in the Board's schools. It does not mean necessarily that if a Board's enrolment is greater it provides better services to its Francophone population. But a cost estimate of the levels of services required to provide a "quality" education programme to Francophones has shown that the amounts needed would all be approximately the same for elementary schools and for secondary schools respectively.

Second observation: The Ottawa Board of Education, the Prescott and Russell County Board of Education and the Kapuskasing Board of Education receive more per Francophone student than they actually spend.

Third, an examination of the total differential cost per indicates that the Kapuskasing Board of Education could offer "idea, services with its present revenue (French-language grant plus tuition fee for non-resident Francophone students):

Fourth, the revenue of the Ottawa Board of Education is increased considerably by the tuition fees for non-resident Francophone students paid by other Boards.

Table CXXIX. Cost per Francophone Student Classified According to Boards' Total Secondary School Enrolment, 1975-1976.

Secondary Boards	"N(a)/	ORDINARY	EXIRAORDINARY	ACTUAL	ESTIMATED.	Actual and Estrimated TOTAL	REVENŲE
Ottawa -	19,229· ₎	\$ 90.35	\$2,841.35	\$374.70	\$70.65 °	\$445.35	\$398.62
Sudbury 💪	14,934	112.77	226.80	339.57	78,01	417.58	164.54
Prescott •	4,000	13, 89	134.23	.148.12	96.46	244.58	202.68
Kapuskasing	2,336	34.31	77.97	'112 _, 28	78.03	190.31	284 87

(a) Total number of students.

Table CXXX gives the costs per Francophone pupil classified actording to the Francophone/Anglophone ratio within Boards' elementary school enrolment as of September 30, 1975.

Through the study of <u>Table CXXX</u>, the most vious observations made by the researchers are the following.

First, within an Anglophone/Francophone situation, as the Francophone enrolment decreases, the cost of instruction for a Francophone student increases.

Second, since the estimated differential cost to provide an ideal education programme is about the same for each elementary school Board, it seems that the Boards concerned are presently providing their Franco-phone clientele with approximately the same level of services although the Prescott and Russell County Roman Catholic Separate School Board and the District of Kapuskasing Roman Catholic Separate School Board could provide more services.

Third, the revenue per capita becomes less and less sufficient as the proportion of the Francophone enrolment decreases.

Fourth, assuming (assumption based on our findings) that the cost of instruction offered a Francophone does not vary substantially according to the size of the total school population of a Board but rather according the ratio of Francophones/Anglophones and assuming that the estimated costs are approximately the same from one Board to another, it was felt that our analysis could reasonably be based upon the Separate School Board of Prescott and Russell County. As a matter of fact, if with the Prescott and Russell County Roman, Catholic Separate School Board which is 98.6%. Francophone, the differential cost is \$78.76 per student, we can reasonably infer that the approximate per capita cost would be \$78.00 if the Board were 100% Francophone.

Fifth, the determining factor having direct influence on the cost per Francophone's student seems to be the Francophone/Anglophone ratio within the Board's enrollment. As the minimum amount of \$78.00 is required to offer ideal services to Francophone students in a theoretically totally Frenchlanguage Board in the elementary panel, the researchers believe that, in order to provide them with an ideal level of service, the minimum amount of \$78.00 determined above should be increased by an amount derived from the specific Francophone/Anglophone ratios of the various Boards.

-Sixth, the actual differential cost of the Ottawa Roman Catholic Separate School Board seems somewhat difficult to interpret!

Table CXXXI gives the costs per Francophone student classified according to the Francophone/Anglophone ratio within the Boards' secondary school enrolment as of September 30, 1975.



Table CXXX. Costs for Francophone Pupil Classified According to Francophone/Anglophone Ratio within Boards' Elementary School Enrolment, 1975-1976.

Elementary Boards	Ratio (a)	, _% (b)	ORDINARY	EXTRAORDINARY	ACTUAL	ESTEMATED	Actual and Estimated TOTAL	REVENUE
Rrescott	7,40	98.66	\$ 75.01	\$ 4.80	\$ 1 9.81	\$58.95`	\$ 78.75	\$49.21
Kapuskasin	$\frac{2,938}{3,308}$	89	23.46	1.56	25.02	65.41	90.43	.51.74
Sudbury	13,441 24,350	55	61:90.	14.54	27 6 . 44	57.00	133.44	48.11
Ottawa	. <u>10,490</u> 22,231	47.2	164.75	38,40	203.15	55.03	258.18	·52.87

⁽a) Ratio of French-language students to English-language students.

The following are the most obvious observation made by the researchers through the study of Table CXXXI.

First, proportionally speaking, the cost per Francophone student of the Ottawa Board of Education and of the Sudbury Board of Education compare rather favourably.

Second, the Kapuskasing Board of Education does not seem to be spending the amounts received; the revenue generated by the French-language grant and the tuition fees for non-resident Francophones are even greater than the actual and estimated differential costs combined.

Third, as the proportion of the Francophone enrolment increases, it seems that the actual differential cost per Francophone student decreases

⁽b) Percent of French-language students

Fourth, using as a basis for calculation the Prescott and Russell County Board of Education which has a Francophone enrolment of 80% and which generates a differential per capita cost of \$245.00, one can suggest that a Board theoretically totally French would generate in an inverse proportion a differential cost approximately \$180.00 per capita.

Fifth, the determining factor having direct influence on the cost per Francophone student seems to be the Francophone/Anglophone ratio within the Board's enrolment. Since the minimum amount of \$180.00 is required to offer ideal services to Francophone students in the secondary panel, the researchers believe that, in order to provide them with an "ideal" level of service, the minimum amount of \$180.00 determined above should be increased by an amount derived from the Francophone/Anglophone ratio.

Table CXXXI. Cost per Francophone Student Classified According to Francophone/Anglophone Ratio Within Boards' Secondary School Envolument, 1975-1976.

Secondary Boards	Ratio (a)	(b)	ORDENARY	ÉXT RAORDINARY	ACTUAL	ESTIMATED	Actual and Estimated TOTAL	REVENUE
Prescott	3,200 4,000	80	\$ 13.89	\$134.23	\$148.12	\$96.46 ′	\$244. 58	\$202.08
Kapuskasi	$\frac{1,041}{2,336}$	44.5	ີ 5 ຸ 34 . 31 ຸ	77/97	112.28	78.03	190.31	: 284, 87
Sudbury	14,934	29	 • 1121.77 .	226.80	339.57	78.01	417.58	164.54
•Ottawa	6,705 19,229	26	90.35	284- 35	374.70	70.65	445.35	39.62

⁽a) Ratio of French-language students to English-Language students.
(b) Percent of French-language students.





In summary, therefore, it can be said:

- i) A Francophone student costs more than an inglophone student.

 In order to provide Francophone students with an adequate level of service within totally Francophone school-Boards, a minimum of \$78.00 per pupil is required in the elementary panel, and a minimum of \$180.00 per student is needed in the secondary panel.
- ii) In order to provide Francophone students with an "ideal" level of service, the minimum amounts of \$78.00 and \$180.00 per elementary pupil and secondary student respectively should be increased according to the Francophone/Anglophone ratio within each Board. Within a Francophone/Anglophone situation, as the Francophone enrolment increases the cost per Francophone student decreases.
 - iii) The differential cost per Francophone student seems to vary with the size of a Board's total enrolment; this is probably due in certain instances, to the excess capacity of student-places in the Board's schools.

In what follows, the authors of this report wish to present a final analysis and conclusion in an effort to bring together the major findings of the study.

The figures arrived at in this section are, of necessity, approximate since they were derived from an analysis of eight systems and therefore were based upon certain inferences. We have reason to believe, however.that they reflect quite accurately the real costs for providing ideal education to the French-language student population.

To arrive at the figures we reached, we first had to determine the differential cost (actual and estimated) associated with education



offered to a Francophone student of a given Board theoretically totally Francophone, and then add to this cost the additional per capita cost stemming from the Francophone/Anglophone ratio in each Board.

Elementary Schools

Minimum Differential Cost:

Assuming (assumption based on our findings), that the cost of instruction offered a Francophone does not vary substantially according to the size of the total school population of a Board but rather according to the ratio of Francophone/Anglophone and assuming that the estimated costs are approximately the same from one Board to another, it was felt that our analysis could reasonably be based upon the Separate School Board of Prescott and Russell county. As a matter of fact, if with the Prescott and Russell County Roman Catholic Separate School Board which is 98.6% Francophone the differential cost is \$78.76 per student, we can reasonably infer that the approximate per capita cost would be \$78.00 if the Board were 100% Francophone. Thus, theoretically, if all Francophone students in the province were with Boards 100% French language, a *total basic cost (elementary schools) could be determined. Thus:

\$78.00 x 77,768 students = \$6,065,904.00 (year 1975)

But since Boards have a student population characterized by varying Francophone/Anglophone ratios, one must add to the basic cost (\$78.00 per student) a per capita cost which comes from the specific Francophone/Anglophone ratio of each Board.



The basic cost being that of the Prescott and Russell County
Roman Catholic Separate School Board, one of the four separate school
Boards included in our study, it is possible to calculate the total differential cost of the other three Boards without taking into consideration the ratios, by subtracting from the per capita differential cost specific to each Board the differential cost of a Francophome student registered with a Board theoretically totally Francophome.

Thus:

Prescott and Russell County Roman Catholic Separate School Board

No cost to be added to the basic cost.

Kapuskasing Roman Catholic Separate School Board .

▶ 2,938 pupils x 12 (\$90.00-\$78.00) \$ 35,256.00

Sudbury Roman Catholic Separate School Board

13,441 pupils x 55 (\$133.00 -\$78.00) . \$739,255.00

Ottawa Roman Catholic Separate School Board

10,490 pupils x 180 (\$258.00-\$78.00) \$1,888,200.00

Total for the four Boards:

\$2,662,711.00

These four Boards with their 34,269 French-language students febresent 45% of the total Francophone population; the remainder, i.e., 55%, would, on the basis of a \$260.00 per capita, generate costs of approximately \$7,916,818.00 calculated thus:

43,499 students x 182 (\$260.00-78.00) = 7,916,818.00

This last figure stems from the hypothesis that the ratio of Francophone/Anglophone of the remaining Boards is inferior to 45%. This percentage being the same for Ottawa. Which has a per capita of \$258.00,

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Separate School Board, i.e., \$258.00 per capita; (for purposes of calculation, \$260.00 was used).

At the elementary level, therefore, one can obtain the following potal cost:

Base: 77,768 pupils x \$78.00

\$6,065,904.00

Supplementary: '

Total of 4 Boards 34,269 pupils

2,662,711.00

Other Boards'

43,499 pupils x (\$260.00

78.00) 7,916,818.00

Grand Total:

16,645,433.00

Secondary Level

Minimum Differential Cost:

very much according to the size of a Board's total school enrolment, but rather according to the Francophone/Anglophone ratio and second, that the estimated differential costs are approximately the same for all Boards, the researchers have chosen the Prescott and Russell County Board of Edu, cation as a valis for calculation. Since it has a Francophone enrolment of 80%, and it generates a differential-per capita cost of \$245.00, one can infer that a Board theoretically totally French would generate in an inverse proportion a differential cost of approximately \$180.00 per capita. Therefore, if in theory, all Francophone students in the prayince were under the jurisdiction of totally Francophone school Boards, basic total cost for the secondary level (provincial) could be determined thus:

\$180.00 X 31,442 students = \$5,659,560.00 (year 1975)

Because the Boards of Education have a secondary school population with warying Francophone/Anglophone ratios, the researchers believe



that to the basic cost of \$180.00 per Francophone student must be added a second per student cost arising out of the different proportions related to each Board. This second per student cost is derived by subtracting from the differential cost per Francophone student within each Board the differential cost per Francophone student enrolled in a theoretically totally Francophone Board of Education. The total cost is derived thus:

The Prescott and Russell County Board of Education: 🗩

3,200 students x \$65.00 (\$245.00-\$180.00) \$ 208,000.00

The Kapuskasing Board of Education:

1,041 students x \$7.00 . (\$187.00 + \$180.00) 7,287.00

The Sudbury Board of Education:

4,345 students x \$237.00(\$417.00 - \$180.00) 1,029,765.00
The Ottawa Board of Education:

6.705 students x \$265.00 (\$445.00 - \$180.00) 1,776,825.00

Total of four Boards studied: 3,021,877.00

As the Francophone student population of these four Boards of Education, i.e., 15,291, represents approximately 50% of the total Francophone secondary school enrolment within the Boards of Education in the province, it can be assumed that the rest of the Francophone secondary school population, i.e., 50%, would generate an approximate cost of \$4,280,015.00, i.e., 16,151 students x \$265.00 (\$445.00-\$180.00), if \$445.00 is taken as the per capita basis. This last figure is derived from the assumption that the proportion of Francophone students within the remaining Boards of Education in the province is less than 26%; this percentage is also the Francophone student ratio of the Ottawa Board of

Education who have a differential cost of \$445.00 per student; that is why the researchers have decided to use this Board's differential cost, i.e., \$445.00 per student.

The total differential cost of French-language education at the secondary level could be derived thus:

Basis:

31,442 students x \$180.00

\$5,659,560.00

Supplement:

Total of four Boards studied:

15,291 students x (cf. p. 263)

3,021,877.00

Other Boards of Education:

16,151 students x \$265.00

(\$445.00 - \$180.00)

4,280,015.00

Total at the secondary level:

12,961,452.00

Provincial Total:

If the foregoing hypotheses are valid, the provision of an ideal education programme to all Francophone students enrolled in the elementary and secondary schools in the province would generate the following differential costs:

Elemen'tary: \$16,645,433.00

Secondary: 12,961,452:00

Total 29,606,885.00

The reader will note that the differential cost per Francophone student within Boards of Education where the Francophone enrolment ratio is less than 45% at the elementary level (Ottawa Roman Catholic Separate School Board) and less than 26% at the secondary level (Ottawa Board of



We consider the fact that, as the ratio of the Francophone student enrolment decreases, the differential cost per Francophone student increases.

The researchers feel that the Francophone Anglophone ratic is a determining factor in assessing the cost of French language instruction. However it is also suspected that an <u>interaction</u> between the total student population of a Board and the Francophone/Anglophone ratio might yield significant trends.